

महानिदेशालय  
Directorate General  
केन्द्रीय औद्योगिक सुरक्षा बल  
Central Industrial Security Force  
(गृह मंत्रालय)  
(Ministry of Home Affairs)

SUB :- **FRAMING OF REVISED RECRUITMENT RULES FOR GROUP 'B' & GROUP 'C' (SUB-ORDINATE RANKS) OF FIRE WING: REG.**

Attention is drawn to the DoP&T OM No.AB-14017/612008-Estt.(RR) dated 13.10.2015 which stipulates that the proposal for framing/amendment of Recruitment Rules of any post in Ministries/Departments and their subordinate and attached office, are required to be uploaded on the website of respective Ministries/Departments for 30 days to invite comments from the stakeholders.

02. In accordance with the provisions contained in DoP&T OM dated 31.12.2010, the Recruitment Rules are required to be reviewed once in every 5 years with a view to effecting such change are necessary to bring them in conformity with the changed position, including additions to or reductions in the strength of the lower and higher level posts. Accordingly, the recruitment rule for the post of for the post of Inspector (Fire), Sub-Inspector(Fire/Lab), Sub-Inspector (Mechanical/Fire), Assistant Sub-Inspector (Fire/Lab), Assistant Sub-Inspector (Fitter/Motor Mechanic/Auto Electrician/Fire), Head Constable (Fire), Head Constable (Driver-Cum-Pump-Operator) and Constable (Fire) were originally notified in the Gazette of India vide G.S.R. 79(E) dated 08.02.2011 and have since been amended several times, are required to be reviewed.

02. Accordingly, the Recruitment Rules of Group 'B' & 'C' (Subordinate Ranks) posts of Fire Wing in CISF have been reviewed and it is proposed to revise/amend the same through notification of a fresh Recruitment Rule. The details of the changes/amendments proposed in the revised Recruitment Rules of Group 'B' & 'C' (Subordinate Ranks) posts of Fire Wing are as follows:-

**A) ADDITION OF NEW RULE IN THE NOTIFICATION :-**

A new provision, designated as Rule 4 and concerning the determination of Seniority of various ranks of Fire Wing, as furnished below, has been inserted immediately preceding the existing entry on "Disqualification"- currently designated as Rule 5 :-

- (1) Seniority in respect of persons appointed through Direct recruitment & Limited Departmental Competitive Examinations, shall be determined in accordance with merit after adding together the marks obtained by them in the recruitment test conducted by Staff Selection Commission or Nodal Force or Central Industrial Security Force and in the Basic Training conducted by Central Industrial Security Force in the ratio of 50:50.
- (2) Seniority in respect of persons appointed through Promotion & Absorption shall be determined in accordance with the guidelines or instructions issued by the Central Government from time to time.
- (3) The Inter-se seniority between Direct recruits, LDCE appointees, Promotee and Absorbee appointed against vacancies of respective quota, shall be determined according to the rotation of vacancies amongst them, which shall be based on the quota of vacancies reserved for each method of recruitment.

**B) DETAILS OF CHANGES PROPOSED IN THE EXISTING SCHEDULE :-**

Col. No. and heading		Provisions in the approved Rules	Revised provision proposed	Reason for the revised provisions.
(1)	(2)	(3)	(4)	(5)
1	<b>Inspector (Fire) - G.S.R. 79 (E) dated 08.02.2011</b>			
1.	Name of Post	<b>Inspector (Fire)</b>		
2.	Number of Posts	101*(2011) *Subject to variation dependent on workload.	215*(2025) *Subject to variation dependent on workload.	Number of sanctioned posts increased due to re-survey of strength/induction since 2011. Strength as per MSR as on 01.08.2025 is 215.
3.	Classification	General Central Service,	General Central Service,	No Change

		Group 'B' (Non-Gazetted) (Non-Ministerial).	Group 'B' (Non-Gazetted) (Non-Ministerial).	
4.	Pay Band and Grade Pay or Pay Scale.	PB-2, Rs.9300-34800 +4600 (GP)	Level in the Pay Matrix Level-7 (Rs.44900-142400)	Column No.4 heading and entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
5.	Whether Selection post or non-selection post.	Selection	Selection	No Change
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.	Not applicable	Column dropped	Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. of P&PW G.S.R 928(E), dated 21 <sup>st</sup> December, 2012.
7.	Age limit for direct recruits.	Not applicable	Not applicable	No Change
8.	Educational and other qualifications required for direct recruits.	Not applicable	Not applicable	No Change
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	No	No Change
10.	Period of probation, if any.	Not applicable	Not applicable	No Change
11.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	(i) By absorption of persons from industrial undertakings failing which by promotion-10%  (ii) By promotion failing which by deputation from other fire service organization- 90%.	(i) Ten percent by absorption of persons from the Central Government Departments or State/UT Governments failing which by promotion;  (ii) Ninety percent by promotion failing which by deputation from other fire service organizations.	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments (P-10/C). Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.
12.	In case of recruitment by promotion or deputation or absorption, grades	(i) Absorption of members of fire wing organisation of the Industrial Undertakings: From	(i) Absorption: From amongst Fire personnel holding analogous posts in the Central Government Departments or State/UT	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be



		<p>as on the closing date of receipt of application.</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.</p> <p>Note 1: Separate seniority lists for the posts of Sub-Inspector (Mechanical/Fire) and Sub-Inspector (Fire/Lab) will be maintained, however, at the time of promotion a common eligibility list will be prepared taking into account the date of completion of qualifying service in the respective grades.</p> <p>Note 2 : For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006, the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which</p>	<p>Note 2: The maximum age limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.</p> <p>Note 3: The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.</p> <p>Note 4: Separate seniority lists for the posts of Sub-Inspector (Mechanical/Fire) and Sub-Inspector (Fire/Lab) will be maintained, however, at the time of promotion a common eligibility list will be prepared taking into account the date of completion of qualifying service in the respective grades &amp; the ratio defined for promotion of the respective ranks.</p> <p><b>Omitted</b></p>	<p>No. change except numbering.</p> <p>No. change except numbering.</p> <p>Since the ratio is defined amongst feeder posts for filling vacancies in the rank of Inspector (Fire/Lab)</p> <p><b>Note 2 is omitted</b> as per para 4 of DoPT instructions issued vide O.M dated 18.01.2017.</p>
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		that grade pay or pay scale is the normal replacement grade without any upgradation.		
13.	If a Departmental Promotion Committee /Departmental Confirmation Committee exists, what is its composition	Group-B Departmental Promotion Committee consisting of : 1. Inspector General of Sector HQ- Chairman; 2. Deputy Inspector General of Sector/Zone/Plant – Member; 3. Assistant Inspector General/Commandant of respective Sector HQs – Member Secretary; 4. Assistant Inspector General/Commandant belonging to Fire Cadre – Member.	Group-B Departmental Promotion Committee <b>(for considering promotion)</b> consisting of : 1. Inspector General of Sector HQ- Chairman; 2. Deputy Inspector General of Sector or Zone or Plant or Unit– Member; 3. Assistant Inspector General/Commandant of respective Sector Head Quarters – Member; 4. Assistant Inspector General or Commandant belonging to Fire Cadre – Member.	As per DoPT O.M. dated 10.05.2013. As per Rule 8 of ISF Rules 2001 and subsequent amendments, Deputy Inspector General is also placed as Head of the unit.
14.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Not applicable	Not applicable	No change
S.N	Name of Post	Provisions made in the approved/existing RRs	Provisions proposed in the new Recruitment Rules	Justification for the proposed revision/change.
(1)	(2)	(3)	(4)	(5)
2.	<b>Sub- Inspector (Fire/Lab)- G.S.R. 79 (E) DT. 08.02.2011 &amp; amended vide G.S.R. 189 (E) Dated 23.02.2016</b>			
1.	Name of Post	<b>Sub-Inspector (Fire/Lab)</b>		
2	Number of Posts	417*(2011) *Subject to variation dependent on workload.	594*(2025) *Subject to variation dependent on workload.	Number of sanctioned posts increased due to re-survey of strength/induction since 2011. Strength as per MSR as on 01.08.2025 is 594.
3.	Classification	General Central Service, Group 'B' (Non-Gazetted) (Non-Ministerial).	General Central Service, Group 'B' (Non-Gazetted) (Non-Ministerial).	No Change
4.	Pay Band and Grade Pay or Pay Scale.	PB-2, Rs.9300-34800 +4200 (GP)	Level in the Pay Matrix Level-6 (Rs.35400-112400)	Column No.4 heading and entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
5.	Whether Selection post or non-selection post.	Selection	Selection	No Change
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.	Not applicable	<b>Column dropped</b>	<b>Column dropped</b> as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. of P&PW G.S.R 928(E), dated 21 <sup>st</sup> December, 2012.
7.	Age limit for direct	Below 30 Years	Not exceeding 30 years	Changes made as per Sl.



