महानिदेशालय Directorate General केन्द्रीय औद्योगिक सुरक्षा बल Central Industrial Security Force (गृह मंत्रालय) (Ministry of Home Affairs)

SUB:- FRAMING OF REVISED RECRUITMENT RULES FOR GROUP 'B' & GROUP 'C' (SUB-ORDINATE RANKS) OF FIRE WING: REG.

Attention is drawn to the DoP&T OM No.AB-14017/612008-Estt.(RR) dated 13.10.2015 which stipulates that the proposal for framing/amendment of Recruitment Rules of any post in Ministries/Departments and their subordinate and attached office, are required to be uploaded on the website of respective Ministries/Departments for 30 days to invite comments from the stakehold ers.

- 02. In accordance with the provisions contained in DoP&T OM dated 31.12.2010, the Recruitment Rules are required to be reviewed once in every 5 years with a view to effecting such change are necessary to bring them in conformity with the changed position, including additions to or reductions in the strength of the lower and higher level posts. Accordingly, the recruitment rule for the post of for the post of Inspector (Fire), Sub-Inspector (Fire/Lab), Sub-Inspector (Mechanical/Fire), Assistant Sub-Inspector (Fire/Lab), Assistant Sub-Inspector (Fitter/Motor Mechanic/Auto Electrician/Fire), Head Constable (Fire), Head Constable (Driver-Cum-Pump-Operator) and Constable (Fire) were originally notified in the Gazette of India vide G.S.R. 79(E) dated 08.02.2011 and have since been amended several times, are required to be reviewed.
- 02. Accordingly, the Recruitment Rules of Group 'B' & 'C' (Subordinate Ranks) posts of Fire Wing in CISF have been reviewed and it is proposed to revise/amend the same through notification of a fresh Recruitment Rule. The details of the changes/amendments proposed in the revised Recruitment Rules of Group 'B' & 'C' (Subordinate Ranks) posts of Fire Wing are as follows:-

A) ADDITION OF NEW RULE IN THE NOTIFICATION :-

A new provision, designated as Rule 4 and concerning the determination of Seniority of various ranks of Fire Wing, as furnished below, has been inserted immediately preceding the existing entry on "Disqualification"- currently designated as Rule 5:-

- (1) Seniority in respect of persons appointed through Direct recruitment & Limited Departmental Competitive Examinations, shall be determined in accordance with merit after adding together the marks obtained by them in the recruitment test conducted by Staff Selection Commission or Nodal Force or Central Industrial Security Force and in the Basic Training conducted by Central Industrial Security Force in the ratio of 50:50.
- (2) Seniority in respect of persons appointed through Promotion & Absorption shall be determined in accordance with the guidelines or instructions issued by the Central Government from time to time.
- (3) The Inter-se seniority between Direct recruits, LDCE appointees, Promotee and Absorbee appointed against vacancies of respective quota, shall be determined according to the rotation of vacancies amongst them, which shall be based on the quota of vacancies reserved for each method of recruitment.

B) DETAILS OF CHANGES PROPOSED IN THE EXISTING SCHEDULE:-

Col. No. and heading		Provisions in the approved Rules	Revised provision proposed	Reason for the revised provisions.
(1)	(2)	(3)	(4)	(5)
1	Inspector (Fire) - C	G.S.R. 79 (E) dated 08.02.2011		
1.	Name of Post	Inspector (Fire)		
2.	Number of Posts	101*(2011) *Subject to variation dependent on workload.	215*(2025) *Subject to variation dependent on workload.	Number of sanctioned posts increased due to resurvey of strength/induction since 2011. Strength as per MSR as on 01.08.2025 is 215.
3.	Classification	General Central Service,	General Central Service,	No Change

		Group 'B' (Non-	Group 'B' (Non-Gazetted)	
		Gazetted) (Non-Ministerial).		
4.	Pay Band and Grade Pay or Pay Scale.	PB-2, Rs.9300-34800 +4600 (GP)	Level in the Pay Matrix Level-7 (Rs.44900-142400)	Column No.4 heading and entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
5.	Whether Selection post or non-selection post.		Selection	No Change
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.	Not applicable	Column dropped	Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. of P&PW G.S.R 928(E), dated 21 st December, 2012.
7.	Age limit for direct recruits.	Not applicable	Not applicable	No Change
8.	Educational and other qualifications required for direct recruits.	Not applicable	Not applicable	No Change
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	No	No Change
10.	Period of probation, if any.	Not applicable	Not applicable	No Change
11.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	(i) By absorption of persons from industrial undertakings failing which by promotion-10% (ii) By promotion failing which by deputation from other fire service organization-90%.	(i) Ten percent by absorption of persons from the Central Government Departments or State/UT Governments failing which by promotion; (ii) Ninety percent by promotion failing which by deputation from other fire service organizations.	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments (P-10/C). Further, UTs are included as per DoPT guidelines issued vide
12.	In case of recruitment by promotion or deputation or absorption, grades	(i) Absorption of members of fire wing organisation of the Industrial Undertakings: From	(i) Absorption: From amongst Fire personnel holding analogous posts in the Central Government Departments or State/UT	OM dated 05.07.2019. In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be

as on the closing date of receipt of application.

The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.

Note 1: Separate seniority lists for the posts of Sub-Inspector (Mechanical/Fire) Sub-Inspector (Fire/Lab) be maintained. however, at the time of promotion a common eligibility list will be taking prepared into account the date of completion of qualifying service in the respective grades.

Note 2: For the purpose of appointment deputation/absorption basis, the service rendered on a regular basis by an officer prior to January, 2006, the date from which the revised pay structure based on the Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission. except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which

Note 2: The maximum age limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.

Note 3: The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.

Note 4: Separate seniority lists for the posts of Sub-Inspector (Mechanical/Fire) and Sub-Inspector (Fire/Lab) be maintained, however, at the time of promotion a common eligibility list will be prepared taking into account the date completion of qualifying service in the respective grades & the ratio defined for promotion of the respective ranks.

No. change except numbering.

No. change except numbering.

Since the ratio is defined amongst feeder posts for filling vacancies in the rank of Inspector (Fire/Lab)

Omitted

Note 2 is omitted as per para 4 of DoPT instructions issued vide O.M dated 18.01.2017.

		that and le		
	-	that grade pay or pay scale is the normal		
		replacement grade	I	. 52
		without any upgradation.		
13.	If a Departmental	Group-B Departmental	Group-B Departmental	As per DoPT O.M. dated
	Promotion	Promotion Committee	Promotion Committee	10.05.2 13. As per Rule
	Committee	consisting of:	(for considering	8 of CISF Rules 2001
	/Departmental Confirmation		promotion) consisting of:	and subsequent
	Committee exists,	1. Inspector General of Sector HQ- Chairman;		
	what is its	,	Sector HQ- Chairman; 2.Deputy Inspector	Inspector General is also
	composition	General of		placed as Head of the unit.
		Sector/Zone/Plant –	or Plant or Unit– Member;	unit.
	3	Member;	3. Assistant Inspector	
		3.Assistant Inspector	General/Commandant of	-
		General/Commandant of	respective Sector Head	
		respective Sector HQrs -	Quarters – Member;	
		Member Secretary; 4. Assistant Inspector	4. Assistant Inspector	
		General/Commandant	General or Commandant belonging to Fire Cadre –	
		belonging to Fire Cadre -	Member.	
14.	Circumstances in	Member. Not applicable	Not applicable	No chan ge
	which Union Public		. Tot applicable	No change
	Service Commission			
	to be consulted in			
S.N	making recruitment. Name of Post	Provisions made in the	D. II	
	Traine of Fost	approved/existing RRs	Provisions proposed in the new Recruitment	Justification for the
		approved/existing 1003	the new Recruitment Rules	proposed
(1)	(2)	(3)	(4)	revision/change. (5)
2.	Sub- Inspector (Fire/ 23.02.2016	Lab)- G.S.R. 79 (E) DT. 08.	02.2011 & amended vide G.	S.R. 189 (E) Dated
1.	Name of Post	Sub-Inspector (Fire/Lab)		
2	Number of Posts	417*(2011)	594*(2025)	Number of sanctioned
		*Subject to variation	*Subject to variation	posts increased due to re-
		dependent on workload.	dependent on workload.	survey of
				strength/induction since
		8		2011. Strength as per
		-		MSR as on 01.08.2025 is 594.
3.	Classification	General Central Service,	General Central Service,	No Change
	×	Group 'B' (Non-	Group 'B' (Non-Gazetted)	The change
		Gazetted) (Non-	(Non-Ministerial).	
		3.41	(
4	Pay Rand and Grade	Ministerial).		
4.	Pay Band and Grade Pay or Pay Scale	PB-2,	Level in the Pay Matrix	Column No.4 heading and
4.	Pay Band and Grade Pay or Pay Scale.	PB-2, Rs.9300-34800	Level in the Pay Matrix Level-6	entries relating thereto
4.		PB-2,	Level in the Pay Matrix	entries relating thereto substituted as given in
4.		PB-2, Rs.9300-34800	Level in the Pay Matrix Level-6	entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M
4.		PB-2, Rs.9300-34800	Level in the Pay Matrix Level-6	entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay
4.		PB-2, Rs.9300-34800	Level in the Pay Matrix Level-6	entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF
	Pay or Pay Scale.	PB-2, Rs.9300-34800 +4200 (GP)	Level in the Pay Matrix Level-6 (Rs.35400-112400)	entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
5.	Pay or Pay Scale. Whether Selection	PB-2, Rs.9300-34800	Level in the Pay Matrix Level-6	entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution
5.	Pay or Pay Scale. Whether Selection post or non-selection post.	PB-2, Rs.9300-34800 +4200 (GP)	Level in the Pay Matrix Level-6 (Rs.35400-112400)	entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
	Pay or Pay Scale. Whether Selection post or non-selection post. Whether benefit of	PB-2, Rs.9300-34800 +4200 (GP)	Level in the Pay Matrix Level-6 (Rs.35400-112400)	entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016. No Change
5.	Whether Selection post or non-selection post. Whether benefit of added years of	PB-2, Rs.9300-34800 +4200 (GP)	Level in the Pay Matrix Level-6 (Rs.35400-112400)	entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016. No Change Column dropped as
5.	Whether Selection post or non-selection post. Whether benefit of added years of service admissible	PB-2, Rs.9300-34800 +4200 (GP)	Level in the Pay Matrix Level-6 (Rs.35400-112400)	entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016. No Change Column dropped as Rule 30 of the Central Civil Service (Pension)
5.	Pay or Pay Scale. Whether Selection post or non-selection post. Whether benefit of added years of service admissible under rule 30 of the	PB-2, Rs.9300-34800 +4200 (GP)	Level in the Pay Matrix Level-6 (Rs.35400-112400)	entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016. No Change Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been
5.	Pay or Pay Scale. Whether Selection post or non-selection post. Whether benefit of added years of service admissible under rule 30 of the Central Civil Service	PB-2, Rs.9300-34800 +4200 (GP)	Level in the Pay Matrix Level-6 (Rs.35400-112400)	entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016. No Change Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. of
5.	Whether Selection post or non-selection post. Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension)	PB-2, Rs.9300-34800 +4200 (GP)	Level in the Pay Matrix Level-6 (Rs.35400-112400)	entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016. No Change Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. of P&PW G.S.R 928(E),
5.	Pay or Pay Scale. Whether Selection post or non-selection post. Whether benefit of added years of service admissible under rule 30 of the Central Civil Service	PB-2, Rs.9300-34800 +4200 (GP)	Level in the Pay Matrix Level-6 (Rs.35400-112400)	entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016. No Change Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. of

