

महानिदेशालय  
Directorate General  
केंद्रीय औद्योगिक सुरक्षा बल  
Central Industrial Security Force  
(गृह मंत्रालय)  
(Ministry of Home Affairs)

Sub: - **Amendment of CISF Para Medical Staff (Combatised), Group 'C' posts Recruitment Rules.**

It is intimated that a proposal for framing / amendment of Recruitment Rules for CISF Para Medical Staff (Combatised), Group 'C' posts is under consideration for approval of MHA / DoPT.

2. Accordingly, the Recruitment Rules of the above posts are proposed to be framed / amended with revision provisions mentioned against each as per instructions of Govt. of India: -

Column No. & heading		Existing provisions as per RRs	Revised provisions proposed	Reason for revision
(1)	(2)	(3)	(4)	(5)
01.	Name of Post	Assistant Sub-Inspector (Pharmacist)	Assistant Sub-Inspector (Pharmacist)	No Change
02.	Number of post	24*(2005) *(Subject to variation dependent on work load.)	48* (2017) *Subject to variation depending on work load	Number of sanctioned posts has increased since 2005
04.	Scale of pay	Rs.4000-100-6000	<b>Level in the Pay Matrix Level 5 of Pay Matrix (Rs.29200 – 92300)</b>	As per DoPT instructions following 7 <sup>th</sup> CPC
06.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972	Not applicable	Column dropped	Rule 30 omitted by Central Govt.

Column No. & heading		Existing provisions as per RRs	Revised provisions proposed	Reason for revision
(1)	(2)	(3)	(4)	(5)
07.	Age limit for direct recruits	Between 20 and 30 years.  (Relaxable up to 35 years for departmental candidates).	<b>Between 18 and 28 years</b>  1. Relaxable up to five years in the case of Scheduled Caste or Scheduled Tribe candidates and three years for other Backward Classes. 2. Also relaxable for Government servants, Ex-servicemen and other special categories of personnel in accordance with the orders issued by the Central Government from time to time. 3. For departmental candidates with three years continuous service in Central Government upper age limit shall be 40 years for General and Other Backward Class and 45 years for Scheduled Caste/ Scheduled Tribe candidates.  In the case of Ex-servicemen [as defined in Clause (a) of Rule 5 of the Ex-Servicemen (Re-employment in Central Civil Services and Posts) Amendment Rules, 2012)] the extent of service rendered by them plus three years to be deducted from the actual age and the resultant age should not exceed twenty eight years. The upper age limit shall be further relaxable upto 5 years in case of SC/ST and 3 years in case of OBC candidates on production of caste certificates in the prescribed format.	As per the Model RRs of ADG/Medical  As per DoPT guidelines issued vide OM dated 27.03.2012  As per Ex-servicemen Rule
08.	Educational and other qualifications required for direct recruits	(i) Matriculation or equivalent iv) Physical and medical standard as per prescribed scheme of the Central Government applicable for Central Police Forces.	<b>(1) Academic qualification:</b> (a) Passed 10+2 examination from a recognized Board or Institution; and <b>(2) Physical Standards :-</b> (A) <b>Male :</b> (i) <b>Height</b> (a) General or Other Backward Class or Scheduled Caste candidates – <b>170 cms.</b> (b) <b>Relaxation:</b> Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas, Sikkimies and candidates belonging to the states of Arunachal Pradesh, Assam, Himachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura, Jammu and Kashmir – <b>165 cms.</b> All candidates belonging to Scheduled Tribes categories – <b>162.5 cms.</b>	As per the model RRs of ADG / Medical and Govt. instructions.

Column No. & heading		Existing provisions as per RRs	Revised provisions proposed	Reason for revision
(1)	(2)	(3)	(4)	(5)
			<p>(ii) <b>Chest:</b>                      (a) For all candidates (except Scheduled Tribes) including Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas, Sikkimies and candidates belonging to the states of Arunachal Pradesh, Assam, Himachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura, and Jammu and Kashmir – <b>80-85 Cms.</b>                      (b) For candidates belonging to Scheduled Tribes - <b>77-82 Cms.</b>                      (B) <b>Female:</b>                      (i) <b>Height</b>                      (a) General or Other Backward Class or Scheduled Caste candidates – <b>157 Cms.</b>                      (b) <b>Relaxation:</b>                      Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas, Sikkimies and candidates belonging to the states of Arunachal Pradesh, Assam, Himachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura, and Jammu and Kashmir – <b>155 cms.</b>                      (c) for candidates belonging to the Scheduled Tribes – <b>154 cms</b>                      (ii) <b>Chest:</b> Not applicable.</p>	