	<p>from which or promotion or deputation or absorption to be made.</p>	<p>amongst Fire personnel holding analogous posts in the public sector undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security Force Act, 1968 (50 of 1968), which are accepted by the Director General, Central Industrial Security Force as equivalent to the post of Inspector (Fire) in the Central Industrial Security Force and who are considered suitable for absorption.</p> <p>(ii) <b>Promotion:</b> From amongst Sub-Inspector (Fire/Lab) and Sub-Inspector (Mechanical/Fire) with five years' regular service in the rank, being in medical category SHAPE-I and having successfully completed the Training or Course as prescribed from time to time.</p>	<p>Governments who are considered suitable for absorption.</p> <p>(ii) <b>Promotion:</b> From amongst Sub-Inspector (Fire/Lab) and Sub-Inspector (Mechanical/Fire) with five years' regular service in the rank, being in medical category SHAPE-I and having successfully completed the Training or Course as prescribed from time to time.</p> <p>Vacancies shall be filled up from amongst Sub-Inspector (Fire/Lab) and Sub-Inspector (Mechanical/Fire) in the ratio of 9:1. In the absence of eligible candidates in the rank of Sub-Inspector (Mechanical/Fire), all vacancies shall be filled up from amongst Sub-Inspector (Fire/Lab).</p>	<p>kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.</p> <p>As per para 3.11.8 of DoPT OM dtd 31.12.2010 "In cases where there are two or more feeder grades, a separate percentage for promotion may be prescribed to each of the feeder grade".</p> <p>The vacancies in the rank of Inspector (Fire/Lab) are filled through promotion from the feeder grades of Sub-Inspector (Fire/Lab) and Sub-Inspector (Mechanical/Fire). As on 01.08.2025, the sanctioned strength of Inspector (Fire/Lab), SI (Fire/Lab), and SI (Mech/Fire) are 215, 594 and 11 respectively. The combined strength of the feeder posts is 605, of which SI (Fire/Lab) and SI (Mech/Fire) constitute approximately 98.18% and 1.82%, respectively. Accordingly, to ensure equitable and proportionate representation from both feeder posts, it is proposed that vacancies in the rank of Inspector (Fire/Lab) be filled from amongst Sub-Inspectors (Fire/Lab) and Sub-Inspectors (Mechanical/Fire) in the ratio of 9:1.</p>
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		<p>Note 1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006, the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the Commission.</p> <p>(iii) <b>Deputation:</b> Officers holding analogous post of other Fire service organisations of the Central Government or State Government (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed three years). The maximum age limit for appointment on deputation shall be not exceeding fifty-six years</p>	<p>Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Omitted.</b></p> <p>(iii) <b>Deputation:</b> Officers holding analogous post of other Fire service organisations of the Central Government Departments or State/UT Governments.</p> <p>Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central/State/UT Government shall ordinarily not exceed three years.</p>	<p>No change</p> <p><b>Note 2 is omitted</b> as per para 4 of DoPT instructions issued vide O.M dated 18.01.2017.</p> <p>UTs are included as per DoPT OM dated 05.07.2019 (P-105/C)</p> <p>-do-</p>
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	recruits.	<p>(Relaxable for Government servants up to five years in accordance with instructions issued by the Central Government).</p> <p>The crucial date for determining the age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Mizoram, Manipur, Nagaland, Meghalaya, Arunachal Pradesh, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>(Relaxable for Government servants up to five years in accordance with instructions issued by the Central Government).</p> <p>Note.1. In case of recruitment through the Staff Selection Commission, the crucial date for determining the age-limit shall be as advertised by the SSC.</p> <p>Note.2. In case of recruitment other than SSC, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh and UT of Ladakh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>No.1&amp;2 of DoPT OM No.15012/2/2010-Estt.(D) dated 27.03.2012 &amp; as per Para 3.7.1 of DoPT OM dated 31.12.2010.</p> <p>As per para 3.7.3 of DoPT OM dated 31.12.2010 &amp; further UTs are included as per DoPT OM dated 05.07.2019</p>
8.	Educational and other qualifications required for direct recruits.	<p><b>(i) Educational Qualifications:</b>  <b>Essential :</b> A degree in science with Physics, Chemistry and Mathematics of a recognized University or equivalent; or</p> <p>Matriculation or equivalent and three years diploma in Mechanical, Civil, Electrical, Automobiles, Chemical, Mining, Aeronautical, Telecommunication Engineering or equivalent examination passed from a recognized University or Board or Institution.</p>	<p><b>(i) Educational Qualifications:</b>  <b>(a) Essential:</b>  (1) A degree in science with Physics, Chemistry and Mathematics from a recognized University or equivalent;  or  Matriculation or equivalent and three years diploma in Mechanical, Civil, Electrical, Automobiles, Chemical, Mining, Aeronautical, Telecommunication Engineering or equivalent examination passed from a recognized University or Board or Institution;  or  (2) B.E. in Fire Engineering or B.Tech in Fire and Safety Engineering or B.Sc in Fire &amp; Industrial Safety from a recognized</p>	<p>CISF is not getting sufficient selected candidates for filling vacancies in the rank of SI (Fire/Lab) through direct recruitment. In order to address the shortfall, it is proposed to revisit the educational qualification parameter.</p> <p>In compliance with DG (FS, CD &amp; HG), MHA letter dated 25.03.2022 received through AIG (Fire) ION No.(805) dated 10.06.2024 and also to facilitate the</p>

		<p>University or Board or Institution; Or</p> <p>(3) 12th pass or equivalent qualification of a recognized Board or University with science subject (i.e. Physics, Chemistry and Mathematics/Biology) and Bachelor's degree in any discipline from a recognised University or Board or Institution.</p> <p><b>Note: Preference shall be given to the candidates having educational qualification as specified in items (1) &amp; (2).</b></p> <p><b>(b) Desirable:</b> (i) Having passed Fire-fighting course from a recognised Institution. (ii) Proficiency in games, sports and athletics, membership of national cadet corps.</p> <p><b>Physical standard:</b> (a) <b>Height</b> – General candidates–<b>170 Cms</b>; (i) Candidates belonging to Hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, Leh and Ladkhakh, Kashmir Valley and North Eastern States – <b>165 Cms</b>; (ii) Tribals or Adivasis including Mizos and Nagas – <b>162.5 Cms</b>. (b) <b>Chest</b> – General – <b>81-86 Cms</b>; (i) Tribals or Adivasis including Mizos and Nagas – <b>77-82 Cms</b>. (c) <b>Weight</b> - Corresponding to height.</p>	<p>recruitment of candidates who have completed such type of specialized Fire Safety courses.</p> <p>To address the challenges in obtaining a sufficient number of eligible candidates for direct recruitment to the post of SI (Fire/Lab)</p> <p>No change.</p> <p>DG/CISF has accorded approval for inclusion of physical standard of female candidate in the RRs, which has been conveyed by Recruitment Directorate vide their ION No.(879) dt. 23.03.2023 in compliance with the direction of MHA vide UO dated 31.05.2011 to raise the representation of women in CAPF and UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.</p> <p style="text-align: center;">-do-</p>
		<p>(b) Desirable:</p> <p>(i) Having passed Fire-fighting course from a recognised Institution.</p> <p>(ii) Proficiency in games, sports and athletics, membership of national cadet corps.</p> <p><b>Physical standard:</b> <b>1. For Male Candidates</b> (a) <b>Height</b> – General candidates–<b>170 Cms</b>; (i) Candidates belonging to Hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, UT of Ladakh, Kashmir Valley and North Eastern States – <b>165 Cms</b>; (ii) Tribals or Adivasis including Mizos and Nagas – <b>162.5 Cms</b>. (b) <b>Chest</b> – General – <b>81-86 Cms</b>; (i) Tribals or Adivasis including Mizos and Nagas – <b>77-82 Cms</b>. (c) <b>Weight</b> - Corresponding to height.</p> <p><b>2. For Female Candidates</b> (a) <b>Height</b> – General candidates–<b>157 Cms</b>; (i) Candidates belonging to Hill areas of the Garhwal, Kumaon, Himachal Pradesh,</p>	



		<p>Gorkhas, Dogras, Marathas, Sikkimies, UT of Ladkhakh, Kashmir Valley and North Eastern States – <b>155 Cms</b>; (ii) Tribals or Adivasis including Mizos and Nagas – <b>154 Cms</b>. (b) <b>Chest</b> – Not applicable. (c) <b>Weight</b> – Corresponding to height.</p> <p><b>Medical Standard:</b> Eye sight : Distant Vision Near Vision Better Eye      Worse Eye Corrected      Corrected Vision      Vision 6/6      6/12 OR 6/9      6/9 J.I J.II</p> <p><b>Note:</b> (a) Candidates for appointment are required to pass colour vision test.  (b) The candidate must not have knock-knees, Flat foot, Varicose veins or squint in eye. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties</p>	<p><b>Medical Standard:</b> (a) <b>Visual Standard</b> 1. <b>Visual Acuity Unaided (Near Vision)</b> Better Eye      Worse Eye N6      N9 2. <b>Uncorrected Visual Acuity (Distant Vision)</b> Better Eye      Worse Eye 6/6      6/9 3. <b>Refraction</b> Visual correction of any kind is not permitted even by glasses. 4. <b>Color Vision</b> CP III BY ISIHARA.</p> <p><b>Note:</b> (a) In right handed person, the Right eye is better eye and vice versa. Binocular vision is required.  (b) The candidate must not have knock-knees, Flat foot, varicose veins or squint in eye. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties</p>	<p>Changes made as per guidelines) on Visual Standards at Table-3 issued vide MHA MO/UO No.A.VI-1/2014-Rectt(SSB) dated 20.05.2015.</p> <p>-do-</p> <p>No change</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	No	No change
10.	Period of probation, if any.	Two years	Two years Note: There shall be a mandatory basic training of duration as prescribed from time to time. Successful completion of the basic training is pre-requisite for completion of probation.	In accordance with the instructions issued by DoPT vide OM dated 31.12.2010.
11.	Method of recruitment Whether by direct recruitment	(i) By absorption of persons from Industrial Under-takings failing	(i) Ten percent by deputation/absorption of persons from the Central	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM

