



CISF

NEWSLETTER

JAN – MAR 2020

Contents

- CISF Contingent adjudged "Best Marching Contingent" amongst the CAPFs during RDP-2020 01-02
- PoP at RTC Arakkonam 03-04
- Mega Blood Donation camp at AIIMS, New Delhi 04-05
- Conference on "Women in Police" 06
- Sr. Officers' Conference 07
- Inauguration of "Kavach Parisar" 08
- Inauguration of Adm. Building 09
- CISF arrangement at IGI Airport 09-10
- महानिदेशक दौरा 10-11
- Motivational Talk 11
- Mock Exercise 12-13
- Sports 13-14
- नए इंडक्शन 15
- Policy on Vision, Mission, Motto Ethos, Ethics & Values for CISF 16-18
- संरक्षिका गतिविधियाँ 19
- Medal Recipients 20

CISF Contingent adjudged "Best Marching Contingent" amongst the CAPFs and other Auxiliary Forces during Republic Day Parade-2020 held at Rajpath, New Delhi



Hon'ble Defence Minister Shri Rajnath Singh presented the "Best Marching Contingent" trophy and Commendation Certificate to Shri Rajesh Ranjan, DG, CISF at South Block, New Delhi

Chief Patron
Shri Rajesh Ranjan, DG, CISF

Patron
Shri A K Pateria
SDG (HQrs)

Editor-in-Chief
Smt. Ritu Arora
IG (Tech & Prov)

Editorial Board
Dr. Anil Pandey
DIG (Ops & Chief PRO)
Shri Hemendra Singh
AIG (PRO)

On **24.02.2020**, a function was organized at the South Block, New Delhi for presentation of trophies to the organisations, which were adjudged the best contingents during Republic Day Parade-2020 in various categories. During the function, Hon'ble Defence Minister, Shri Rajnath Singh presented the "Best Marching Contingent Trophy" to CISF and congratulated DG, CISF for the excellent performance by CISF Contingent during RDP-2020.



CISF Contingent at Rajpath, New Delhi

CISF contingent consisting of 148 officers and men (Dy Commandant-01, women sub-officers-03, other ranks-144; total 148) led by Shri Prabh Simran Singh, Dy. Commandant participated in Republic Day Parade-2020 held at Rajpath, New Delhi. The Contingent of CISF was adjudged the "Best Marching Contingent" amongst Para-Military Force and other Auxiliary Marching Contingents. **This is sixth time** that CISF Contingent has won the Best Marching Contingent award. Earlier, CISF Contingent was adjudged Best Marching Contingent in the year 2007, 2008, 2013, 2015 & 2017.

Shri Rajesh Ranjan, DG, CISF congratulated the contingent of the Force for their excellent performance and bringing proud moments to the organization. DG, CISF also congratulated Sudhir Kumar, IG (NCR Sector), Shri Hardeep Singh, DIG (NCR Zone) and Shri Daya Shankar, Sr. Commandant, 5th Reserve Battalion, Ghaziabad, Inspector Pawan Kumar Bhati, Inspector B R Sau (Chief Drill Instructor), Head Constable Arun Dhama, Constable Satendra Kumar (Drill Instructors) for their hard work and shaping the contingent perfectly to achieve the Best Marching Trophy.



CISF band contingent playing tunes at Rajpath, New Delhi

Passing out Parade at RTC Arakkonam (Tamil Nadu)



Hon'ble MoS (Home) Shri G. Kishan Reddy reviewing the Parade

On 22.02.2020, in a colourful Passing out Parade, 1160 trainees [4th Batch of 518 Assistant Sub-Inspector/LDCE (506-Male & 12-Female) and 11th Batch of 642 Assistant Sub-Inspector/Direct (570-Male & 72-Female)] at CISF Regional Training Centre, Arakkonam (Tamil Nadu) were passed out. Hon'ble Union Minister of State for Home Affairs, Shri G. Kishan Reddy graced the occasion as Chief Guest. Shri Rajesh Ranjan, DG, CISF, Senior Govt. Officers, Dignitaries from Police, CAPFs, Indian Navy, NDRF, Senior Officers from CISF and various other organizations were present on the occasion. Hon'ble MoS for Home took the salute and reviewed the Passing out Parade.