from which promotion or deputation or absorption to be made.

amongst Fire personnel holding analogous posts in the public sector undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security Force Act, 1968 (50 of 1968), which are accepted by the Director General. Central Industrial Security Force as equivalent to the post of Inspector (Fire) in the Central Industrial Security Force and who are considered suitable for absorption.

(ii) Promotion: From amongst Sub-Inspector (Fire/Lab) and Sub-Inspector (Mechanical/Fire) with five years' regular service in the rank, being in medical category SHAPE-I and having successfully completed the Training or Course as prescribed from time to time.

Governments who are considered suitable absorption.

kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further. UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.

(ii)

Promotion: From amongst Sub-Inspector (Fire/Lab) and Sub-Inspector (Mechanical/Fire) with five years' regular service in the rank, being in medical category SHAPE-I and having successfully completed the Training or Course as prescribed from time to time.

Vacancies shall be filled up from amongst Sub-Inspector (Fire/Lab) and Sub-Inspector (Mechanical/Fire) in the ratio of 9:1. In the absence of eligible candidates in the rank of Sub-Inspector (Mechanical/Fire), all vacancies shall be filled up from amongst Sub-Inspector (Fire/Lab).

As per para 3.11.8 of DoPT OM dtd 31.12.2010 "In cases where there are two or more feeder grades, a separate percentage for promotion may prescribed to each of the feeder grade".

The vacancies in the rank of Inspector (Fire/Lab) are filled through promotion from the feeder grades of Sub-Inspector (Fire/Lab) and Sub-Inspector (Mechanical/Fire). As on 01.08.2025. the sanctioned strength of Inspector (Fire/Lab), SI (Fire/Lab). and SI (Mech/Fire) are 215, 594 and 11 respectively. The combined strength of the feeder posts is 605, of which SI (Fire/Lab) and SI (Mech/Fire) constitute approximately 98.18% and 1.82%, respectively. Accordingly, to ensure equitable and proportionate representation from both feeder posts, it proposed that vacancies in the rank of Inspector (Fire/Lab) be filled from amongst Sub-Inspectors (Fire/Lab) and Sub-Inspectors (Mechanical/Fire) in the ratio of 9:1.

Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006, the date from which the revised pay structure based on the 6^{th} Central Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on recommendation of the Commission.

(iii) Deputation: Officers holding analogous post of other Fire service of the organisations Central Government or State Government (The period of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed three years). The maximum age limit for appointment on deputation shall be not exceeding fifty-six years

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Omitted.

ed. Note 2 is omitted

as per para 4 of DoPT instructions issued vide O.M dated 18.01.2017.

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(iii) **Deputation:** Officers holding analogous post of other Fire service organisations of the Central Government Departments or State/UT Governments.

Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central/State/UT Government shall ordinarily not exceed three years.

UTs are included as per DoPT OM dated 05.07.2019 (P-105/C)

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		(Relaxable for Government servants up to five years in accordance with instructions issued by the Central Government).	(Relaxable for Government servants up to five years in accordance with instructions issued by the Central Government).	No.1&2 of DoPT OM No.15012_/2/2010- Estt.(D) dated 27.03.201_2 & as per Para 3.7.1 of DoPT OM dated 31.12.201_0.
		The crucial date for determining the age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Mizoram, Manipur, Nagaland, Meghalaya, Arunachal Pradesh, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahual and Spiti Districts and Punji Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep).	Note.1. In case of recruitment through the Staff Selection Commission, the crucial date for determining the age-limit shall be as advertised by the SSC. Note.2. In case of recruitment other than SSC, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh and UT of Ladakh, Andaman and Nicobar Islands or Lakshadweep).	As per para 3.7.3 of DoPT OM dated 31.12.201 & further UTs are included as per DoPT OM dated 05.07.201 9
3.	Educational and other qualifications required for direct recruits.	(i) Educational Qualifications: Essential: A degree in science with Physics, Chemistry and Mathematics of a recognized University or equivalent; or Matriculation or equivalent and three years diploma in Mechanical, Civil, Electrical, Automobiles, Chemical, Mining, Aeronautical, Telecommunication Engineering or equivalent examination passed from a recognized University or Board or Institution.	(i) Educational Qualifications: (a) Essential: (1) A degree in science with Physics, Chemistry and Mathematics from a recognized University or equivalent; or Matriculation or equivalent and three years diploma in Mechanical, Civil, Electrical, Automobiles, Chemical, Mining, Aeronautical, Telecommunication Engineering or equivalent examination passed from a recognized University or Board or Institution;	CISF is not getting sufficient selected candidates for filing vacancies in the rank of SI (Fire/Lab) through direct recruitment. In order address the shortfall, it is proposed to revisit the educational qualification parameter.
			(2) B.E. in Fire Engineering or B.Tech in Fire and Safety Engineering or B.Sc in Fire & Industrial Safety from a recognized	In compliance with DG (FS, CD & HG), MHA letter dated 25.03.2022 received through AIG (Fire) ION No.(805) dated 10.06.2024 and also to facilitate the

University or Board or Institution; Or

(3) 12th pass or equivalent qualification of recognized Board University with science subject (i.e. Physics. Chemistry and Mathematics/Biology) and Bachelor's degree in any discipline from recognised University or Board or Institution.

Note: Preference shall be given to the candidates having educational qualification as specified in items (1) & (2).

(b) Desirable:

(i) Having passed Firefighting course from a recognised Institution.(ii) Proficiency in games,

(ii) Proficiency in games, sports and athletics, membership of national cadet corps.

Physical standard:
1. For Male Candidates
(a) Height – General candidates–170 Cms;

- (i) Candidates belonging to Hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, UT of Ladakh, Kashmir Valley and North Eastern States 165 Cms; (ii) Tribals or Adivasis
- including Mizos and Nagas – 162.5 Cms. (b) Chest – General – 81-86 Cms;
- (i) Tribals or Adivasis including Mizos and Nagas 77-82 Cms.
- (c) Weight Corresponding to height.
- 2. For Female Candidates
- (a) Height General candidates–157 Cms;
 (i) Candidates belonging

(i) Candidates belonging to Hill areas of the Garhwal, Kumaon, Himachal Pradesh, recruitment of candidates who have compled such type of specialized Fire Safety courses.

To address the challenges in obtaining a sufficient number of eligible candidates for direct recruitment to the post of SI (Fire/Lab)

No change.

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DG/CISF has accorded approval for inclusion of physical standard of female candidate in the RRs, which has been conveyed by Recruitment Directorate vide their ION No.(879) dt. 23.03.2023 in compliance with the direction of MHA vide UO dated 31.05.2011 to raise the representation of women in CAPF and UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.

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- (b) Desirable:
- (i) Having passed Firefighting course from a recognised Institution.
- (ii) Proficiency in games, sports and athletics, membership of national cadet corps.

Physical standard:

- (a) **Height** General candidates–**170** Cms;
- (i) Candidates belonging to Hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, Leh and Ladhakh, Kashmir Valley and North Eastern States 165 Cms;
- (ii) Tribals or Adivasis including Mizos and Nagas 162.5 Cms.
 (b) Chest General 81-86 Cms;
- (i) Tribals or Adivasis including Mizos and Nagas 77-82 Cms.
- (c) Weight Corresponding to height.