	or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	<p>which by promotion- 10%</p> <p>(ii) By promotion failing which by deputation from fire trained personnel of other Fire service organisation – 40%</p> <p>(iii) By direct recruitment- 50%</p>	<p>Government Departments or State/UT Governments failing which by promotion;</p> <p>(ii) Forty percent by promotion failing which by deputation from fire trained personnel of other Fire service organisation of the Central Government Departments or State/UT Governments;</p> <p>(iii) Fifty percent by direct recruitment.</p>	<p>dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.</p>
12.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	<p>(i) <b>Absorption of members of fire service organisation of the Industrial Undertakings:</b> From amongst Fire personnel holding analogous posts in the public sector undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security Force Act, 1968 (50 of 1968), which are accepted by the Director General, Central Industrial Security Force as equivalent to the post of Sub-Inspector (Fire/Lab) in the Central Industrial Security Force and who are considered suitable for absorption.</p> <p>(ii) <b>Promotion:</b> From amongst Assistant Sub-Inspector (Fire/Lab/Motor Mech/Auto Elect/Fitter) with Six years' regular service as Assistant Sub-Inspector((Fire/Lab/Motor Mech/Auto Elect/Fitter), being in medical category SHAPE-I and having successfully completed the Course or Training as may be prescribed by the Central Government time to time.</p> <p>Vacancies shall be filled up from amongst Assistant Sub-Inspector (MM/AE/Ftr) and Assistant Sub-Inspector (Fire/Lab) in the ratio of</p>	<p>(i) <b>Absorption:</b> From amongst Fire personnel holding analogous posts in the Central Government Departments or State/UT Governments who are considered suitable for absorption.</p> <p>(ii) <b>Promotion:</b> From amongst Assistant Sub-Inspector (Fire/Lab) and Assistant Sub-Inspector (Motor Mech/Auto Elect/Fitter) with Six years' regular service as Assistant Sub-Inspector (Fire/Lab) and Assistant Sub-Inspector (Motor Mech/Auto Elect/Fitter) respectively, being in medical category SHAPE-I and having successfully completed the Course or Training as may be prescribed by the Central Government time to time.</p> <p>Vacancies shall be filled up from amongst Assistant Sub-Inspector (MM/AE/Ftr) and Assistant Sub-Inspector (Fire/Lab) in the ratio of 1:2. In the absence</p>	<p>In accordance with the provisions mentioned in para 3.1.1.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.</p> <p>The ranks have been shown separately, as the promotional ratio for the feeder grades was already defined.</p> <p>No change.</p>



	<p>1:2. In the absence of Assistant Sub-Inspector (MM/AE/Ftr) all vacancies shall be filled up from amongst Assistant Sub-Inspector (Fire/Lab) and vice versa.</p> <p>Note 1: Separate seniority lists for the posts of Assistant Sub-Inspector (Fire/Lab) and Assistant Sub-Inspector (MM/AE/Ftr) will be maintained. However, at the time of promotion a common eligibility list will be prepared taking into account the date of completion of qualifying service in the respective grades.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006, the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the Commission.</p> <p>(iii) <b>Deputation:</b> Officers holding analogous post of other Fire service organisation of Central or State Government (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years). The maximum age limit for appointment on deputation shall be not exceeding fifty-six years</p>	<p>of Assistant Sub-Inspector (MM/AE/Ftr) all vacancies shall be filled up from amongst Assistant Sub-Inspector (Fire/Lab) and vice versa.</p> <p>Note : Separate seniority lists for the posts of Assistant Sub-Inspector (Fire/Lab) and Assistant Sub-Inspector (MM/AE/Ftr) will be maintained. However, at the time of promotion a common eligibility list will be prepared taking into account the date of completion of qualifying service in the respective grades.</p> <p><b>Omitted</b></p> <p>(iii) <b>Deputation:</b> Officers holding analogous posts of other Fire service organisation of Central Governments Departments or State/UT Governments.</p> <p>Note 1.-The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Governments or State/UT Governments shall ordinarily not exceed three years.</p> <p>Note 2: The maximum</p>	<p>No change except serial number</p> <p><b>Note is Omitted</b> as per para 4 of DoPT OM dated 18.01.2017.</p> <p>UTs are included as per DoPT OM dated 04.07.2019.</p>
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		<p>as on the closing date of receipt of application.</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.</p> <p>Note : For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006, the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>	<p>age-limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.</p> <p>Note 3: The departmental candidates in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.</p> <p>Omitted</p>	<p>No Change except numbering</p> <p>Note is omitted as per para 4 of DoPT OM dated 18.01.2017.</p>
13.	If a Departmental Promotion Committee, exists, what is its composition	<p>Group-B Departmental Promotion Committee consisting of :</p> <p>1. Inspector General of Sector HQ- Chairman;</p> <p>2. Deputy Inspector General of Sector/Zone/Plant – Member;</p> <p>3. Assistant Inspector General/Commandant of respective Sector HQrs – Member;</p>	<p>Group-B Departmental Promotion Committee (for considering promotion) /Departmental Confirmation Committee (for considering Confirmation) consisting of :</p> <p>1. Inspector General of Sector Head Quarters- Chairman;</p> <p>2. Deputy Inspector General of Sector or Zone or Plant or Unit – Member;</p>	<p>As per DoPT O.M. dated 10.05.2013. As per Rule 8 of CISF Rules 2001 and subsequent amendments, Deputy Inspector General is also placed as Head of the unit.</p>



		4. Assistant Inspector General/Commandant belonging to Fire Cadre – Member.	3. Assistant Inspector General or Commandant of respective Sector Head Quarters – Member; 4. Assistant Inspector General or Commandant belonging to Fire Cadre – Member.	
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	Not applicable	No change
S.N	Name of Post	Provisions made in the approved/existing RRs	Provisions proposed in the new Recruitment Rules	Justification for the proposed revision/change.
(1)	(2)	(3)	(4)	(5)
3.	<b>Sub-Inspector (Mechanical/Fire) - GSR 79 (E) Dated 08.02.2011</b>			
1.	Name of Post	<b>Sub-Inspector (Mechanical/Fire)</b>		
2.	Number of Posts	05*(2011) *Subject to variation dependent on workload.	11*(2025) *Subject to variation dependent on workload.	Number of sanctioned posts increased due to re-survey of strength/induction since 2011. Strength as per MSR as on 01.08.2025 is 11.
3.	Classification	General Central Service, Group 'B' (Non-Gazetted) (Non-Ministerial).	General Central Service, Group 'B' (Non-Gazetted) (Non-Ministerial).	No Change
4.	Pay Band and Grade Pay or Pay Scale.	PB-2, Rs.9300-34800 +4200 (GP)	Level in the Pay Matrix Level-6 (Rs.35400-112400)	Column No.4 heading and entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
5.	Whether Selection post or non-selection post.	Selection	Not applicable	As per para 3.6 of DoPT OM 31.12.2010.
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.	Not applicable	<b>Column dropped</b>	<b>Column dropped</b> as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. Of P&PW G.S.R 928(E), dated 21 <sup>st</sup> December, 2012.
7.	Age limit for direct recruits.	Below 30 Years (Relaxable for Government servants up to five years in accordance with instructions issued by the Central Government).  The crucial date for determining the age limit shall be the closing date for the receipt of	Not exceeding 30 years (Relaxable for Government servants up to five years in accordance with instructions issued by the Central Government).  Note.1. In case of recruitment through the Staff Selection Commission, the crucial	Changes made as per Sl. No.1&2 of DoPT OM No.15012/2010-Estt.(D) dated 27.03.2012 & as per Para 3.7.1 of DoPT OM dtd 31.12.10.  As per para 3.7.3 of DoPT OM dated 31.12.2010 & further UTs are included as per