(1)	(2)	(3)	(4)	(5)
			<p><b>3. Medical Standard:</b>                      (a) <b>Visual Standard</b>                      1. <b>Visual Acuity unaided (NEAR VISION)</b>                      Better eye – N6                      Worse eye – N9                      2. <b>Uncorrected visual acuity (DISTANT VISION)</b>                      Better eye – 6/6                      Worse eye – 6/9                      3. <b>Refraction</b>                      Visual correction of any kind is not permitted even by glasses.                      4. <b>Color Vision</b>                      Candidates should possess high color vision.  <b>Note:</b> In right handed person, the Right eye is better eye and vice versa. Binocular vision is required.                      (b) Candidates must not suffer from knock-knees, flat foot, varicose veins or squint in the eyes. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of duties.                      (4) Must qualify the physical efficiency tests.</p>	<p>As per MHA's policy / guidelines on Visual Standards issued vide UO dated 18.05.2012</p> <p>As per the Model RRs of ADG/ Medical</p>

Column No. & heading		Existing provisions as per RRs	Revised provisions proposed	Reason for revision
(1)	(2)	(3)	(4)	(5)
			<p><b>Ex-servicemen/Re-employment :</b> Retired or released Army personnel who have held the substantive rank of Naib-Subedar or equivalent rank in the Navy / Air Force and having the trade of Pharmacist (Those holding equivalent honorary ranks will not be eligible). They should fulfil the following requirements, namely:-</p> <p><b>(a) Educational Qualification:</b> (i) 10+2 or equivalent certificate of Army/Air Force/Navy. (ii) Diploma or Degree in Pharmacy from recognized institution of Central / State Govt. or Army University of Pune.</p> <p><b>(b) Medical Standard:</b> (i) Should possess medical category SHAPE –I and equivalent to that prescribed for ex-Military personnel. (ii) <b>Visual Standard(age at entry 35-55 Years)</b></p> <p>1. <b>Visual Acuity corrected (NEAR)</b> Better eye – N6                      Worse eye – N9</p> <p>2. <b>Corrected visual acuity (DISTANT)</b> Better eye      Worse eye 6/9                      6/9 Or                      Or 6/6                      6/12</p> <p>3. <b>Refraction</b> Hypermetropia : +2 DS Myopia : -2.5 DS including +/-, Cylinder</p> <p><b>Note.-</b> Age related physiological presbyopic changes are likely to occur above 35 years so age wise presbyopic changes relaxations is permitted as mentioned below for near vision (this is in addition to that above relaxation already provided for distant).</p> <p>i. +1 DS upto 40 years ii. +2 DS upto 50 years iii. +3 DS upto 60 years</p> <p><b>4. Color Vision</b> Candidates should possess high color vision. <b>Note 1.</b> - In right handed person, the right eye is better eye and vice versa. Binocular vision is required. PRESBYOPIC changes and refractive errors are common after the age of 35 years. <b>Note 2.</b> – Short listed candidates will undergo same medical examination as for other candidates and should be declared medically fit.</p>	<p>New Recruitment Rules</p> <p>As per MHA's policy guidelines on Visual Standards issued vide UO dated 18.05.2012</p>

Column No. & heading		Existing provisions as per RRs	Revised provisions proposed	Reason for revision
(1)	(2)	(3)	(4)	(5)
			<p>(c) <b>Character:</b> Very Good / Exemplary.</p> <p>(d) <b>Physical standard:</b> Total relaxation of physical standards for ex-servicemen.</p> <p>(e) <b>Break in Service:</b> Not more than two (2) years.</p> <p>(f) Relaxation for ex-servicemen shall be as per the instructions issued by the Central Government from time to time.</p>	

(1)	(2)	(3)	(4)	(5)
13.	If a Departmental Promotion Committee exists, what is its composition	Group "C" Departmental Promotion Committee (For confirmation) consisting of: 1. Assistant Inspector General or Commandant - Chairman 2. Deputy Commandant or Assistant Commandant from other CISF Unit or Office - Member 3. Medical Officer or Deputy Commandant or Assistant Commandant of the Unit or Office - Member	Group "C" Departmental Promotion Committee / Departmental Confirmation Committee ( For Promotion and confirmation) consisting of: 1. CMO/Comdt -Chairman 2.SMO/Dy.Comdt.-Member 3. MO / AC - Member	As per DoPT OM dated 10.05.2013

(1)	(2)	(3)	(4)	(5)
01.	<b>2. Assistant Sub Inspector (Laboratory Technician)</b>	RRs not yet framed	<b>Assistant Sub-Inspector (Laboratory Technician)</b> ( As per nomenclature of CISF)	<b>New RRs</b> As per model RRs of ADG (Medical) and DoPT guidelines
02.	Number of post	--	<b>5*(2017)</b> *Subject to variation depending on work load	<b>Sanctioned posts in the Force</b>
03.	Classification	--	General Central Service, Group "C" Non-Gazetted, Non-Ministerial (combatized)	<b>As per Govt. instructions</b>
04.	Pay Band and Grade Pay or Pay Scale	--	<b>Level in the Pay Matrix</b> <b>Level 5 of Pay Matrix (Rs.29200 - 92300)</b>	As per DoPT instructions following 7 <sup>th</sup> CPC.
05.	Whether selection post or non-selection post	--	Not applicable (Since the posts are to be filled up by direct recruitment, the entry should be not applicable)	<b>As per DoPT guidelines.</b>