			Gorkhas, Dogras, Marathas, Sikkimies, UT of Ladhakh, Kashmir Valley and North Eastern States – 155 Cms; (ii) Tribals or Adivasis including Mizos and Nagas – 154 Cms. (b) Chest – Not applicable. (c) Weight - Corresponding to height.	
		Medical Standard: Eye sight: Distant Vision Near Vision Better Eye Worse Eye Corrected Corrected Vision Vision 6/6 6/12 OR 6/9 6/9 J.I J.II	Medical Standard: (a) Visual Standard 1. Visual Acuity Unaided (Near Vision) Better Eye Worse Eye N6 N9 2. Uncorrected Visual Acuity (Distant Vision) Better Eye Worse Eye 6/6 6/9 3. Refraction Visual correction of any kind is not permitted even by glasses. 4. Color Vision CP III BY ISIHARA.	Changes made as per guidelines) on Visual Standards at Table-3 issued vide MHA MO/UO No.A.VI-1/2014-Rectt(SSB) dated 20.05.201 5.
		Note: (a) Candidates for appointment are required to pass colour vision test.	Note: (a) In right handed person, the Right eye is better eye and vice versa. Binocular vision is required.	-do-
		(b) The candidate must not have knock-knees, Flat foot, Varicose veins or squint in eye. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties	(b) The candidate must not have knock-knees, Flat foot, varicose veins or squint in eye. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties	No change
9.	Whether age and	No	No	No change
	educational qualifications prescribed for direct recruits will apply in the case of promotees.	-		onunge
10.	Period of probation, if any.	Two years	Two years Note: There shall be a	In accordance with the instructions issued by
3			mandatory basic training of duration as prescribed from time to time. Successful completion of the basic training is prerequisite for completion of probation.	DoPT vide OM dated 31.12.2010.
11.	Method of recruitment Whether by direct recruitment	(i) By absorption of persons from Industrial Under-takings failing	(i) Ten percent by deputation/absorption of	In accordance with the provisions mentioned in
	1 by an est recruitment	Under-takings failing	persons from the Central	para 3.11.5 of DoPT OM

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	or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	(ii) By promotion failing which by deputation from fire trained personnel of other Fire service organisation – 40%	trained personnel of other Fire service organisation of the Central Government Departments or State/UT Governments; (iii) Fifty percent by direct	dated 31.12.2010 i.e. "Absorption" me be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated
12.	In case of	recruitment- 50% (i) Absorption of	recruitment.	05.07.20 19.
	recruitment by promotion or deputation absorption, grades from which promotion or deputation or absorption to be made.	members of fire service organisation of the Industrial Undertakings: From amongst Fire personnel holding analogous posts in the public sector undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security Force Act, 1968 (50 of 1968), which are accepted by the Director General, Central Industrial Security Force as equivalent to the post of Sub-Inspector (Fire/Lab) in the Central Industrial Security Force and who are considered suitable for absorption.	amongst Fire personnel holding analogous posts in the Central Government Departments or State/UT Governments who are considered suitable for absorption.	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.
		(ii) Promotion: From amongst Assistant Sub-Inspector (Fire/Lab/Motor Mech/Auto Elect/Fitter) with Six years' regular service as Assistant Sub-Inspector((Fire/Lab/Motor Mech/Auto Elect/Fitter), being in medical category SHAPE-I and having successfully completed the Course or Training as may be prescribed by the Central Government time to time.	(ii) Promotion: From amongst Assistant Sub-Inspector (Fire/Lab) and Assistant Sub-Inspector (Motor Mech/ Auto Elect/Fitter) with Six years' regular service as Assistant Sub-Inspector (Fire/Lab) and Assistant Sub-Inspector (Motor Mech/Auto Elect/Fitter) respectively, being in medical category SHAPE-I and having successfully completed the Course or Training as may be prescribed by the Central Government time to time.	The ranks have been shown separately, as the promotional ratio for the feeder grades was already defined.
		Vacancies shall be filled up from amongst Assistant Sub-Inspector (MM/AE/Ftr) and Assistant Sub-Inspector (Fire/Lab) in the ratio of	Vacancies shall be filled up from amongst Assistant Sub-Inspector (MM/AE/ Ftr) and Assistant Sub- Inspector (Fire/Lab) in the ratio of 1:2. In the absence	No change.

1:2. In the absence of Assistant Sub-Inspector (MM/AE/Ftr) vacancies shall be filled from up amongst Assistant Sub-Inspector (Fire/Lab) and vice versa.

Note 1: Separate seniority lists for the posts of Assistant Sub-Inspector (Fire/Lab) and Assistant Sub-Inspector (MM/AE/Ftr) will maintained. However, at the time of promotion a common eligibility list will be prepared taking into account the date of

completion of qualifying

service in the respective

grades.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January,2006, the date from which the revised pay structure based on the Central Commission recommendations has been extended, shall be deemed to be service rendered in corresponding grade pay or pay scale extended based on recommendation of the Commission.

(iii) Deputation: Officers holding analogous post of other Fire service organisation of Central or State Government (The period of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organisation department of the Central Government shall ordinarily not exceed three years). The maximum age limit for appointment deputation shall be not exceeding fifty-six years

of Assistant Sub-Inspector (MM/AE/Ftr) vacancies shall be filled up from amongst Assistant Sub-Inspector (Fire/Lab) and vice versa.

Note: Separate seniority lists for the posts of Assistant Sub-Inspector (Fire/Lab) and Assistant Sub-Inspector (MM/AE/Ftr) will maintained. However, at the time of promotion a common eligibility list will be prepared taking into account the date of completion of qualifying service in the respective grades.

No change except serial number

Omitted

Note is omitted as per para 4 of DoPT OM dated 18.01.2017.

(iii) Deputation: Officers holding analogous posts of Fire service organisation of Central Governments Departments or State/UT Governments.

Note 1.-The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation department of the Central Governments or State/UT Governments ordinarily not exceed three years.

shall

Note 2: The maximum

UTs are included as per DoPT OM dated 04.07.2019.

		as on the closing date of	f age-limit for appointment	
		receipt of application.	on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.	
		The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.	candidates in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.	No Change excenumber ng
		Note: For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1 st January, 2006, the date from which the revised pay structure based on the	Omitted	Note is omitted as per para 4 of DoPT ON dated 18.01.2017.
		Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the		
		recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this		
		benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.		
13.	If a Departmental Promotion Committee, exists, what is its composition	Group-B Departmental Promotion Committee consisting of: 1. Inspector General of Sector HQ- Chairman;	Group-B Departmental Promotion Committee (for considering promotion) /Departmental Confirmation Committee (for considering	As per DoPT O.M. dated 10.05.2013. As per Rule 8 of CISF Rules 2001 and subsequent amendments, Deputy Inspector General is also
		2.Deputy Inspector General of Sector/Zone/Plant – Member; 3.Assistant Inspector	Confirmation) consisting of: 1. Inspector General of Sector Head Quarters-Chairman; 2. Deputy Inspector	placed as Head of the unit.
		General/Commandant of respective Sector HQrs – Member;	General of Sector or Zone or Plant or Unit – Member;	

		4. Assistant Inspector General/Commandant belonging to Fire Cadre – Member.	 Assistant Inspector General or Commandant of respective Sector Head Quarters – Member; Assistant Inspector General or Commandant belonging to Fire Cadre – Member. 	
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	Not applicable	No change
S.N	Name of Post	Provisions made in the approved/existing RRs	Provisions proposed in the new Recruitment Rules	Justification for the proposed revision/c hange.
(1)	(2)	(3)	(4)	(5)
3.	Sub-Inspector (Mech	anical/Fire) - GSR 79 (E) D	ated 08.02.2011	(0)
1.	Name of Post	Sub-Inspector (Mechanica		
2.	Number of Posts	05*(2011) *Subject to variation dependent on workload.	11*(2025) *Subject to variation dependent on workload.	Number of sanctioned posts increased due to resurvey of strength/induction since 2011. Strength as per MSR as on 01.08.2025 is 11.
3.	Classification	General Central Service, Group 'B' (Non- Gazetted) (Non- Ministerial).	General Central Service, Group 'B' (Non-Gazetted) (Non-Ministerial).	No Change
4.	Pay Band and Grade Pay or Pay Scale.	PB-2, Rs.9300-34800 +4200 (GP)	Level in the Pay Matrix Level-6 (Rs.35400-112400)	Column No.4 heading and entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
5.	Whether Selection post or non-selection post.	Selection	Not applicable	As per para 3.6 of DoPT OM 31.12.2010.
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.	Not applicable	Column dropped	Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. Of P&PW G.S.R 928(E), dated 21 st December, 2012.
7.	Age limit for direct recruits.	Below 30 Years (Relaxable for Government servants up to five years in accordance with instructions issued by the Central Government).	Not exceeding 30 years (Relaxable for Government servants up to five years in accordance with instructions issued by the Central Government).	Changes made as per SI. No.1&2 of DoPT OM No.15012/2/2010- Estt.(D) dated 27.03.2012 & as per Para 3.7.1 of DoPT OM dtd 31.12.10.
		The crucial date for determining the age limit shall be the closing date for the receipt of	recruitment through the Staff Selection	DoPT OM dated 31.12.2010 & further

		applications from	date for determining the	DoPT OM date
		candidates in India (and not the closing date	age-limit shall be as advertised by the SSC.	05.07.2019.
		prescribed for those in		
		Assam, Mizoram, Manipur, Nagaland,		
		Meghalaya, Arunachal	recruitment other than SSC, the crucial date for	,
		Pradesh, Tripura, Sikkim,	determining the age-limit	
		Ladakh Division of Jammu and Kashmir	shall be the closing date	
		State, Lahual and Spiti	for receipt of applications from candidates in India	
		Districts and Punji Sub-	(and not the closing date	
		division of Chamba District of Himachal	prescribed for those in	
		District of Himachal Pradesh, Andaman and	Assam, Meghalaya, Arunachal Pradesh,	
		Nicobar Islands or	Mizoram, Manipur,	
		Lakshadweep.)	Nagaland, Tripura, Sikkim,	
			Lahaul and Spiti District	
			and Pangi Sub-Division of Chamba District of	
			Himachal Pradesh and	
			UT of Ladakh, Andaman	
			and Nicobar Islands or Lakshadweep).	
	Educational and	(i) Educational	(i) Educational	No Chan ge
	other qualifications required for direct	Qualifications:	Qualifications:	50
	recruits.	Essential : Matriculation or equivalent and three	Essential : Matriculation	
		years Diploma in	or equivalent and three years Diploma in	
		Mechanical, Electrical,	Mechanical, Electrical,	
		Automobiles, Engineering or equivalent examination	Automobiles, Engineering	
		passed from a recognised	or equivalent examination passed from a recognised	
		University of Board or	University of Board or	
		Institutions.	Institutions.	
		(b) Desirable:(i) Having passed Fire-	(b) Desirable:(i) Having passed Fire-	
		fighting course from a	fighting course from a	
		recognised Institutions.	recognised Institutions.	
		(ii) Proficiency in games, sports and athletics,	(ii) Proficiency in games, sports and athletics,	
		membership of national	membership of national	
		cadet corps.	cadet corps.	
		Physical standard:	Physical standard:	UTs are included as per
		(a) Height – General candidates–170 Cms;	(a) Height – General	DoPT OM dated
		(i) Candidates belonging	candidates–170 Cms; (i) Candidates belonging	05.07.2019.
		to Hill areas of the	to Hill areas of the	
	- 4	Garhwal, Kumaon, Himachal Pradesh,	Garhwal, Kumaon, Himachal Pradesh.	
	al .	Gorkhas, Dogras,	Himachal Pradesh, Gorkhas, Dogras,	
		Marathas, Sikkimies, Leh	Marathas, Sikkimies, UT	
	W.	and Ladhakh, Kashmir Valley and North Eastern	of Ladhakh, Kashmir	
		States – 165 Cms;	Valley and North Eastern States – 165 Cms;	
		(ii) Tribals or Adivasis	(ii) Tribals or Adivasis	
		including Mizos and	including Mizos and	
		Nagas – 162.5 Cms. (b) Chest – General – 81-	Nagas – 162.5 Cms. (b) Chest – General – 81-	
		86 Cms;	86 Cms;	
2		(i) Tribals or Adivasis	(i) Tribals or Adivasis	
		including Mizos and Nagas – 77-82 Cms.	including Mizos and	
		(c) Weight -	Nagas – 77-82 Cms. (c) Weight -	
		Corresponding to height.	Corresponding to height.	