		<p>applications from candidates in India (and not the closing date prescribed for those in Assam, Mizoram, Manipur, Nagaland, Meghalaya, Arunachal Pradesh, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Punji Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.)</p>	<p>date for determining the age-limit shall be as advertised by the SSC.</p> <p>Note.2. In case of recruitment other than SSC, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh and UT of Ladakh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>DoPT OM dated 05.07.2019.</p>
8.	<p>Educational and other qualifications required for direct recruits.</p>	<p>(i) Educational Qualifications: Essential : Matriculation or equivalent and three years Diploma in Mechanical, Electrical, Automobiles, Engineering or equivalent examination passed from a recognised University of Board or Institutions.</p> <p><b>(b) Desirable:</b> (i) Having passed Fire-fighting course from a recognised Institutions. (ii) Proficiency in games, sports and athletics, membership of national cadet corps.</p> <p><b>Physical standard:</b> (a) <b>Height</b> – General candidates–<b>170 Cms;</b> (i) Candidates belonging to Hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, Leh and Ladhakh, Kashmir Valley and North Eastern States – <b>165 Cms;</b> (ii) Tribals or Adivasis including Mizos and Nagas – <b>162.5 Cms.</b> (b) <b>Chest</b> – General – <b>81-86 Cms;</b> (i) Tribals or Adivasis including Mizos and Nagas – <b>77-82 Cms.</b> (c) <b>Weight</b> - Corresponding to height.</p>	<p>(i) Educational Qualifications: Essential : Matriculation or equivalent and three years Diploma in Mechanical, Electrical, Automobiles, Engineering or equivalent examination passed from a recognised University of Board or Institutions.</p> <p><b>(b) Desirable:</b> (i) Having passed Fire-fighting course from a recognised Institutions. (ii) Proficiency in games, sports and athletics, membership of national cadet corps.</p> <p><b>Physical standard:</b> (a) <b>Height</b> – General candidates–<b>170 Cms;</b> (i) Candidates belonging to Hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, UT of Ladhakh, Kashmir Valley and North Eastern States – <b>165 Cms;</b> (ii) Tribals or Adivasis including Mizos and Nagas – <b>162.5 Cms.</b> (b) <b>Chest</b> – General – <b>81-86 Cms;</b> (i) Tribals or Adivasis including Mizos and Nagas – <b>77-82 Cms.</b> (c) <b>Weight</b> - Corresponding to height.</p>	<p>No Change</p> <p>UTs are included as per DoPT OM dated 05.07.2019.</p>



		<p><b>Medical Standard:</b>            Eye sight :            Distant Vision Near Vision            Better Eye      Worse Eye            Corrected      Corrected            Vision      Vision            6/6      6/12                             OR            6/9      6/9 J.I.J.II</p> <p><b>Note:</b>            (a) Candidates for appointment are required to pass colour vision test.</p> <p>(b) The candidates must not have knock-knees, Flat foot or squint in eyes. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p>	<p><b>Medical Standard:</b>            1. <b>Visual Acuity Unaided (Near Vision)</b>            Better Eye      Worse Eye                             N6      N9            2. <b>Uncorrected Visual Acuity (Distant Vision)</b>            Better Eye      Worse Eye                             6/6      6/9            3. <b>Refraction</b>            Visual correction of any kind is not permitted even by glasses.            4. <b>Color Vision</b>            CP III BY ISIHARA.  <b>Note:</b> (a) In right handed person, the Right eye is better eye and vice versa. Binocular vision is required.</p> <p>(b) The candidate must not have knock-knees, Flat foot, varicose veins or squint in eye. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties</p>	<p>Changes made as per guidelines on Visual Standards at Table 3 issued vide MHA MO/VO No.A.VI-1/2014-Rectt(SSB) dated 20.05.2015.</p> <p>No change</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	No	No change
10.	Period of probation, if any.	Two years	Two years Note: There shall be a mandatory basic training of duration as prescribed from time to time. Successful completion of the basic training is pre-requisite for completion of probation.	In accordance with instructions issued by DoPT vide OM dated 31.12.2010.
11.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	<p>(i) By absorption of persons from Industrial Undertakings failing which by direct recruitment - 10%</p> <p>(ii) By direct recruitment failing which by deputation from other fire service organisations- 90%</p>	<p>(i) Ten percent by absorption of persons from Central Government Departments or State/UT Governments failing which by direct recruitment.</p> <p>(ii) Ninety percent by direct recruitment failing which by deputation from other fire service organisations.</p>	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued

				vide OM dated 05.07.2019.
12.	In case of recruitment by promotion or deputation or absorption, from which grades or promotion or deputation or absorption to be made.	<p>(i) <b>Absorption of members of fire service organisation of the Industrial Undertakings:</b> From amongst Fire personnel holding posts in the public sector undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security Force Act, 1968 (50 of 1968), which are acceptable by the Director General, Central Industrial Security Force as equivalent to the post of Sub-Inspector (Mech/Fire) in the Central Industrial Security Force and who are considered suitable for absorption.</p> <p>(ii) <b>Deputation:</b> Officers holding analogous post of other Fire service organisation of Central or State Government (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years). The maximum age limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.</p>	<p>(i) <b>Absorption:</b> From amongst Fire personnel holding analogous posts in the Central Government Departments or State/UT Governments who are considered suitable for absorption.</p> <p>(ii) <b>Deputation:</b> Officers holding analogous post of other Fire service organisation of Central Governments Departments or State/UT Governments.</p> <p>Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Governments or State/UT Governments shall ordinarily not exceed three years.</p> <p>Note 2: The maximum age limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.</p> <p>Note 3: The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.</p>	<p>In accordance with the provisions mentioned in para 3.1 1.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.</p> <p>UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.</p> <p>No change except numbering.</p>

		Note : For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1 <sup>st</sup> January, 2006, the date from which the revised pay structure based on the 6 <sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.	Omitted	Note is omitted as per para 4 of DoPT instructions issued vide O.M dated 18.01.2017.
13.	If a Departmental Promotion Committee /Departmental Confirmation Committee exists, what is its composition	Not applicable	Group-B Departmental Confirmation Committee (for considering Confirmation) consisting of: 1. Inspector General of Sector Head Quarters-Chairman; 2. Deputy Inspector General of Sector or Zone or Plant or Unit – Member; 3. Assistant Inspector General or Commandant of respective Sector Head Quarters – Member; 4. Assistant Inspector General or Commandant belonging to Fire Cadre – Member.	As per DoPT O.M. dated 10.05.2013. As per Rule 8 of CISF Rules 2001 and subsequent amendments, Deputy Inspector General is also placed as Head of the unit.
14.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Not applicable	Not applicable	No change
S.N	Name of Post	Provisions made in the approved/existing RRs	Provisions proposed in the new Recruitment Rules	Justification for the proposed revision/change.
(1)	(2)	(3)	(4)	(5)
4.	Assistant Sub-Inspector (Fire/Lab) – G.S.R. 79 (E) Dated 08.02.2011			
1.	Name of Post : Assistant Sub-Inspector (Fire/Lab)			
2.	Number of Posts	227*(2011) *Subject to variation dependent on workload.	705*(2025) *Subject to variation dependent on workload.	Number of sanctioned posts increased due to re-survey of



				strength/induction since 2011. Strength per MSR as on 01.08.2025 is 705.
3.	Classification	General Central Service, Group 'C' (Non-Gazetted) (Non-Ministerial).	General Central Service, Group 'C' (Non-Gazetted) (Non-Ministerial).	No Change
4.	Pay Band and Grade Pay or Pay Scale.	PB-1, Rs.5200-20200 +2800 (GP)	Level in the Pay Matrix Level-5 (Rs.29200-92300)	Column No.4 heading and entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
5.	Whether Selection post or non-selection post.	Selection	Selection	No Change
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.	Not applicable	Column dropped	Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. Of P&PW G.S.R 928(E), dated 21 <sup>st</sup> December, 2012.
7.	Age limit for direct recruits.	Not applicable	Not applicable	No change
8.	Educational and other qualifications required for direct recruits.	Not applicable	Not applicable	No change
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	No	No change
10.	Period of probation, if any.	Two years for optees	Two years for personnel selected through Limited Departmental Competitive Examination (LDCEs).  Note: There shall be a mandatory basic training of duration as prescribed from time to time. Successful completion of the basic training is pre-requisite for completion of probation.	In the line of CISF ASI/Exe RRs notified in Gazette of India vide G.S.R 1226 (E) dated 20.12.2018. Further Optee is not a method of recruitment as per Para 3.11.1 of DoPT OM dated 31.12.2010.
11.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods	(i) By absorption of persons from Industrial Undertakings failing which by promotion- 10%  (ii) By promotion failing which by deputation from other fire service	(i) Ten percent by absorption of persons from Central Government Departments or State/UT Governments failing which by promotion;  (ii) Sixty five percent by promotion failing which by deputation from other	The provisions of LDCEs percentage are being made in the line of CISF ASI/Exe RRs notified in Gazette of India vide G.S.R 1226 (E) dated 20.12.2018, to give opportunity to educated departmental candidates in the lower

		organisations- 90%	fire service organisations; (iii) Twenty five percent by selection through Limited Departmental Competitive Examination (LDCEs), failing which by promotion or failing both, by deputation from other fire service organisations of the Central Government Departments or State/UT Governments.	ranks of HC(Fire) and Constable (Fire). UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.
12.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	<p>(i) <b>Absorption of members of fire service organisation of the Industrial Undertakings:</b> From amongst Fire personnel holding analogous posts in the public sector undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security Force Act, 1968 (50 of 1968), which are accepted by the Director General, Central Industrial Security Force as equivalent to the post of Assistant Sub-Inspector (Fire/Lab) in the Central Industrial Security Force and who are considered suitable for absorption.</p> <p>(ii) <b>Promotion:</b> From amongst Head Constable(Fire) and Head Constable (Driver-Cum-Pump-Operator) with five years regular service as Head Constable(Fire)/ Head Constable (Driver-Cum-Pump-Operator), being in medical category SHAPE-I and having successfully completed the Course or Training as may be prescribed by the Central Government from time to time.</p> <p><b>Note 1:</b> Vacancies shall be filled up from amongst Head Constable (Fire)/ Head Constable (Driver-Cum-Pump-Operator) in the ratio of 2:1. In the absence of Head Constable (Driver-Cum-Pump-Operator) all vacancies shall be filled</p>	<p>(i) <b>Absorption:</b> From amongst Fire personnel holding analogous posts in the Central Government Departments or State/UT Governments who are considered suitable for absorption.</p> <p>(ii) <b>Promotion:</b> From amongst Head Constable (Fire) and Head Constable (Driver-Cum-Pump-Operator) in Level 4 in the pay matrix (Rs.25500-81100) with five years regular service as Head Constable(Fire)/Head Constable (Driver-Cum-Pump-Operator), being in medical category SHAPE-I and having successfully completed the Course or Training as may be prescribed by the Central Government from time to time.</p> <p><b>Note 1:</b> Vacancies shall be filled up from amongst Head Constable (Fire)/ Head Constable (Driver-Cum-Pump-Operator) in the ratio of 2:1. In the absence of Head Constable (Driver-Cum-Pump-Operator) all vacancies shall be filled</p>	<p>In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.</p> <p>No change except insertion of Pay Level of feeder ranks.</p> <p>No change except serial number</p>

