

केन्द्रीय औद्योगिक सुरक्षा बल
Central Industrial Security Force
 (गृह मंत्रालय)
Ministry of Home Affairs

Subject: **Draft Amendment of Rules for the post of Constable/GD: Regarding.**

It is intimated that a proposal for amendment of Recruitment Rules for the post of Constable/GD in CISF, Security Wing, Group "C" post is under consideration for approval of MHA/DoPT.

2. Accordingly, the Recruitment Rules of the above posts are proposed to be amended with revision provisions mentioned against each as per instructions of Govt. of India:-

Name of Post: **Constable/General Duty**

Col. No. of the schedule	Provision in the approved rules	Revised provision proposed	Reasons for the revision proposed
(1)	(2)	(3)	(4)
2	59655* (2010) *Subject to variation dependent on work load	75627* (2019) *Subject to variation dependent on work load	Number of sanctioned posts has increased since 2010
4	PB-1, Rs.5200-20200 +2000 (GP)	<u>Level in the Pay Matrix</u> Level-3 (Rs.21700-69100)	As per DoPT instructions following 7 th CPC
6	No	Column dropped.	Rule 30 the Central Civil Services (Pension) Rules, 1972 omitted by Govt.

(1)	(2)	(3)	(4)
7	Not less than 18 years and not more than 23 years. Cut off date for age will be the 1 st August every year. There will be relaxation in age for the candidates belonging to the Scheduled Tribes, the other Backward classes, Ex-Serviceman and other categories of persons in accordance with the Government orders on the subject.	<p>Not less than 18 years and not more than 23 years</p> <p>1. Relaxable up to five years in the case of Scheduled Caste or Scheduled Tribe candidates and three years for other Backward Classes.</p> <p>2. Also relaxable for Government servants, Ex-servicemen and other special categories of personnel in accordance with the orders issued by the Central Government from time to time.</p> <p>3. For departmental candidates with three years continuous service in Central Government upper age limit shall be 40 years for General and Other Backward Class and 45 years for Scheduled Caste/ Scheduled Tribe candidates.</p>	Changes made as per SI.No.1, 2 & 12 of DOPT OM No. 15012/2/ 2010-Estt. (D) dated 27.03.2012 .
8	<p>(b)Physical Standard:</p> <p>(i) Height : For Male 170 Cms. For Female-157 Cms.</p> <p>(ii) Chest : For males: Unexpended-80 Cms. Expanded-minimum Expansion 5 cms. For females: Not applicable.</p> <p>(iii) Weight :</p> <p>For males and females:</p> <p>Proportionate to height and age as per medical standards.</p>	<p>(b) Physical Standard:</p> <p>(i) Height : For Male 170 Cms. For Female-157 Cms.</p> <p>(ii) Chest : For males: Unexpended-80 Cms. Expanded-minimum Expansion 5 cms. For females: Not applicable.</p> <p>(iii) Weight :</p> <p>For males and females:</p> <p>Proportionate to height and age as per medical standards.</p>	

<p>Note 1 : Minimum height may be relaxed for candidates falling in the categories of the Garhwalis, Qumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh and Ladakh regions of J and K will be 165 Cms for males and 155 Cms for females. The minimum height for all candidates belonging to the Scheduled Tribes will be 162.5 cms for males and 150 cms for females.</p> <p>Note 2 : The minimum Chest of Male candidates falling in the categories of the Garhwalis, Qumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh and Ladakh regions of J and K will be 78 Cms (minimum 5 Cms expansion). The minimum chest for all male candidates belonging to the Scheduled Tribes will be 76 Cms (minimum 5 Cms expansion)</p>	<p>Note 1 : Minimum height may be relaxed for candidates falling in the categories of the Garhwalis, Qumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh and Ladakh regions of J and K will be 165 Cms for males and 155 Cms for females. The minimum height for all candidates belonging to the Scheduled Tribes will be 162.5 cms for males and 150 cms for females.</p> <p>Note 2 : Revised/Relaxed height criteria for male Scheduled Tribes of North Eastern States – 157 cms.</p> <p>Note 3 : The minimum Chest of Male candidates falling in the categories of the Garhwalis, Qumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh and Ladakh regions of J and K will be 78 Cms (minimum 5 Cms expansion). The minimum chest for all male candidates belonging to the Scheduled Tribes will be 76 Cms (minimum 5 Cms expansion)</p>	<p>As per MHA OM dated 19.11.2018</p>
---	--	---------------------------------------