	T			
		Medical Standard: Eye sight: Distant Vision Near Vision Better Eye Worse Eye Corrected Corrected Vision Vision 6/6 6/12 OR 6/9 6/9 J.I J.II Note: (a) Candidates for appointment are required to pass colour vision test. (b) The candidates must not have knock-knees, Flat foot or squint in eyes. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.	Medical Standard: 1. Visual Acuity Unaided (Near Vision) Better Eye Worse Eye N6 N9 2. Uncorrected Visual Acuity (Distant Vision) Better Eye Worse Eye 6/6 6/9 3. Refraction Visual correction of any kind is not permitted even by glasses. 4. Color Vision CP III BY ISIHARA. Note: (a) In right handed person, the Right eye is better eye and vice versa. Binocular vision is required. (b) The candidate must not have knock-knees, Flat foot, varicose veins or squint in eye. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties	Changes made as per guidelines on Visual Standards at Table 3 issued vide MHA MO/UO No.A.VI-1/2014-Rectt(SSB) dated 20.05.201 5.
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	No	No change
10.	Period of probation, if any.	Two years	Two years Note: There shall be a mandatory basic training of duration as prescribed from time to time. Successful completion of the basic training is prerequisite for completion of probation.	In accordance with instructions issued by DoPT vide OM dated 31.12.2010.
11.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	(i) By absorption of persons from Industrial Undertakings failing which by direct recruitment - 10% (ii) By direct recruitment failing which by deputation from other fire service organisations-90%	(i) Ten percent by absorption of persons from Central Government Departments or State/UT Governments failing which by direct recruitment. (ii) Ninety percent by direct recruitment failing which by deputation from other fire service organisations.	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued

12	•			vide OM dated 05.07.2 © 19.
12.	In case of recruitment by promotion of deputation of absorption, grades from which promotion of deputation of absorption to be made.	members of fire service organisation of the Industrial Undertakings: From amongst Fire personnel holding posts in the public sector undertaking	amongst Fire personnel holding analogous posts in the Central Government Departments or State/UT Governments who are considered suitable for absorption.	
		(ii) Deputation: Officers holding analogous post of other Fire service organisation of Central or State Government (The period of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years). The maximum age limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.	(ii) Deputation: Officers holding analogous post of other Fire service organisation of Central Governments Departments or State/UT Governments. Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Governments or State/UT Governments or State/UT Governments shall ordinarily not exceed three years. Note 2: The maximum age limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.	UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.
		The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.	Note 3: The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.	No change except numbering.

		Note: For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1st January, 2006, the date	Omitted	Note is mitted as per para 4 of DoPT instructions issued vide O.M dated 18.01.2017.
		from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be		
		deemed to be service rendered in the corresponding grade pay or pay scale extended		
		recommendations of the Commission, except where there has been merger of more than one		
		pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only		
		for the post(s) for which that grade pay or pay scale is the normal replacement grade		
13.	If a Departmental	without any upgradation.	Group P. Donoster	As nor Do DE O M.
15.	Promotion Committee /Departmental	Not applicable	Group-B Departmental Confirmation Committee (for considering Confirmation) consisting	As per DoPT O.M. dated 10.05.2013. As per Rule 8 of CISF Rules 200 and subsequen
	Confirmation Committee exists, what is its composition		of: 1. Inspector General of Sector Head Quarters- Chairman; 2.Deputy Inspector General of Sector or Zone or Plant or Unit –	amendments, Deput Inspector General is also placed as Head of the unit.
	-		Member; 3.Assistant Inspector General or Commandant of respective Sector Head Quarters – Member; 4. Assistant Inspector General or Commandant belonging to Fire Cadre –	
14.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Not applicable	Member. Not applicable	No change
S.N	Name of Post	Provisions made in the approved/existing RRs	Provisions proposed in the new Recruitment Rules	Justification for the proposed revision/change.
(1)	(2)	(3)	(4)	(5)
4.	Assistant Sub-Inspec	tor (Fire/Lab) - G.S.R. 79 (E) Dated 08.02.2011	1 (-)
1.	Name of Post	: Assistant Sub-Inspector (Fire/Lab)	
2.	Number of Posts	227*(2011)	705*(2025)	Number of sanctioned

3.	Classification	General Central Service,	General Central Service,	strength/induction sinc 2011. Strength pe MSR as on 01.08.2025 i 705.
		Group 'C' (Non-Gazetted) (Non-Ministerial).		No Cha nge
4.	Pay Band and Grade Pay or Pay Scale.	PB-1, Rs.5200-20200 +2800 (GP)	Level in the Pay Matrix Level-5 (Rs.29200-92300)	Column No.4 heading and entries relating thereto substituted a given in Mode Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
5.	Whether Selection post or non-selection post.	Selection	Selection	No Change
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.	Not applicable	Column dropped	Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. Of P&PW G.S.R 928(E), dated 21st December, 2012.
7.	Age limit for direct recruits.	Not applicable	Not applicable	No change
8.	Educational and other qualifications required for direct recruits.	Not applicable	Not applicable	No change
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	No	No change
10.	Period of probation, if any.	Two years for optees	Two years for personnel selected through Limited Departmental Competitive Examination (LDCEs). Note: There shall be a mandatory basic training of duration as prescribed from time to time. Successful completion of the basic training is prerequisite for completion of probation.	In the line of CISF ASI/Exe RRs notified in Gazette of India vide G.S.R 1226 (E) dated 20.12.2018. Further Optee is not a method of recruitment as per Para 3.11.1 of DoPT OM dated 31.12.2010.
1.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods	 (i) By absorption of persons from Industrial Undertakings failing which by promotion- 10% (ii) By promotion failing which by deputation from other fire service 	(i) Ten percent by absorption of persons from Central Government Departments or State/UT Governments failing which by promotion; (ii) Sixty five percent by promotion failing which by deputation from other	The provisions of LDCEs percentage are being made in the line of CISF ASI/Exe RRs notified in Gazette of India vide G.S.R 1226 (E) dated 20.12.2018, to give opportunity to educated departmental candidates in the lower

		argonizations 000/	fine gameles	
		organisations- 90%	fire service organisations;	ranks of HC(Fire) and Constable (Fire). UTs are
	2		(iii) Twenty five percent	included as per DoPT
	-		by selection through	guidelines issued vide
			Limited Departmental Competitive Examination	OM dated 05.07.2019.
			(LDCEs), failing which by	
			promotion or failing both,	
			by deputation from other	
			fire service organisations	
		*	of the Central Government	
		9	Departments or State/UT	
10		(1)	Governments.	
12.	In case of recruitment by	(i) Absorption of	(i) Absorption: From	In accordance with the
	recruitment by promotion or	members of fire service organisation of the	amongst Fire personnel holding analogous posts in	provisions mentioned in
	deputation or	Industrial	the Central Government	para 3.11_5 of DoPT OM dated 3 1.12.2010 i.e.
	absorption, grades	Undertakings: From	Departments or State/UT	"Absorption" may be
	from which	amongst Fire personnel	Governments who are	kept as a method of
	promotion or	holding analogous posts	considered suitable for	recruitment when it is
	deputation or	in the public sector	absorption.	possible to get the
	absorption to be	undertaking in which the		service of suitable
	made.	Central Industrial Security		officers having the
		Force is inducted under		requisite qualifications
		the provisions of the Central Industrial Security		and experiences within
		Force Act, 1968 (50 of	5	the Central Government Departments and State
	5	1968), which are accepted		Governments. Further,
		by the Director General,		UTs are included as per
		Central Industrial Security	_	DoPT guidelines issued
		Force as equivalent to the		vide OM dated
		post of Assistant Sub-		05.07.2019.
		Inspector (Fire/Lab) in the		
		Central Industrial Security		
		Force and who are considered suitable for		
		absorption.		
		(ii) Promotion: From	(ii) Promotion: From	No change except
		amongst Head		insertion of Pay Level of
		Constable(Fire) and Head	(Fire) and Head Constable	feeder ranks.
		Constable (Driver-Cum-	(Driver-Cum-Pump-	,
		Pump-Operator) with five	Operator) in Level 4 in the	
		years regular service as	pay matrix (Rs.25500-	
		Head Constable(Fire)/ Head Constable (Driver-	81100) with five years regular service as Head	
		Cum-Pump-Operator),	Constable(Fire)/Head	2
		being in medical category	Constable (Driver-Cum-	
		SHAPE-I and having	Pump-Operator), being in	
		successfully completed	medical category SHAPE-	
		the Course or Training as	I and having successfully	
		may be prescribed by the	completed the Course or	
		Central Government from	Training as may be	
		time to time.	prescribed by the Central	
			Government from time to	
			time.	
		Note 1: Vacancies shall	Note 1: Vacancies shall	No change except serial
		be filled up from amongst	be filled up from amongst	number
		Head Constable (Fire)/	Head Constable (Fire)/	
		Head Constable (Driver-	Head Constable (Driver-	
		Cum-Pump-Operator) in	Cum-Pump-Operator) in	
		the ratio of 2:1. In the	the ratio of 2:1. In the	
		absence of Head	absence of Head	
-	e =	Constable (Driver-Cum-	Constable (Driver-Cum-	
		Pump-/Operator) all vacancies shall be filled	Pump-Operator) all vacancies shall be filled	
	L	vacancies shan be inited	vacancies snail be filled	

up from amongst Head Constable (Fire). Where juniors who have completed their qualifying or eligibility service are considered being promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service promotion, the service rendered on a regular basis by an officer prior to 1st January,2006, the date from which the revised pay structure based on the Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in corresponding grade pay or pay scale extended based on recommendation of the

(iii) Deputation: Officers holding analogous post of other Fire service organisation of Central or State Government (The of deputation period including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organisation department of the Central Government shall ordinarily not exceed three years). The maximum age limit for

Commission.

up from amongst Head Constable (Fire).

Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more half of such than qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Omitted

Note is omitted as per para 4 of DoPT instructions issued vide O.M dated 18.01.2017.

(iii) Deputation: Officers holding analogous post of other Fire service organisation of Central Government Departments or State/UT Governments. Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or. department the Central/State/UT Governments shall ordinarily not exceed three

UTs are included as per DoPT OM dated 05.07.2019.

appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.

The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.

Note: For the purpose of appointment deputation/absorption basis, the service rendered on a regular basis by an officer prior to January, 2006, the date from which the revised pay structure based on the Central Commission recommendations been extended, shall be deemed to be service rendered in corresponding grade pay or pay scale extended based on the recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

years.

Note 2: The maximum age limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.

Note 3: The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.

No change except numbering

Omitted.

Note is o mitted as per para 4 of DoPT instructions issued vide O.M dated 18.01.2017.

(iv) By selection through Limited Departmental Competitive Examination:

(a) By Selection through Limited Departmental Competitive Examination from amongst Head Constable (Fire) and Constable (Fire) of Central Industrial Security five years Force with

For introduction of Limited Departmental Competitive Examination for departmental candidates the provision made in the line of CISF ASI RRs notified in Gazette of India vide G.S.R No.1226(E) dated 20.12.2018.

regular service in the grade or five years combined regular service as Constable (Fire) and Head Constable (Fire) and possessing educational and other qualification as under: -

(i) Educational Qualification:

12th pass or equivalent qualification from recognized Board or University with science subject and Bachelor's degree in any discipline from a recognised University or Board or Institution.

(ii) Physical standard:

For male candidates
 (a) Height – General candidates–170 Cms;

- (i) Candidates belonging to Hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, UT of Ladhakh, Kashmir Valley and North Eastern States 165 Cms;
- (ii) Tribals or Adivasis including Mizos and Nagas 162.5Cms.
- (b) Chest General 81-86 Cms;
- (i) Tribals or Adivasis including Mizos and Nagas 77-82 Cms.
- (c) Weight -
- Corresponding to height.
- 2. For female candidates(a) Height General Candidates 157 Cms.
- i) Candidates belonging to hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, UT of Ladakh, Kashmir Valley and North Eastern States 155 Cms.
- ii) Tribals or Adivasis including Mizos and Nagas 150 Cms.
- (b) Chest Not applicable.
- (c) Weight Proportionate to height and age as per medical standard.

In the li ne of educational qualification prescribed for direct recruitment to the post of SI (Fire/Lab)

UTs are included as per DoPT OM dated 05.07.2019.

(iii) Medical Standard:
1. Visual Acuity Unaided
(Near Vision)
Better Eye Worse Eye
N6 N9

2. Uncorrected Visual
Acuity (Distant Vision)
Better Eye Worse Eye
6/6 6/9

3. Refraction

Visual correction of any kind is not permitted even by glasses.

4. Color Vision(a) CP III BY ISIHARA.

Note: (i) In right handed person, the Right eye is better eye and vice versa. Binocular vision is required.

(ii) The candidate must not have knock-knees, Flat foot, varicose veins or squint in eye. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties

(iii) Detailed Medical Examination shall be conducted during recruitment process as per revised Medical by Guidelines issued Ministry of Home Affairs (MHA) vide UO No. A-VI-1/2014-Rectt (SSB) dated 20.05.2015 and other related instructions issued by higher formation from time to time.

- (b) Must have good record of service.
- (c) Upper age limit shall be not more than 35 years.
- (d) Selected candidates required to qualify the basic training as prescribed by the Director General of Central Industrial Security Force from time to time.
- (e) Not more than three chances will be given to any Constable (Fire) and Head Constable (Fire) for appearing in the Limited Departmental Competitive Examination.

Note 1.- The examination will consist of Written Test, Physical Standard Test, Physical Efficiency

In accordance with guidelines on Visual Standards at Table 3 issued vide MHA MO/UO No.A.VI-1/2014-Rectt(SSB) dated 20.05.201 5 & RR of ASI (Exe) in CISF notified vide GSR 1226 (E) dtd 20.12.201 8.

If a Departmental Promotion Committee /Departmental Confirmation Committee exists, what is its composition	Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central	the Scheduled Castes and the Scheduled Tribes candidates shall be admissible as per Government rules for Limited Departmental Competitive Examination. Group-C Departmental Promotion Committee (for considering promotion)/Departmental Confirmation Committee (for considering confirmation) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant	As per DoPT O.M. dated 10.05.2013.
	Office/Unit – Member; 3.Deputy Commandant/Assistant Commandant (Fire) of the Unit/Office – Member.	2.Deputy Commandant or Assistant Commandant or Medical Officer from other Central Industrial Security Force Office or Unit – Member; 3.Deputy Commandant or Assistant Commandant (Fire) of the Unit or Office – Member.	
Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	Not applicable	No change
Name of Post	Provisions made in the approved/existing RRs	Provisions proposed in the new Recruitment	Justification for the proposed
(2)	(3)		revision/change.
	or (Fitter/Motor Mechanic/	'Auto Electrician/Fire) – G.S	(5) S.R. 79 (E) DT.
Name of Post :	Assistant Sub-Inspector (F	itter/Motor Mechanic/Auto	Electrician/Fire)
Number of Posts	*Subject to variation dependent on workload.	67*(2025) *Subject to variation dependent on workload.	Number of sanctioned posts increased due to resurvey of strength/induction since 2011. Strength as per MSR as on 01.08.2025 is 67.
	General Central Service, Group 'C' (Non- Gazetted) (Non- Ministerial).	General Central Service, Group 'C' (Non-Gazetted) (Non-Ministerial).	No Change
Pay Band and Grade Pay or Pay Scale.	PB-1, Rs.5200-20200 +2800 (GP)	Level in the Pay Matrix Level-5 (Rs.29200-92300)	Column No.4 heading and entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.)
	Promotion Committee /Departmental Confirmation Committee exists, what is its composition Circumstances in which Union Public Service Commission is to be consulted in making recruitment. Name of Post (2) Assistant Sub-Inspect 08.02.2011 Name of Post Number of Posts Classification	Promotion Committee //Departmental Confirmation Committee exists, what is its composition Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force Office/Unit – Member; 3.Deputy Commandant/Assistant Commandant/Assistant Commandant/Force Office/Unit – Member; 3.Deputy Commandant (Fire) of the Unit/Office – Member. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. Name of Post Provisions made in the approved/existing RRs (2) Assistant Sub-Inspector (Fitter/Motor Mechanics 08.02.2011 Name of Post Number of Post Assistant Sub-Inspector (F 37*(2011) *Subject to variation dependent on workload. Classification General Central Service, Group 'C' (Non- Gazetted) (Non- Ministerial). Pay Band and Grade Pay or Pay Scale. PB-1, Rs.5200-20200	Examination Test. Note 2 The relaxation of the Scheduled Castes and the Scheduled Tribes candidates shall be admissible as per Government rules for Limited Departmental Competitive Examination. Committee Committee Consisting of:

				Resolution dated 25.07.201 6.
5.	Whether Selection post or non-selection post.	Not applicable	Not applicable	No Change
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules,1972.	Not applicable	Column dropped	Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1 972 has been omitted vide Deptt. Of P&PW G.S.R 928(E), dated 2 1st December, 2012.
7.	Age limit for direct recruits.	Not less than 18 years and not more than 25 years (Relaxable for Government Servant up to 40 years)	Between 18 and 25 years (Relaxable for Government servants upto 40 years in accordance with the instructions or orders issued by the Central Government from time to time)	Changes made as per SI No.1,2&1 2 of DoPT OM No.15012/2/2010-Estt. (D) dated 27.03.2012 & Para 3.7.1 & 3.7.2. of DoPT OM dtd 31.12.201 0.
		The crucial date for determining the age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Mizoram, Manipur, Nagaland, Meghalaya, Arunachal Pradesh, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahual and Spiti Districts and Punji Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	Note.1. In case of recruitment through the Staff Selection Commission, the crucial date for determining the age-limit shall be as advertised by the SSC. Note.2. In the case of recruitment other than SSC, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh and UT of Ladakh, Andaman and Nicobar Islands or Lakshadween).	As per para 3.7.3 of DoPT OM dated 31.12.2010 & further UTs are included as per DoPT OM dated 05.07.2019.
8.	Educational and other qualifications required for direct recruits.	(i) Educational Qualifications: (a) Matriculation or equivalent examination of a recognised University/Board. (b) Certificate course from Industrial Training Institute in the trade of Fitter/Electrician/Motor Mechanic or equivalent with three years experience of working as a Fitter/Mechanic/Auto	Lakshadweep). (i) Educational Qualifications: (a) Matriculation or equivalent examination from a recognised University or Board. (b) Certificate course from Industrial Training Institute in the trade of Fitter or Electrician or Motor Mechanic or equivalent with three years experience of working as a Fitter or	No Change