	<p>up from amongst Head Constable (Fire). Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006, the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the Commission.</p> <p>(iii) <b>Deputation:</b> Officers holding analogous post of other Fire service organisation of Central or State Government (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years). The maximum age limit for</p>	<p>up from amongst Head Constable (Fire).</p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Omitted</b></p> <p>(iii) <b>Deputation:</b> Officers holding analogous post of other Fire service organisation of Central Government Departments or State/UT Governments. Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central/State/UT Governments shall ordinarily not exceed three</p>	<p>Note is omitted as per para 4 of DoPT instructions issued vide O.M dated 18.01.2017.</p> <p>UTs are included as per DoPT OM dated 05.07.2019.</p>
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		<p>appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.</p> <p>Note : For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006, the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>	<p>years.</p> <p>Note 2: The maximum age limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.</p> <p>Note 3: The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.</p> <p><b>Omitted.</b></p> <p><b>(iv) By selection through Limited Departmental Competitive Examination:</b>  (a) By Selection through Limited Departmental Competitive Examination from amongst Head Constable (Fire) and Constable (Fire) of Central Industrial Security Force with five years</p>	<p>No change except numbering</p> <p>Note is omitted as per para 4 of DoPT instructions issued vide O.M dated 18.01.2017.</p> <p>For introduction of Limited Departmental Competitive Examination for departmental candidates the provision made in the line of CISF ASI RRs notified in Gazette of India vide G.S.R No.1226(E) dated 20.12.2018,</p>
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			<p>regular service in the grade or five years combined regular service as Constable (Fire) and Head Constable (Fire) and possessing educational and other qualification as under: -</p> <p>(i) <b>Educational Qualification:</b> 12th pass or equivalent qualification from recognized Board or University with science subject and Bachelor's degree in any discipline from a recognised University or Board or Institution.</p> <p>(ii) <b>Physical standard:</b> <b>1. For male candidates</b> (a) <b>Height</b> – General candidates–<b>170 Cms;</b> (i) Candidates belonging to Hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, UT of Ladhakh, Kashmir Valley and North Eastern States – <b>165 Cms;</b> (ii) Tribals or Adivasis including Mizos and Nagas – <b>162.5Cms.</b> (b) <b>Chest</b> – General – <b>81-86 Cms;</b> (i) Tribals or Adivasis including Mizos and Nagas – <b>77-82 Cms.</b> (c) <b>Weight</b> - Corresponding to height. <b>2. For female candidates</b> (a) <b>Height</b> – General Candidates – <b>157 Cms.</b> i) Candidates belonging to hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, UT of Ladakh, Kashmir Valley and North Eastern States – <b>155 Cms.</b> ii) Tribals or Adivasis including Mizos and Nagas – <b>150 Cms.</b> (b) <b>Chest</b> – Not applicable. (c) <b>Weight</b> – Proportionate to height and age as per medical standard.</p>	<p>In the line of educational qualification prescribed for direct recruitment to the post of SI (Fire/Lab)</p> <p>UTs are included as per DoPT OM dated 05.07.2019.</p>
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			<p><b>(iii) Medical Standard:</b></p> <p><b>1. Visual Acuity Unaided (Near Vision)</b>  Better Eye    Worse Eye  N6                N9</p> <p><b>2. Uncorrected Visual Acuity (Distant Vision)</b>  Better Eye    Worse Eye  6/6                6/9</p> <p><b>3. Refraction</b>  Visual correction of any kind is not permitted even by glasses.</p> <p><b>4. Color Vision</b>  (a) CP III BY ISIHARA.</p> <p>Note: (i) In right handed person, the Right eye is better eye and vice versa. Binocular vision is required.  (ii) The candidate must not have knock-knees, Flat foot, varicose veins or squint in eye. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties  (iii) Detailed Medical Examination shall be conducted during recruitment process as per revised Medical Guidelines issued by Ministry of Home Affairs (MHA) vide UO No. A-VI-1/2014-Rectt (SSB) dated 20.05.2015 and other related instructions issued by higher formation from time to time.  (b) Must have good record of service.  (c) Upper age limit shall be not more than 35 years.  (d) Selected candidates required to qualify the basic training as prescribed by the Director General of Central Industrial Security Force from time to time.  (e) Not more than three chances will be given to any Constable (Fire) and Head Constable (Fire) for appearing in the Limited Departmental Competitive Examination.</p> <p><b>Note 1.-</b> The examination will consist of Written Test, Physical Standard Test, Physical Efficiency</p>	<p>In accordance with guidelines on Visual Standards at Table 3 issued vide MHA MO/UO No.A.VI-1/2014-Rectt(SSB) dated 20.05.2015 &amp; RR of ASI (Exe) in CISF notified vide GSR 1226 (E) dtd 20.12.2018.</p>
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			Test and Medical Examination Test. <b>Note 2.-</b> The relaxation of the Scheduled Castes and the Scheduled Tribes candidates shall be admissible as per Government rules for Limited Departmental Competitive Examination.	
13.	If a Departmental Promotion Committee /Departmental Confirmation Committee exists, what is its composition	Group-C Departmental Promotion Committee consisting of : 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2. Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force Office/Unit – Member; 3. Deputy Commandant/Assistant Commandant (Fire) of the Unit/Office – Member.	Group-C Departmental Promotion Committee <b>(for considering promotion)/</b> Departmental Confirmation Committee <b>(for considering confirmation)</b> consisting of : 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2. Deputy Commandant or Assistant Commandant or Medical Officer from other Central Industrial Security Force Office or Unit – Member; 3. Deputy Commandant or Assistant Commandant (Fire) of the Unit or Office – Member.	As per DoPT O.M. dated 10.05.2013.
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	Not applicable	No change
S.N	Name of Post	Provisions made in the approved/existing RRs	Provisions proposed in the new Recruitment Rules	Justification for the proposed revision/change.
(1)	(2)	(3)	(4)	(5)
5.	<b>Assistant Sub-Inspector (Fitter/Motor Mechanic/Auto Electrician/Fire) – G.S.R. 79 (E) DT. 08.02.2011</b>			
1.	<b>Name of Post : Assistant Sub-Inspector (Fitter/Motor Mechanic/Auto Electrician/Fire)</b>			
2.	Number of Posts	37*(2011) *Subject to variation dependent on workload.	67*(2025) *Subject to variation dependent on workload.	Number of sanctioned posts increased due to re-survey of strength/induction since 2011. Strength as per MSR as on 01.08.2025 is 67.
3.	Classification	General Central Service, Group 'C' (Non-Gazetted) (Non-Ministerial).	General Central Service, Group 'C' (Non-Gazetted) (Non-Ministerial).	No Change
4.	Pay Band and Grade Pay or Pay Scale.	PB-1, Rs.5200-20200 +2800 (GP)	Level in the Pay Matrix Level-5 (Rs.29200-92300)	Column No.4 heading and entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.)

				Resolution dated 25.07.2016.
5.	Whether Selection post or non-selection post.	Not applicable	Not applicable	No Change
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.	Not applicable	Column dropped	Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. Of P&PW G.S.R 928(E), dated 21 <sup>st</sup> December, 2012.
7.	Age limit for direct recruits.	<p>Not less than 18 years and not more than 25 years (Relaxable for Government Servant up to 40 years)</p> <p>The crucial date for determining the age limit shall be the closing date for the receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Mizoram, Manipur, Nagaland, Meghalaya, Arunachal Pradesh, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahual and Spiti Districts and Punji Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>Between 18 and 25 years (Relaxable for Government servants upto 40 years in accordance with the instructions or orders issued by the Central Government from time to time)</p> <p>Note.1. In case of recruitment through the Staff Selection Commission, the crucial date for determining the age-limit shall be as advertised by the SSC.</p> <p>Note.2. In the case of recruitment other than SSC, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh and UT of Ladakh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>Changes made as per SI No.1,2&amp;12 of DoPT OM No.15012/2/2010-Estt. (D) dated 27.03.2012 &amp; Para 3.7.1 &amp; 3.7.2. of DoPT OM dtd 31.12.2010.</p> <p>As per para 3.7.3 of DoPT OM dated 31.12.2010 &amp; further UTs are included as per DoPT OM dated 05.07.2019.</p>
8.	Educational and other qualifications required for direct recruits.	<p>(i) <b>Educational Qualifications:</b></p> <p>(a) Matriculation or equivalent examination of a recognised University/Board.</p> <p>(b) Certificate course from Industrial Training Institute in the trade of Fitter/Electrician/Motor Mechanic or equivalent with three years experience of working as a Fitter/Mechanic/Auto</p>	<p>(i) <b>Educational Qualifications:</b></p> <p>(a) Matriculation or equivalent examination from a recognised University or Board.</p> <p>(b) Certificate course from Industrial Training Institute in the trade of Fitter or Electrician or Motor Mechanic or equivalent with three years experience of working as a Fitter or</p>	No Change