	<p>MEDICAL STANDARDS:</p> <p>(a) Eye-sight: Minimum distant vision should be 6/6 and 6/9 of 2 eyes without correction i.e. without wearing of glasses.</p> <p>(b) The candidates must not have knock knees, flat foot, varicose vein or squint in eyes and they should possess high colour vision. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p>	<p>MEDICAL STANDARDS:</p> <p>(a) Visual Standard</p> <p>1. Visual Acuity unaided (Near Vision)</p> <p style="padding-left: 40px;">Better Eye Worse Eye N6 N9</p> <p>2. Uncorrected visual acuity (Distant Vision)</p> <p style="padding-left: 40px;">Better Eye Worse Eye 6 / 6 6 / 9</p> <p>3. Refraction</p> <p style="padding-left: 40px;">Visual correction of any kind is not permitted even by glasses.</p> <p>4. Color Vision</p> <p style="padding-left: 40px;">CP III BY ISIHARA.</p> <p>Note : In right handed person, the Right eye is better eye and vice versa. Binocular vision is required.</p> <p>(b) The candidate must not have knock-knees, Flat foot, Varicose veins or squint in eyes. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(c) Detailed Medical Examination shall be conducted during Recruitment process as per Revised Medical Guidelines issued by MHA vide UO No. A.VI-I/2014-Rectt (SSB) dated 20.05.2015 and as amended from time to time.</p>	<p>Changes made as per Policy Guidelines on Visual Standards issued vide MHA MO / UO No.A.VI-1/2014-Rectt (SSB) dated 20.05.2015</p> <p>MHA vide UO No. A.VI-I/2014-Rectt (SSB) dated 20.05.2015</p>
11	<p>(i) By absorption of persons from Industrial Undertakings failing which by deputation, absorption or failing both, by direct recruitment-05%</p> <p>(ii) By direct recruitment failing which by deputation-95%</p>	<p>(i) By absorption of persons from Industrial Undertakings failing which by deputation, absorption or failing both, by direct recruitment-05%</p> <p>(ii) By direct recruitment from State or National or International level sports persons and athletes failing which by direct recruitment-05%</p> <p>(iii) By direct recruitment failing which by deputation-90%</p>	<p>DoPT OM dated 03.10.2013</p>

12	<p>(i) Absorption of Members of Watch and Ward Organisation of the Industrial Undertakings: From amongst the watch and ward personnel holding posts in the Public Sector Undertaking in which the Central Industrial Security Force is inducted under the provisions of the Central Industrial Security Force Act, 1968 (50 of 1968) which are accepted by the Director General, Central Industrial Security Force, as equivalent to the post of Constable in the Central Industrial Security Force and who are considered suitable for absorption.</p> <p>The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.</p> <p>(ii) Deputation: Suitable personnel of the rank of Constable or holders of equivalent ranks in the Central or State Police Organisations who have completed three years regular service in the grade (period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central or State Government shall not exceed three years). The maximum age limit for appointment by deputation shall be not exceeding fifty six years as on the closing date of receipt of applications.</p> <p>Note : For the purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to the 1st January, 2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>	<p>No change</p> <p>Note being omitted.</p>	<p>-</p> <p>As per para 4 of DoPT instructions issued vide OM dated 18.01.2017.</p>
----	--	--	---

13	Not applicable	<p>Group 'C' Departmental Promotion Committee / Departmental Confirmation Committee (for considering promotion and confirmation)consisting of :-</p> <p>i) An officer of the Central Industrial Security Force not below the rank of Commandant – Chairman</p> <p>(ii) Deputy Commandant/ Assistant Commandant/Medical Officer from other Central Industrial Security Force/Office Unit – Member</p> <p>(iii) Assistant Commandant of the Unit/ Office – Member</p>	As per DoPT OM dated 10.05.2013.
----	----------------	---	----------------------------------

Name, addresses and telephone numbers of the Ministry's Representatives with whom these proposals may be discussed, if necessary, for clarification / early decision. : Shri J.K.Tiwari
Assistant Inspector General/Estt,
CISF HQrs., 13 CGO's Complex,
Lodhi Road, New Delhi-3.
Telephone No.011 2436 1847

3. As per DoPT OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the amendment in the RRs of any post in Ministries/Departments and their subordinate and attached office, the proposed amendments/revision in the Recruitment Rules would be put up on the website of respective Ministries/ Departments for 30 days for inviting comments from the stakeholders.

4. In view of the above, the proposed Amendment of Recruitment Rules for the post of Constable/GD in CISF, Group "C" post, is placed on CISF website and all stakeholders are hereby requested to submit their comments thereon, if any, with full justification in accordance with relevant rules within 30 days from the date of placing in the website.

Dated:
Place : New Delhi.


 (J.K.TIWARI)
 ASSTT. INSPECTOR GENERAL/ESTT
 CISF HQRS NEW DELHI
 (Signature of the Officer sending the proposals)

No. E-32012/01/2019/Estt.I(48330)- 69

Dated 24/09/2019
25

AIG/Tech, CISF HQrs : With a request to upload the communication in CISF website for a period of 30 days.