Electrician Mechanic or Auto recognised organisation or Electrician in any three years Diploma in recognised organisation or Mechanical three years Diploma in Automobiles/Electrical Mechanical Automobiles/ Engineering Electrical Engineering or or equivalent. equivalent. Physical standard: Physical standard: UTs are included as per (a) Height – General (a) Height – General DoPT OM dated candidates-170 Cms; candidates-170 Cms; 05.07.2019. (i) Candidates belonging (i) Candidates belonging to Hill areas of the to Hill areas of the Garhwal. Kumaon, Garhwal. Kumaon, Himachal Pradesh. Himachal Pradesh. Gorkhas. Dogras, Gorkhas. Dogras. Marathas, Sikkimies, Leh Marathas, Sikkimies, UT and Ladhakh, Kashmir Ladhakh, Kashmir Valley and North Eastern Valley and North Eastern States - 165 Cms; States - 165 Cms; (ii) Tribals or Adivasis (ii) Tribals or Adivasis including Mizos and including Mizos and Nagas – 162.5Cms. Nagas - 162.5Cms. (b) Chest - General - 81-(b) Chest - General - 81-86 Cms: 86 Cms: (i) Tribals or Adivasis (i) Tribals or Adivasis including Mizos and including Mizos and Nagas - 77-82 Cms. Nagas - 77-82 Cms. (c) Weight -(c) Weight -Corresponding to height. Corresponding to height. Medical Standard: Medical Standard: Changes made as per Eve sight: 1. Visual Acuity Unaided guidelines on Visual Distant Vision Near (Near Vision) Standards at Table-3 Vision Better Eye Worse Eye issued vide MHA Better Eye Worse N6 MO/UO No.A.VI-Eye 2. Uncorrected Visual 1/2014-Rectt(SSB) dated Corrected Corrected Acuity (Distant Vision) 20.05.2015. Vision Vision Better Eye Worse Eye 6/6 6/12 6/6 OR 3. Refraction 6/9 6/9 J.I J.II Visual correction of any kind is not permitted Note: even by glasses. (a) Candidates for 4. Color Vision appointment are required CP III BY ISIHARA. to pass colour vision test. Note: (a) In the right handed person, the Right eye is better eye and vice versa. Binocular vision is required. (b) The candidates must (b) The candidate must No change not have knock-knees, not have knock-knees, Flat foot, varicose veins Flat foot, varicose veins or or squint in eyes. They squint in eyes. They must must be in good mental be in good mental and and bodily health and free bodily health and free from any physical defect from any physical defect likely to interfere with the likely to interfere with the efficient performance of efficient performance of the duties. the duties. 9. Whether age and Not applicable Not applicable No Change educational qualifications prescribed for direct

	recruits will apply in the case of promotees.			
10.	Period of probation, if any.	Two years for optees and direct recruits only	Two years for direct recruits only	Since the method of recruitment is direct recruitment and absorption & Optee is also not a method of recruitment as per Para 3.11.1 of DoPT OM dated 31.1 2.2010
			Note: There shall be a mandatory basic training of duration as prescribed from time to time. Successful completion of the basic training is prerequisite for completion of probation.	As per D oPT guidelines issues vide OM dated 31.12.201 0
11.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	(i) By absorption of persons from Industrial Undertakings failing which by direct recruitment- 10% (ii) By direct recruitment- 90%	(i) Ten percent by absorption of persons from Central Government Departments or State/UT Governments failing which by direct recruitment. (ii) Ninety percent by direct recruitment.	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.

12.	In case of			In accordance with the
	recruitment by			provisions mentic d in
	promotion or	6	holding analogous posts in	para 3. 1.5 of DoPT OM
	deputation or	N ACCIDE A BANK	the Central Government	dated 31.12.2010 i.e.
	absorption, grades		Departments or State/UT	"Absorption" may be
	from which	amongst Fire personnel	Governments who are	kept as a method of
	promotion or		considered suitable for	recruitment when it is
	deputation or		The second secon	
	absorption to be			
	made.	Central Industrial Security	*	or building
		Force is inducted under		ina ing
		the provisions of the		
		Central Industrial Security		and experiences within
		Force Act, 1968 (50 of		the Central Government
		1968), which are accepted		Departments and State
		by the Director General,		Governments. Further,
		Central Industrial Security		UTs are included as per
		Force as equivalent to the		DoPT guidelines issued
		post of Assistant Sub-		vide OM dated
12		Inspector (Fitter/Motor		05.07.2019.
		Mechanic/Auto		
. 8		Electrician (Fire) in the		
		Central Industrial Security		
		Force and who are		
		considered suitable for		
		absorption.		
13.	If a Departmental	Not applicable	Group-C Departmental	
	Promotion	Tvot applicable	Group-C Departmental Confirmation Committee	As per DoPT O.M. dated
	Committee		(for considering	10.05.2013
	/Departmental		confirmation) consisting	
	Confirmation	1	of:	
	Committee exists,		1. An officer of the	
	what is its		Central Industrial Security	
	composition		Force not below the rank	
			of Commandant -	
			Chairman;	
			2.Deputy Commandant or	
			Assistant Commandant or	
		-	Medical Officer from	-
			other Central Industrial	
			Security Force Office or	
			Unit – Member;	
			3.Deputy Commandant or	
			Assistant Commandant	
			(Fire) of the Unit or Office	
1.4	0:		– Member.	9
14.	Circumstances in	Not applicable	Not applicable	No change
	which Union Public		-	S
	Service Commission is to be consulted in			
S.N	making recruitment. Name of Post	D ::		
5.11	Name of Post	Provisions made in the	Provisions proposed in	Justification for the
		approved/existing RRs	the new Recruitment	proposed
(1)	(2)	(2)	Rules	revision/change.
6.		(3) C S P. 70 (F) Detect 09 0	(4)	(5)
1.	Name of Post :) - G.S.R. 79 (E) Dated 08.0 Head Constable (Fire)	2.2011	
2.	Number of Posts	1247*(2011)	2029*(2025)	N
		Subject to variation	2038(2025) *Subject to variation	Number of sanctioned
		dependent on workload.		posts increased due to re-
		aspondent on workload.	dependent on workload.	survey of strength /
			7	induction since 2011.
				Strength as per MSR as
3.	Classification	General Central Service,	General Central Service,	on 01.08.2025 is 2038.
	c xi	Group 'C' (Non-	Group 'C' (Non-Gazetted)	No Change
		(11011-	Croup C (Non-Gazetted)	

		Gazetted) (Non-Ministerial).	(Non-Ministerial).	
4.	Pay Band and Grade Pay or Pay Scale.	PB-1, Rs.5200-20200 +2400 (GP)	Level in the Pay Matrix Level-4 (Rs.25500-81100)	Column No.4 heading and entries relating thereto substituted as given in Model Notification circulated vide DoP T O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
5.	Whether Selection post or non-selection post.	Selection	Selection	No Change
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.	Not applicable	Column dropped	Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. Of P&PW G.S.R 928(E), dated 21 st December, 2012.
7.	Age limit for direct recruits.	Not applicable	Not applicable	No change
8.	Educational and other qualifications required for direct recruits.	Not applicable	Not applicable	No change
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	No	No change
10.	Period of probation, if any.	Two years for optees only	Not applicable	Optee is not a method of recruitment as per DoPT OM dated 31.12.2010. Further, changes in the method of recruitment is also proposed at Col. 11 & 12 of schedule.
11.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	(i) By absorption of persons from Industrial Undertakings failing which by promotion- 10% (ii) By promotion, failing which by deputation from fire trained personnel of other fire service organisation -90%	absorption of persons from Central Government Departments or State/UT Governments failing which by promotion. (ii) Ninety percent by promotion, failing which	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.
12.	In case of recruitment by	(i) Absorption of members of fire service	(i) Absorption: From amongst Fire personnel	In accordance with the provisions mentioned in

promotion or deputation absorption, grades from which promotion deputation absorption to be made.

Industrial Undertakings: From amongst Fire personnel holding analogous posts in the public sector undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security Force Act, 1968 (50 of 1968), which are accepted by the Director General, Central Industrial Security Force as equivalent to the post of Head Constable (Fire) in the Central Industrial Security Force and who are considered suitable for absorption.

organisation

of the

(ii) Promotion: From amongst Constable(Fire) with a minimum five years regular service in the grade being in medical category SHAPE-1 and having successfully undergone such Course or Training as prescribed by the Central Government from time to time.

Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January,2006, the date

holding analogous posts in the Central Government Departments or State/UT Governments who are considered suitable for absorption.

(ii) **Promotion:** From amongst Constable (Fire) in Level 3 in the pay matrix (Rs.21700-69100) with a minimum five years regular service, being in medical category SHAPE-1 and having successfully undergone such Course or Training as prescribed by the Central Government from time to time.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Omitted

para 3. 11.5 of DoPT OM dated 31.12.201 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. And Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.

No change in eligibility criteria except insertion of pay level.

No change except numbering.

Note 2 is omitted as per para 4 of DoPT instructions issued vide OM dated 18.01.2017. from which the revised pay structure based on the Central Commission recommendations has been extended, shall be deemed to be service rendered in corresponding grade pay or pay scale extended based on the recommendation of the Commission.

(iii) Deputation: Officers holding analogous post fire trained personnel of other Fire service organisation of Central or State Government (The period of deputation including the period of deputation in another expost cadre held immediately preceding this appointment in the same or some other organisation department of the Central Government shall ordinarily not exceed years). three The maximum age limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.

The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.

Note: For the purpose of appointment deputation/absorption basis, the service rendered on a regular basis by an officer prior to January, 2006, the date from which the revised pay structure based on the Central Pay Commission recommendations has been extended, shall be deemed to be service (iii) **Deputation:** Officers holding analogous post of other Fire service organisation of Central Government Departments or State/UT Governments.

Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central/State/UT Governments shall ordinarily not exceed three years.

Note 2: The maximum age limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.

Note 3: The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.

Omitted.

UTs are included as per DoPT OM dated 05.07.2019.

No change except numbering

Note is omitted as per para 4 of DoPT instructions issued vide OM dated 18.01.2017.

P C /I C C C W	f a Departmental Promotion Committee Departmental Confirmation Committee exists, what is its omposition	rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force Office/Unit - Member;	Group-C Departmental Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	As per DoPT OM dated 10.05.2O13.
P C /I C C	Promotion Committee Departmental Confirmation Committee exists, what is its	or pay scale extended based on the recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2. Deputy Commandant or Assistant Commandant or	
P C /I C C	Promotion Committee Departmental Confirmation Committee exists, what is its	based on the recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2. Deputy Commandant or Assistant Commandant or	
P C /I C C	Promotion Committee Departmental Confirmation Committee exists, what is its	recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2. Deputy Commandant or Assistant Commandant or	
P C /I C C C W	Promotion Committee Departmental Confirmation Committee exists, what is its	Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
P C /I C C C W	Promotion Committee Departmental Confirmation Committee exists, what is its	where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
P C /I C C C W	Promotion Committee Departmental Confirmation Committee exists, what is its	merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
P C /I C C C W	Promotion Committee Departmental Confirmation Committee exists, what is its	pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
P C /I C C C W	Promotion Committee Departmental Confirmation Committee exists, what is its	pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
P C /I C C C W	Promotion Committee Departmental Confirmation Committee exists, what is its	into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
P C /I C C	Promotion Committee Departmental Confirmation Committee exists, what is its	common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2. Deputy Commandant or Assistant Commandant or	
P C /I C C	Promotion Committee Departmental Confirmation Committee exists, what is its	scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
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P C /I C C	Promotion Committee Departmental Confirmation Committee exists, what is its	for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
P C /I C C	Promotion Committee Departmental Confirmation Committee exists, what is its	that grade pay or pay scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of : 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
P C /I C C	Promotion Committee Departmental Confirmation Committee exists, what is its	scale is the normal replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of : 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
P C /I C C	Promotion Committee Departmental Confirmation Committee exists, what is its	replacement grade without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Group-C Departmental Promotion Committee (for considering promotion) consisting of : 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
P C /I C C	Promotion Committee Departmental Confirmation Committee exists, what is its	without any upgradations. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
P C /I C C	Promotion Committee Departmental Confirmation Committee exists, what is its	Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
P C /I C C	Promotion Committee Departmental Confirmation Committee exists, what is its	Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
C /I C C C W	Committee Departmental Confirmation Committee exists, what is its	consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Promotion Committee (for considering promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
/I C C	Departmental Confirmation Committee exists, what is its	1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
CCCw	Confirmation Committee exists, what is its	Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	promotion) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
C	Committee exists, what is its	Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
w	vhat is its	Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
		of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
Cı	omposition	Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Force not below the rank of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
		2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	of Commandant - Chairman; 2.Deputy Commandant or Assistant Commandant or	
		Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force	Chairman; 2.Deputy Commandant or Assistant Commandant or	
		Commandant/Medical Officer from other Central Industrial Security Force	2.Deputy Commandant or Assistant Commandant or	
		Officer from other Central Industrial Security Force	Assistant Commandant or	
		Industrial Security Force		
		Office/Unit - Member		1
		Office/Unit = Member	Medical Officer from	
			other Central Industrial	
.1		3.Deputy	Security Force Office or	
		Commandant/Assistant	Unit – Member;	_
		Commandant (Fire) of the	3.Deputy Commandant or	
		Unit/Office – Member.	Assistant Commandant	
			(Fire) of the Unit or Office	
14			– Member.	
14. Ci	ircumstances in	Not applicable	Not applicable	No change
	hich Union Public		• 1	The shange
	ervice Commission			
	to be consulted in	8		
ma	aking recruitment.			
	ame of Post	Provisions made in the	Provisions proposed in	Y
		approved/existing RRs		Justification for the
		approved/existing KKs	a cool ditilities	proposed
(1) (2))	(3)	Rules	revision/change.
		er Cum Pump Operate	(4)	(5)
1. Na	ame of Post :	Head Countrille (Printer)	G.S.R. 79 (E) Dated 08.02.	2011
	umber of Posts	Head Constable (Driver-Cu	um-Pump-Operator)	
2. INU	unider of Posts	188*(2011)	461*(2025)	Number of sanctioned
		*Subject to variation	*Subject to variation	posts increased due to re-
		dependent on workload.	dependent on workload.	survey of
			-	strength/induction since
		^		2011. Strength as per
				MSR as on 01.08.2025 is
				461.
				TU1.
3. Cla	assification	General Central Service,	General Central Service,	No Chans
	U M. S.	Group 'C' (Non-	Group 'C' (Non-Gazetted)	No Change
1			(Non-Ministerial)	
		Ciazenem (Man	(Non-Ministerial).	
		Gazetted) (Non-		
4 Pay		Ministerial).		
	y Band and Grade	Ministerial). PB-1,	Level in the Pay Matrix	Column No.4 heading
4. Pay		Ministerial). PB-1, Rs.5200-20200	Level in the Pay Matrix Level-4	0
	y Band and Grade	Ministerial). PB-1,	Level in the Pay Matrix	0

¥				Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
5.	Whether Selection post or non-selection post.	Selection	Selection	No Chang e
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.	Not applicable	Column dropped	Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. Of P&PW G.S.R 928(E), dated 21st December, 2012.
7.	Age limit for direct recruits.	Not applicable	Not applicable	No change
8.	Educational and other qualifications required for direct recruits.	Not applicable	Not applicable	No change
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable	Not applicable	No change
10.	Period of probation, if any.	Not applicable	Not applicable	No Change
11.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	(i) By absorption of persons from Industrial Undertakings failing which by promotion- 10% (ii) By promotion, failing which by deputation -90%	(i) Ten percent by absorption of persons from the Central Government Departments or State/UT Governments failing which by promotion. (ii) Ninety percent by promotion, failing which by deputation.	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.
12.	In case of recruitment by promotion or deputation grades from which promotion or deputation or absorption to be made.	(i) Absorption of members of fire service organisation of the Industrial Undertakings: From amongst Fire personnel holding analogous posts in a public sector undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security	(i) Absorption: From amongst Fire personnel holding analogous posts in the Central Government Departments or State/UT Governments who are considered suitable for absorption.	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government

Force Act, 1968 (50 of 1968), which are accepted by the Director General, Central Industrial Security Force as equivalent to the posts of Head Constable (Fire) in the Central Industrial Security Force and who are considered suitable for absorption.

(ii) **Promotion:** Constable (Driver-Cum-Pump-Operator)-

(a) Who has completed five years of regular service in the grade; (b)is in medical category SHAPE-1 as specified in the order of the Government Office Memorandum No.I-47020/48/2000-Pers-II dated 26th July, 2000 and as amended from time to time; and

(c) have qualified the promotion cadre course of Head Constable (Driver-Cum-Pump-Operator), the syllabus for which shall include indoor subjects, outdoor subjects, practicals followed by test or interview as prescribed for the post.

Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to

(ii) Promotion: From amongst Constable (Driver-Cum-Pump-Operator) in Level-3 in the pay matrix (Rs.21700-69100) with a minimum five years regular service, being in medical category SHAPE-1 and having successfully qualified the promotion cadre course of Head Constable (Driver-Cum-Pump-Operator), as prescribed by the Central Government from time to time.

Departments and State Governments and Further, UTs are included as per DoPT guidelimes issued vide OM dated 05.07.2019.

Modified in the line of RR of other Ranks without any change in the eligibility criteria.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Omitted.

No change except serial Number.

Note 2 is omitted as per para 4 of DoPT instructions issued vide OM dated 18.01.2017.

1st January, 2006, the date from which the revised pay structure based on the Central Commission recommendations has been extended, shall be deemed to be service rendered in corresponding grade pay or pay scale extended based on the recommendation of the Commission.

(iii) **Deputation:** Officers of fire service organisations of Central Government or State Governments.

(a) holding analogous post in the Fire Service Organisation;

(b) holding the post of driver or constable for five years after appointment thereto on regular basis.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for considerations for appointment on deputation. Similarly deputationists shall not be eligible for appointment by promotion.

Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation department of the Central Government shall ordinarily not exceed three years.

Note 3: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of application.

Note 4 : For the purpose of appointment on deputation/absorption

(iii) **Deputation:** Officers of fire service organisations of Central Government Departments or State/UT Governments.
(a) holding analogous post in the Fire Service

Organisation; (b) holding the post of driver or constable in Level 3 in the pay matrix (Rs.21700-69100) for five years after appointment

thereto on regular basis.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for considerations for appointment on deputation. Similarly, deputationists shall not be eligible for appointment by promotion.

Note 2: Period deputation including the period of deputation in another ex-cadre post held preceding immediately this appointment in the same or some other organisation department of the Central/ State/UT Governments shall ordinarily not exceed three years.

Note 3: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of application.

Omitted.

UTs are included as per DoPT OM dated 05.07.2019.

No change

UTs are included as per DoPT OM dated 05.07.2019.