		<p>Electrician in any recognised organisation or three years Diploma in Mechanical Automobiles/Electrical Engineering or equivalent.</p> <p><b>Physical standard:</b>  (a) <b>Height</b> – General candidates–<b>170 Cms</b>;  (i) Candidates belonging to Hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, Leh and Ladhakh, Kashmir Valley and North Eastern States – <b>165 Cms</b>;  (ii) Tribals or Adivasis including Mizos and Nagas – <b>162.5Cms</b>.  (b) <b>Chest</b> – General – <b>81-86 Cms</b>;  (i) Tribals or Adivasis including Mizos and Nagas – <b>77-82 Cms</b>.  (c) <b>Weight</b> - Corresponding to height.</p> <p><b>Medical Standard:</b>  <b>Eye sight :</b>  Distant Vision Near Vision  Better Eye Worse Eye  Corrected Corrected Vision Vision  6/6 6/12  OR  6/9 6/9 J.I J.II</p> <p><b>Note:</b>  (a) Candidates for appointment are required to pass colour vision test.</p> <p>(b) The candidates must not have knock-knees, Flat foot, varicose veins or squint in eyes. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p>	<p>Mechanic or Auto Electrician in any recognised organisation or three years Diploma in Mechanical Automobiles/ Electrical Engineering or equivalent.</p> <p><b>Physical standard:</b>  (a) <b>Height</b> – General candidates–<b>170 Cms</b>;  (i) Candidates belonging to Hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, UT of Ladhakh, Kashmir Valley and North Eastern States – <b>165 Cms</b>;  (ii) Tribals or Adivasis including Mizos and Nagas – <b>162.5Cms</b>.  (b) <b>Chest</b> – General – <b>81-86 Cms</b>;  (i) Tribals or Adivasis including Mizos and Nagas – <b>77-82 Cms</b>.  (c) <b>Weight</b> - Corresponding to height.</p> <p><b>Medical Standard:</b>  1. <b>Visual Acuity Unaided (Near Vision)</b>  Better Eye Worse Eye  N6 N9  2. <b>Uncorrected Visual Acuity (Distant Vision)</b>  Better Eye Worse Eye  6/6 6/9  3. <b>Refraction</b>  Visual correction of any kind is not permitted even by glasses.  4. <b>Color Vision</b>  CP III BY ISIHARA.  Note: (a) In the right handed person, the Right eye is better eye and vice versa. Binocular vision is required.  (b) The candidate must not have knock-knees, Flat foot, varicose veins or squint in eyes. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p>	<p>UTs are included as per DoPT OM dated 05.07.2019.</p> <p>Changes made as per guidelines on Visual Standards at Table-3 issued vide MHA MO/UO No.A.VI-1/2014-Rectt(SSB) dated 20.05.2015.</p> <p>No change</p>
9.	Whether age and educational qualifications prescribed for direct	Not applicable	Not applicable	No Change



	recruits will apply in the case of promotees.			
10.	Period of probation, if any.	Two years for optees and direct recruits only	Two years for direct recruits only  Note: There shall be a mandatory basic training of duration as prescribed from time to time. Successful completion of the basic training is pre-requisite for completion of probation.	Since the method of recruitment is direct recruitment and absorption & Optee is also not a method of recruitment as per Para 3.11.1 of DoPT OM dated 31.12.2010  As per DoPT guidelines issued vide OM dated 31.12.2010
11.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	(i) By absorption of persons from Industrial Undertakings failing which by direct recruitment- 10%  (ii) By direct recruitment- 90%	(i) Ten percent by absorption of persons from Central Government Departments or State/UT Governments failing which by direct recruitment.  (ii) Ninety percent by direct recruitment.	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.

12.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	(i) Absorption of members of fire service organisation of the Industrial Undertakings: From amongst Fire personnel holding analogous posts in the public sector undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security Force Act, 1968 (50 of 1968), which are accepted by the Director General, Central Industrial Security Force as equivalent to the post of Assistant Sub-Inspector (Fitter/Motor Mechanic/Auto Electrician (Fire) in the Central Industrial Security Force and who are considered suitable for absorption.	(i) Absorption: From amongst Fire personnel holding analogous posts in the Central Government Departments or State/UT Governments who are considered suitable for absorption.	In accordance with the provisions mentioned in para 3.1.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.
13.	If a Departmental Promotion Committee /Departmental Confirmation Committee exists, what is its composition	Not applicable	Group-C Departmental Confirmation Committee (for considering confirmation) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2. Deputy Commandant or Assistant Commandant or Medical Officer from other Central Industrial Security Force Office or Unit – Member; 3. Deputy Commandant or Assistant Commandant (Fire) of the Unit or Office – Member.	As per DoPT O.M. dated 10.05.2013
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	Not applicable	No change
S.N	Name of Post	Provisions made in the approved/existing RRs	Provisions proposed in the new Recruitment Rules	Justification for the proposed revision/change.
(1)	(2)	(3)	(4)	(5)
6.	<b>Head Constable (Fire) - G.S.R. 79 (E) Dated 08.02.2011</b>			
1.	<b>Name of Post : Head Constable (Fire)</b>			
2.	Number of Posts	1247*(2011) *Subject to variation dependent on workload.	2038*(2025) *Subject to variation dependent on workload.	Number of sanctioned posts increased due to re-survey of strength / induction since 2011. Strength as per MSR as on 01.08.2025 is 2038.
3.	Classification	General Central Service, Group 'C' (Non-	General Central Service, Group 'C' (Non-Gazetted)	No Change

		Gazetted) (Non-Ministerial).	(Non-Ministerial).	
4.	Pay Band and Grade Pay or Pay Scale.	PB-1, Rs.5200-20200 +2400 (GP)	Level in the Pay Matrix Level-4 (Rs.25500-81100)	Column No.4 heading and entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
5.	Whether Selection post or non-selection post.	Selection	Selection	No Change
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.	Not applicable	Column dropped	Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. Of P&PW G.S.R 928(E), dated 21 <sup>st</sup> December, 2012.
7.	Age limit for direct recruits.	Not applicable	Not applicable	No change
8.	Educational and other qualifications required for direct recruits.	Not applicable	Not applicable	No change
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	No	No change
10.	Period of probation, if any.	Two years for optees only	Not applicable	Optee is not a method of recruitment as per DoPT OM dated 31.12.2010. Further, changes in the method of recruitment is also proposed at Col. 11 & 12 of schedule.
11.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	(i) By absorption of persons from Industrial Undertakings failing which by promotion- 10%  (ii) By promotion, failing which by deputation from fire trained personnel of other fire service organisation -90%	(i) Ten percent by absorption of persons from Central Government Departments or State/UT Governments failing which by promotion.  (ii) Ninety percent by promotion, failing which by deputation from fire trained personnel of other fire service organisation of Central Government or State/UT Governments.	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.
12.	In case of recruitment by	(i) Absorption of members of fire service	(i) Absorption: From amongst Fire personnel	In accordance with the provisions mentioned in



	<p>promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.</p>	<p><b>organisation of the Industrial Undertakings:</b> From amongst Fire personnel holding analogous posts in the public sector undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security Force Act, 1968 (50 of 1968), which are accepted by the Director General, Central Industrial Security Force as equivalent to the post of Head Constable (Fire) in the Central Industrial Security Force and who are considered suitable for absorption.</p> <p>(ii) <b>Promotion :</b> From amongst Constable(Fire) with a minimum five years regular service in the grade being in medical category SHAPE-1 and having successfully undergone such Course or Training as prescribed by the Central Government from time to time.</p> <p><b>Note 1:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Note 2:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January,2006, the date</p>	<p>holding analogous posts in the Central Government Departments or State/UT Governments who are considered suitable for absorption.</p> <p>(ii) <b>Promotion:</b> From amongst Constable (Fire) in Level 3 in the pay matrix (Rs.21700-69100) with a minimum five years regular service, being in medical category SHAPE-1 and having successfully undergone such Course or Training as prescribed by the Central Government from time to time.</p> <p><b>Note :</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Omitted</b></p>	<p>para 3. 11.5 of DoPT OM dated 31.12.201 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. And Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.</p> <p>No change in eligibility criteria except insertion of pay level.</p> <p>No change except numbering.</p> <p><b>Note 2 is omitted</b> as per para 4 of DoPT instructions issued vide OM dated 18.01.2017.</p>
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	<p>from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the Commission.</p> <p>(iii) <b>Deputation:</b> Officers holding analogous post fire trained personnel of other Fire service organisation of Central or State Government (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years). The maximum age limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.</p> <p><b>Note :</b> For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006, the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service</p>	<p>(iii) <b>Deputation:</b> Officers holding analogous post of other Fire service organisation of Central Government Departments or State/UT Governments.</p> <p>Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central/ State/UT Governments shall ordinarily not exceed three years.</p> <p>Note 2: The maximum age limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of application.</p> <p>Note 3: The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.</p> <p><b>Omitted.</b></p>	<p>UTs are included as per DoPT OM dated 05.07.2019.</p> <p>No change except numbering</p> <p><b>Note is omitted</b> as per para 4 of DoPT instructions issued vide OM dated 18.01.2017.</p>
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		rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradations.		
13.	If a Departmental Promotion Committee /Departmental Confirmation Committee exists, what is its composition	Group-C Departmental Promotion Committee consisting of : 1. An officer of the Central Industrial Security Force not below the rank of Commandant - <b>Chairman</b> ; 2. Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force Office/Unit – <b>Member</b> ; 3. Deputy Commandant/Assistant Commandant (Fire) of the Unit/Office – <b>Member</b> .	Group-C Departmental Promotion Committee (for considering promotion) consisting of : 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2. Deputy Commandant or Assistant Commandant or Medical Officer from other Central Industrial Security Force Office or Unit – Member; 3. Deputy Commandant or Assistant Commandant (Fire) of the Unit or Office – Member.	As per DoPT OM dated 10.05.2013.
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	Not applicable	No change
S.N	Name of Post	Provisions made in the approved/existing RRs	Provisions proposed in the new Recruitment Rules	Justification for the proposed revision/change.
(1)	(2)	(3)	(4)	(5)
7.	<b>Head Constable (Driver-Cum-Pump-Operator) – G.S.R. 79 (E) Dated 08.02.2011</b>			
1.	<b>Name of Post : Head Constable (Driver-Cum-Pump-Operator)</b>			
2.	Number of Posts	188*(2011) *Subject to variation dependent on workload.	461*(2025) *Subject to variation dependent on workload.	Number of sanctioned posts increased due to re-survey of strength/induction since 2011. Strength as per MSR as on 01.08.2025 is 461.
3.	Classification	General Central Service, Group 'C' (Non-Gazetted) (Non-Ministerial).	General Central Service, Group 'C' (Non-Gazetted) (Non-Ministerial).	No Change.
4.	Pay Band and Grade Pay or Pay Scale.	PB-1, Rs.5200-20200 +2400 (GP)	Level in the Pay Matrix Level-4 (Rs.25500-81100)	Column No.4 heading and entries relating thereto substituted as given in Model



				Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
5.	Whether Selection post or non-selection post.	Selection	Selection	No Change
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972.	Not applicable	Column dropped	Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. Of P&PW G.S.R 928(E), dated 21 <sup>st</sup> December, 2012.
7.	Age limit for direct recruits.	Not applicable	Not applicable	No change
8.	Educational and other qualifications required for direct recruits.	Not applicable	Not applicable	No change
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable	Not applicable	No change
10.	Period of probation, if any.	Not applicable	Not applicable	No Change
11.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	(i) By absorption of persons from Industrial Undertakings failing which by promotion- 10%  (ii) By promotion, failing which by deputation -90%	(i) Ten percent by absorption of persons from the Central Government Departments or State/UT Governments failing which by promotion. (ii) Ninety percent by promotion, failing which by deputation.	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.
12.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	(i) <b>Absorption of members of fire service organisation of the Industrial Undertakings:</b> From amongst Fire personnel holding analogous posts in a public sector undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security	(i) <b>Absorption:</b> From amongst Fire personnel holding analogous posts in the Central Government Departments or State/UT Governments who are considered suitable for absorption.	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government

	<p>Force Act, 1968 (50 of 1968), which are accepted by the Director General, Central Industrial Security Force as equivalent to the posts of Head Constable (Fire) in the Central Industrial Security Force and who are considered suitable for absorption.</p> <p>(ii) <b>Promotion:</b> Constable (Driver-Cum-Pump-Operator)-  (a) Who has completed five years of regular service in the grade;  (b) is in medical category SHAPE-1 as specified in the order of the Government Office Memorandum No.I-47020/48/2000-Pers-II dated 26<sup>th</sup> July, 2000 and as amended from time to time; and  (c) have qualified the promotion cadre course of Head Constable (Driver-Cum-Pump-Operator), the syllabus for which shall include indoor subjects, outdoor subjects, practicals followed by test or interview as prescribed for the post.</p> <p><b>Note 1:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Note 2:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to</p>	<p>(ii) <b>Promotion:</b> From amongst Constable (Driver-Cum-Pump-Operator) in Level-3 in the pay matrix (Rs.21700-69100) with a minimum five years regular service, being in medical category SHAPE-1 and having successfully qualified the promotion cadre course of Head Constable (Driver-Cum-Pump-Operator), as prescribed by the Central Government from time to time.</p> <p><b>Note :</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Omitted.</b></p>	<p>Departments and State Governments and Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.</p> <p>Modified in the line of RR of other Ranks without any change in the eligibility criteria.</p> <p>No change except serial Number.</p> <p><b>Note 2 is omitted</b> as per para 4 of DoPT instructions issued vide OM dated 18.01.2017.</p>
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	<p>1<sup>st</sup> January, 2006, the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the Commission.</p> <p>(iii) <b>Deputation:</b> Officers of fire service organisations of Central Government or State Governments.  (a) holding analogous post in the Fire Service Organisation;  (b) holding the post of driver or constable for five years after appointment thereto on regular basis.</p> <p><b>Note 1:</b> The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for considerations for appointment on deputation. Similarly deputationists shall not be eligible for appointment by promotion.</p> <p><b>Note 2:</b> Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years.</p> <p><b>Note 3:</b> The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of application.</p> <p><b>Note 4 :</b> For the purpose of appointment on deputation/absorption</p>	<p>(iii) <b>Deputation:</b> Officers of fire service organisations of Central Government Departments or State/UT Governments.  (a) holding analogous post in the Fire Service Organisation;  (b) holding the post of driver or constable in Level 3 in the pay matrix (Rs.21700-69100) for five years after appointment thereto on regular basis.</p> <p><b>Note 1:</b> The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for considerations for appointment on deputation. Similarly, deputationists shall not be eligible for appointment by promotion.</p> <p><b>Note 2:</b> Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central/ State/UT Governments shall ordinarily not exceed three years.</p> <p><b>Note 3:</b> The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of application.</p> <p><b>Omitted.</b></p>	<p>UTs are included as per DoPT OM dated 05.07.2019.</p> <p><b>No change</b></p> <p>-</p> <p>UTs are included as per DoPT OM dated 05.07.2019.</p> <p><b>No change</b></p> <p><b>Note 4 is omitted</b> as per para 4 of DoPT</p>
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		basis, the service rendered on a regular basis by an officer prior to 1 <sup>st</sup> January, 2006, the date from which the revised pay structure based on the 6 <sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will be extended only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.		instructions issued vide OM dated 18.01.2017.
13.	If a Departmental Promotion Committee /Departmental Confirmation Committee exists, what is its composition	Group-C Departmental Promotion Committee consisting of : 1. An officer of the Central Industrial Security Force not below the rank of Commandant - <b>Chairman</b> ; 2. Deputy Commandant/Assistant Commandant/Medical Officer from other Central Industrial Security Force Office/Unit – <b>Member</b> ; 3. Deputy Commandant/Assistant Commandant (Fire) of the Unit/Office – <b>Member</b> .	Group-C Departmental Promotion Committee <b>(for considering promotion)</b> consisting of : 1. An officer of the Central Industrial Security Force not below the rank of Commandant - <b>Chairman</b> ; 2. Deputy Commandant or Assistant Commandant or Medical Officer from other Central Industrial Security Force Office or Unit – <b>Member</b> ; 3. Deputy Commandant or Assistant Commandant (Fire) of the Unit or Office – <b>Member</b> .	As per DoPT OM dated 10.05.2013
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	Not applicable	No change
S.N	Name of Post	Provisions made in the approved/existing RRs	Provisions proposed in the new Recruitment Rules	Justification for the proposed revision/change.
(1)	(2)	(3)	(4)	(5)
8	<b>Constable (Fire) – G.S.R. 79 (E) Dated 08.02.2011</b>			
1.	<b>Name of Post : Constable (Fire)</b>			
2.	Number of Posts	1915*(2011) *Subject to variation dependent on workload.	4356*(2025) *Subject to variation dependent on workload.	Number of sanctioned posts increased due to re-survey of strength/induction since 2011. Strength as per MSR as on 01.08.2025 is