No change

Note 4 is omitted as per para 4 of DoPT

13.	If a Departmental Promotion Committee /Departmental Confirmation Committee exists, what is its composition	basis, the service rendered on a regular basis by an officer prior to 1st January, 2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation. Group-C Departmental Promotion Committee consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2.Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force Office/Unit - Member; 3.Deputy Commandant/Assistant Commandant/Assistant Commandant (Fire) of the	Group-C Departmental Promotion Committee (for considering promotion) consisting of	As per DoPT OM dated 10.05.2013
14.	Circumstances in	Unit/Office – Member . Not applicable	Assistant Commandant (Fire) of the Unit or Office – Member. Not applicable	No change
	which Union Public Service Commission is to be consulted in making recruitment.	·		
S.N	Name of Post	Provisions made in the approved/existing RRs	Provisions proposed in the new Recruitment Rules	Justification for the proposed
(1)	(2)	(3)	(4)	revision/change.
8	Constable (Fire) - G.S.	S.R. 79 (E) Dated 08.02.2011		(5)
1.	Name of Post :	Constable (Fire)	•	
	Number of Posts	1915*(2011) *Subject to variation dependent on workload.	4356*(2025) *Subject to variation dependent on workload.	Number of sanctioned posts increased due to resurvey of strength/induction since 2011. Strength as per MSR as on 01.08.2025 is

				4356.
3.	Classification	General Central Service, Group 'C' (Non- Gazetted) Non- Ministerial).	General Central Service, Group 'C' (Non-Gazetted) (Non-Ministerial).	No Change
4.	Pay Band and Grade Pay or Pay Scale.	PB-1, Rs.5200-20200 +2000 (GP)	Level in the Pay Matrix Level-3 (Rs.21700-69100)	Column No.4 heading and entries relating thereto substituted as given in Model Notification circulated vide DoP T O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2015.
5.	Whether Selection post or non-selection post.	Not applicable	Not applicable	No Change
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules,1972.	Not applicable	Column dropped	Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. Of P&PW G.S.R 928(E), dated 21 st December, 2012.
7.	Age limit for direct recruits.	Not less than 18 years and not more than 23 years (Relaxable for Government Servant up to 40 years)	Between 18 and 23 years (Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time)	Changes made as per SI No.1,2&12 of DoPT OM No.15012/2/2010-Estt. (D) dated 27.03.2012 & Para 3.7.1 of DoPT OM dt 31.12.2010.
			Note.1. In case of recruitment through the Staff Selection Commission, the crucial date for determining the age-limit shall be as advertised by the SSC. Note 2. In case of recruitment other than SSC, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh and UT of Ladakh, Andaman and Nicobar Islands or	As per para 3.7.3 of DoPT OM dated 31.12.2010 & further UTs are included as per DoPT OM dated 05.07.2019.
8.	Educational and other qualifications	(i) Educational Qualifications:	Lakshadweep). (i) Educational Qualifications:	

required for direct recruits.

12th pass or equivalent qualification of a recognised Board or University with science subject.

(ii) Physical standard:
(a) Height – 170 Cms.
(b) Chest: 80-85 Cms
Weight – Proportionate to height and age as per
Medical standard.

12th pass or equivalent qualification of a recognised Board or University with science subject (i.e. Physics, Chemistry and Mathematics/Biology).

(ii) Physical standard:
1. For male candidates
(a) Height – 170 Cms.
(b) Chest: 80-85 Cms
(c) Weight – Proportionate to height and age as per Medical standard.
2. For female candidates

Medical standard.

2. For female candidates
(a) Height – 157 Cms.
i) Candidates belonging to
hill areas of the Garhwal,
Kumaon, Himachal
Pradesh, Gorkhas, Dogras,
Marathas, Sikkimies, UT
of Ladakh and North
Eastern States- 155 Cms.
ii) Tribals or Adivasis
including Mizos and
Nagas- 150 Cms.
(b) Chest -Not applicable
(c) Weight- Proportionate

to height and age as per

medical standard

No change in educational standar d except mentioning the subject of Science.

DG/CISF has accorded approval for inclusion of physical standard of female candidate in the RRs, which has been conveyed by Recruitment Directorate vide their ION No.(879) dt. 23.03.2 023 in compliance with the direction of MHA vide UO dated 31.05.2011 to raise the representation of women in CAPF and UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019. UTs are included as per DoPT OM dated 05.07.2019.

Medical Standard:

(a) Eye Sight: The minimum distant vision should be 6/6 and 6/9 of two eyes without correction i.e. without wearing of glasses.

(b) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes. They should possess high colour vision. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of duties.

(iii) Medical Standard:

1. Visual Acuity Unaided (Near Vision)

Better Eye Worse Eye N6 N9

2. Uncorrected Visual Acuity (Distant Vision)

Better Eye Worse Eye 6/6 6/9

3. Refraction

Visual correction of any kind is not permitted even by glasses.

4. Color Vision

CP III BY ISIHARA. Note: (a) In the right handed person, the Right eye is better eye and vice versa. Binocular vision is required.

(b) The candidate must not have knock-knees, Flat foot, varicose veins or squint in eye. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties

RELAXATION:
For Male Candidates:-

(i) The minimum height

Changes made as per guidelines on Visual Standards at Table-3 issued vide MHA MO/UO No.A.VI-1/2014-Rectt(SSB) dated 20.05.2015

RELAXATION:

(i) The minimum height

Changes made as the relaxation is meant for Male candidates only.

		400		
		for men candidates belonging to hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, Leh and Ladakh, Kasmir Valley and North Eastern States will be 165 Cms. The Minimum height for Tribal or Adivasis including Mizos and Nagas – 162.5 Cms. Chest: Relaxation in chest is applicable to only Tribes and hill people. The minimum chest for the category of personnel is as under:- Men belonging to hill areas specified at (i) above -78-83 Cms. Tribal or Adivasis including Mizos and Nagas- 77-82 Cms.	for male candidates belonging to hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, UT of Ladakh and North Eastern States will be 165 Cms. The Minimum height for Tribal or Adivasis including Mizos and Nagas – 162.5 Cms. Chest: Relaxation in chest is applicable to only Tribes and hill people. The minimum chest for the category of personnel is as under:- Men belonging to hill areas specified at (i) above -78-83 Cms. Tribal or Adivasis including Mizos and Nagas- 77-82 Cms.	UTs are included as per DoPT OM dated 05.07.201.
		POWER OF RELAXATION: The power to relax any of the eligibility criteria will rest with the Director General of Central Industrial Security Force.	POWER OF RELAXATION: The power to relax any of the eligibility criteria will rest with the Director General of Central Industrial Security Force.	No change
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable	Not applicable	No change
10.	Period of probation, if any.	Two years	Two years Note: There shall be a mandatory basic training of duration as prescribed from time to time. Successful completion of the basic training is prerequisite for completion of probation.	As per DoPT guidelines issued vide OM dated 31.12.2010
11.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	(i) By absorption of persons from Industrial Undertakings failing which by direct recruitment- 10% (ii) By direct recruitment failing which by deputation from Fire trained personnel of other fire service organisation - 90%	(i) Ten percent by absorption of persons from Central Government Department or State/UT Governments failing which by direct recruitment. (ii) Ninety percent by direct recruitment failing which by deputation from fire trained personnel of other fire service organisation of Central Government Department or State/UT Governments.	the Central Government Departments and State

				DoPT guidelines issued vide OM lated 05.07.2 019.
12.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	(i) Absorption of members of fire wing organisation of the Industrial Undertakings: From amongst Fire personnel holding analogous posts in the public sector undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security Force Act, 1968 (50 of 1968), which are accepted by the Director General, Central Industrial Security Force as equivalent to the post of Constable (Fire) in the Central Industrial Security Force and who are considered suitable for absorption.	amongst Fire personnel	In acc ordance with the provisions mentioned in para 3.11.5 of DoPT OM
		(iii) Deputation: Persons holding analogous post from fire trained personnel of other Fire service organisation of Central or State Government (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years).	(iii) Deputation: Persons holding analogous post from fire trained personnel of other Fire service organisation of Central Government Departments or State/UT Governments. Note 1: The period of deputation including the period of deputation in in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central/State/UT Governments shall ordinarily not exceed three years.	UTs are included as per DoPT OM dated 05.07.2019
-		The maximum are limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of application.	Note 2: The maximum age limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of application.	No change except serial numbering.
		Note: For purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1 st January,2006 the date from which the revised pay structure based on the	Omitted.	Note is omitted as per para 4 of DoPT instructions issued vide OM dated 18.01.2017.

		l ath	:	
		6 th Central Pay		
		Commission		
		recommendations has		.6
		been extended, shall be		
		deemed to be service		
		rendered in the		
		corresponding grade pay		
		or pay scale extended		
		based on the		
		recommendations of the		
		Commission, except		
		where there has been	-	
		merger of more than one		
		pre-revised scale of pay		
		into one grade with a		
		common grade pay or pay		
		scale, and where this		
		benefit will extend only		
1		for the post(s) for which		
		that grade pay or pay		
		scale is the normal		
		replacement grade		
		without any upgradation.		
13.	If a Departmental	Not applicable	Group-C Departmental	As per Do PT OM dated
	Promotion		Confirmation Committee	10.05.2013
	Committee		(for considering	
	/Departmental		Confirmation) consisting	
	Confirmation		of:	
	Committee exists,	-	1. An officer of the	15
	what is its		Central Industrial Security	
	composition		Force not below the rank	
			of Commandant -	
	*		Chairman;	
		-	2.Deputy Commandant or	
			Assistant Commandant or	
			Medical Officer from	
			other Central Industrial	
			Security Force Office or	
			Unit – Member;	
			3.Deputy	
			Commandant/Assistant	in the second
		-	Commandant (Fire) of the	
1.4	C:	N. C. I. I.	Unit or Office – Member.	
14.	Circumstances in which Union Public	Not applicable	Not applicable	No change
	Service Commission			
	is to be consulted in			
	making recruitment			
1 1			l .	

04. In view of the above, the draft revised Recruitment Rules for Group 'B' & Group 'C' (Subordinate Ranks) posts of Fire Wing in CISF have been uploaded on the CISF website to invite comments from stakeholders. All stakeholders are hereby requested to send their comments, if any, in writing, within a period of 30 days from the date of issuance of this letter.

(डी एस डेनियल धनाराज) सहायक महानिरीक्षक/स्थापना दिनांक 30/09/2025.

सं० ई-32012/01/स्थापना.।/2025/853

To

The AIG (Tech), CISF HQrs New Delhi

: Request to upload the communication in CISF website for a period of 30 days, please.