				4356.
3.	Classification	General Central Service, Group 'C' (Non-Gazetted) Non-Ministerial).	General Central Service, Group 'C' (Non-Gazetted) (Non-Ministerial).	No Change
4.	Pay Band and Grade Pay or Pay Scale.	PB-1, Rs.5200-20200 +2000 (GP)	Level in the Pay Matrix Level-3 (Rs.21700-69100)	Column No.4 heading and entries relating thereto substituted as given in Model Notification circulated vide DoPT O.M dated 18.01.2017 and Pay Matrix circulated vide MoF (Dept. of Exp.) Resolution dated 25.07.2016.
5.	Whether Selection post or non-selection post.	Not applicable	Not applicable	No Change
6.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules,1972.	Not applicable	Column dropped	Column dropped as Rule 30 of the Central Civil Service (Pension) Rules, 1972 has been omitted vide Deptt. Of P&PW G.S.R 928(E), dated 21 <sup>st</sup> December, 2012.
7.	Age limit for direct recruits.	Not less than 18 years and not more than 23 years (Relaxable for Government Servant up to 40 years)	Between 18 and 23 years (Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time)  Note.1. In case of recruitment through the Staff Selection Commission, the crucial date for determining the age-limit shall be as advertised by the SSC. Note 2. In case of recruitment other than SSC, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh and UT of Ladakh, Andaman and Nicobar Islands or Lakshadweep).	Changes made as per SI No.1,2&12 of DoPT OM No.15012/2/2010-Estt. (D) dated 27.03.2012 & Para 3.7.1 of DoPT OM dt 31.12.2010.  As per para 3.7.3 of DoPT OM dated 31.12.2010 & further UTs are included as per DoPT OM dated 05.07.2019.
8.	Educational and other qualifications	(i) Educational Qualifications:	(i) Educational Qualifications:	

	<p>required for direct recruits.</p>	<p>12<sup>th</sup> pass or equivalent qualification of a recognised Board or University with science subject.</p> <p><b>(ii) Physical standard:</b>  <b>(a) Height – 170 Cms.</b>  <b>(b) Chest: 80-85 Cms</b>  <b>Weight –</b> Proportionate to height and age as per Medical standard.</p> <p><b>Medical Standard:</b>  <b>(a) Eye Sight:</b> The minimum distant vision should be 6/6 and 6/9 of two eyes without correction i.e. without wearing of glasses.  <b>(b)</b> The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes. They should possess high colour vision. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of duties.</p> <p><b>RELAXATION:</b>  <b>(i)</b> The minimum height</p>	<p>12<sup>th</sup> pass or equivalent qualification of a recognised Board or University with science subject (i.e. Physics, Chemistry and Mathematics/Biology).</p> <p><b>(ii) Physical standard:</b>  <b>1. For male candidates</b>  <b>(a) Height – 170 Cms.</b>  <b>(b) Chest: 80-85 Cms</b>  <b>(c) Weight –</b> Proportionate to height and age as per Medical standard.  <b>2. For female candidates</b>  <b>(a) Height – 157 Cms.</b>  i) Candidates belonging to hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, UT of Ladakh and North Eastern States- <b>155 Cms.</b>  ii) Tribals or Adivasis including Mizos and Nagas- <b>150 Cms.</b>  <b>(b) Chest -</b>Not applicable  <b>(c) Weight-</b> Proportionate to height and age as per medical standard</p> <p><b>(iii) Medical Standard:</b>  <b>1. Visual Acuity Unaided (Near Vision)</b>  Better Eye    Worse Eye  N6                      N9  <b>2. Uncorrected Visual Acuity (Distant Vision)</b>  Better Eye    Worse Eye  6/6                      6/9  <b>3. Refraction</b>  Visual correction of any kind is not permitted even by glasses.  <b>4. Color Vision</b>  CP III BY ISIHARA.  Note: (a) In the right handed person, the Right eye is better eye and vice versa. Binocular vision is required.  (b) The candidate must not have knock-knees, Flat foot, varicose veins or squint in eye. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties</p> <p><b>RELAXATION:</b>  <b>For Male Candidates:-</b>  <b>(i)</b> The minimum height</p>	<p>No change in educational standard except mentioning the subject of Science.</p> <p>DG/CISF has accorded approval for inclusion of physical standard of female candidate in the RRs, which has been conveyed by Recruitment Directorate vide their ION No.(879) dt. 23.03.2023 in compliance with the direction of MHA vide UO dated 31.05.2011 to raise the representation of women in CAPF and UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019. UTs are included as per DoPT OM dated 05.07.2019.</p> <p>Changes made as per guidelines on Visual Standards at Table-3 issued vide MHA MO/UO No.A.VI-1/2014-Rectt(SSB) dated 20.05.2015</p> <p>Changes made as the relaxation is meant for Male candidates only.</p>
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		<p>for men candidates belonging to hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, Leh and Ladakh, Kashmir Valley and North Eastern States will be <b>165 Cms.</b></p> <p>The Minimum height for Tribal or Adivasis including Mizos and Nagas – <b>162.5 Cms.</b></p> <p><b>Chest :</b> Relaxation in chest is applicable to only Tribes and hill people. The minimum chest for the category of personnel is as under:-</p> <p>Men belonging to hill areas specified at (i) above -<b>78-83 Cms.</b></p> <p>Tribal or Adivasis including Mizos and Nagas- <b>77-82 Cms.</b></p> <p><b>POWER OF RELAXATION:</b></p> <p>The power to relax any of the eligibility criteria will rest with the Director General of Central Industrial Security Force.</p>	<p>for male candidates belonging to hill areas of the Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Sikkimies, UT of Ladakh and North Eastern States will be <b>165 Cms.</b></p> <p>The Minimum height for Tribal or Adivasis including Mizos and Nagas – <b>162.5 Cms.</b></p> <p><b>Chest :</b> Relaxation in chest is applicable to only Tribes and hill people. The minimum chest for the category of personnel is as under:-</p> <p>Men belonging to hill areas specified at (i) above -<b>78-83 Cms.</b></p> <p>Tribal or Adivasis including Mizos and Nagas- <b>77-82 Cms.</b></p> <p><b>POWER OF RELAXATION:</b></p> <p>The power to relax any of the eligibility criteria will rest with the Director General of Central Industrial Security Force.</p>	<p>UTs are included as per DoPT OM dated 05.07.2019.</p> <p>No change</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable	Not applicable	No change
10.	Period of probation, if any.	Two years	Two years Note: There shall be a mandatory basic training of duration as prescribed from time to time. Successful completion of the basic training is pre-requisite for completion of probation.	As per DoPT guidelines issued vide OM dated 31.12.2010
11.	Method of recruitment Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	<p>(i) By absorption of persons from Industrial Undertakings failing which by direct recruitment- 10%</p> <p>(ii) By direct recruitment failing which by deputation from Fire trained personnel of other fire service organisation - 90%</p>	<p>(i) Ten percent by absorption of persons from Central Government Department or State/UT Governments failing which by direct recruitment.</p> <p>(ii) Ninety percent by direct recruitment failing which by deputation from fire trained personnel of other fire service organisation of Central Government Department or State/UT Governments.</p>	In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. Further, UTs are included as per

				DoPT guidelines issued vide OM dated 05.07.2019.
12.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	<p>(i) <b>Absorption of members of fire wing organisation of the Industrial Undertakings:</b> From amongst Fire personnel holding analogous posts in the public sector undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security Force Act, 1968 (50 of 1968), which are accepted by the Director General, Central Industrial Security Force as equivalent to the post of Constable (Fire) in the Central Industrial Security Force and who are considered suitable for absorption.</p> <p>(iii) <b>Deputation:</b> Persons holding analogous post from fire trained personnel of other Fire service organisation of Central or State Government (The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years).</p> <p>The maximum age limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of application.</p> <p>Note : For purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 the date from which the revised pay structure based on the</p>	<p>(i) <b>Absorption:</b> From amongst Fire personnel holding analogous posts in the Central Government Departments or State/UT Governments who are considered suitable for absorption.</p> <p>(iii) <b>Deputation:</b> Persons holding analogous post from fire trained personnel of other Fire service organisation of Central Government Departments or State/UT Governments.</p> <p>Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central/ State/UT Governments shall ordinarily not exceed three years.</p> <p>Note 2: The maximum age limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of application.</p> <p><b>Omitted.</b></p>	<p>In accordance with the provisions mentioned in para 3.11.5 of DoPT OM dated 31.12.2010 i.e. "Absorption" may be kept as a method of recruitment when it is possible to get the service of suitable officers having the requisite qualifications and experiences within the Central Government Departments and State Governments. And Further, UTs are included as per DoPT guidelines issued vide OM dated 05.07.2019.</p> <p>UTs are included as per DoPT OM dated 05.07.2019</p> <p>No change except serial numbering.</p> <p><b>Note is omitted</b> as per para 4 of DoPT instructions issued vide OM dated 18.01.2017.</p>

		6 <sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.		
13.	If a Departmental Promotion Committee /Departmental Confirmation Committee exists, what is its composition	Not applicable	Group-C Departmental Confirmation Committee (for <b>considering Confirmation</b> ) consisting of: 1. An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman; 2. Deputy Commandant or Assistant Commandant or Medical Officer from other Central Industrial Security Force Office or Unit – Member; 3. Deputy Commandant/Assistant Commandant (Fire) of the Unit or Office – Member.	As per DoPT OM dated 10.05.2013
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not applicable	Not applicable	No change

04. In view of the above, the draft revised Recruitment Rules for Group 'B' & Group 'C' (Subordinate Ranks) posts of Fire Wing in CISF have been uploaded on the CISF website to invite comments from stakeholders. All stakeholders are hereby requested to send their comments, if any, in writing, within a period of 30 days from the date of issuance of this letter.

N L 30/9/25  
(डी एस डेनियल धनाराज)  
सहायक महानिरीक्षक/स्थापना  
दिनांक 30/09/2025.

सं० ई-32012/01/स्थापना. I/2025/853

To

The AIG (Tech),  
CISF HQrs New Delhi

: Request to upload the communication in CISF website for a period of 30 days, please.