In his welcome address, Shri Rajesh Ranjan, DG CISF emphasized the role of CISF in protecting the vital installations. He congratulated the trainees for their fantastic parade. He also said that the endeavour of CISF is to nurture the core underlying qualities like discipline, turnout, physical fitness and tactical soundness of all the officers and personnel that provides a vital edge to our functioning.



Parade passing through the dais

While addressing, Hon'ble MoS for Home Shri G. Kishan Reddy congratulated the trainees for their high standard of beautiful parade which was well synchronized. He praised CISF and said that CISF is not merely securing airports, critical and very sensitive establishments of the country, but the very key-nerves of the nation. Hon'ble MoS for Home also presented the trophies to the best trainees of all courses.



Shri Rajesh Ranjan, DG, CISF presented a memento to Hon'ble MoS (Home) Shri G. Kishan Reddy on the occasion



Hon'ble MoS for Home Shri G. Kishan Reddy & Shri Rajesh Ranjan, DG CISF putting epaulets to a newly passed out trainee

Various demonstrations of dare devil acts were presented by the trainees (including women trainees) showcasing the skills of CISF through rappelling, yoga, traditional act etc on the occasion.



Gymnastic and co-ordinated fire demonstrations by daredevils of CISF



Mega Blood Donation camp at AIIMS, New Delhi



Shri Rajesh Ranjan, DG, CISF and Shri Alok Kumar Pateria, SDG (HQrs) donated blood during blood donation camp at AIIMS, New Delhi

On 27.02.2020, a Mega Blood Donation Camp was organised by the Department of Transfusion Medicine of AIIMS, New Delhi at Jawaharlal auditorium of All India Institute of Medical Science (AIIMS), New Delhi.

Shri Rajesh Ranjan, DG, CISF along-with Shri Alok Kumar Pateria, SDG (HQrs), Shri M A Ganapathy, SDG (APS), other senior officers of CISF HQrs and Officers & personnel of NCR & Delhi based unit of CISF New Delhi overwhelmingly participated in the camp. About 550 officers and personnel of CISF donated blood for the noble cause.



CISF personnel during Mega Blood Donation Camp at AIIMS, New Delhi

Shri Rajesh Ranjan, DG, CISF addressed the force personnel of all the units & formations across the country through the Webcast



Shri Rajesh Ranjan, DG, CISF while addressing to the force personnel through webcast

On 06.01.2020 at 1600 hrs, Shri Rajesh Ranjan, DG, CISF addressed the force personnel of 340 units & formations (Sector/Zone/Group HQrs/Regional Training Centres/Reserve Battalions). The objective of the DG's webcast address was to reach out and connect with the last force personnel deployed in far-flung areas of the country from North to South (J&K to Kudankulam, Kanyakumari, and from North-Eastern States to West NHPC, Subansiri, Assam to Kandla Port, Gujarat).

In his address, DG, CISF congratulated the force personnel for their selfless and dedicated service in securing the critical infrastructures and sensitive establishments of our country and highlighted the achievements of the force during the year 2019. Today, CISF is a strong force of more than 1,62,000 personnel. Through the webcast address, Shri Rajesh Ranjan, DG, CISF emphasised that CISF would observe the year 2020 as the year of "Mobility" to accomplish its objective of serving the Nation with utmost dedication and professionalism. He also urged the force personnel to continue focussing on WITT:-

- All measures for **welfare** of troops and their families.
- Emphasis to create **infrastructure** and logistics i.e. housing, land, equipment etc.
- **Training** with focus on physical fitness and sports.
- Leveraging modern gadgetry and **technology**.

DG, CISF urged all force personnel to strive hard with utmost dedication & devotion to serve the country and continue to adopt the best practices and newer technology.

Conference on "Women in Police" at DMRC Auditorium, Metro Bhawan, Barakhamba Road, New Delhi



Shri Rajesh Ranjan, DG, CISF lighted the lamp and inaugurated the Conference on "Women in Police" at DMRC auditorium, New Delhi



Shri Rajesh Ranjan, DG, CISF addressing the gathering

On 13.02.2020, CISF organized a conference on "Women in Police" to discuss issues related to women personnel in Police Force at DMRC Auditorium, Metro Bhawan, New Delhi. Shri Rajesh Ranjan, DG, CISF was the Chief Guest on the occasion. Shri Alok Kumar Pateria, SDG (HQrs), Shri M A Ganapathy, SDG (APS), Shri Udayan Banarjee, IG (Adm), Shri Sudhir Kumar, IG (NCR), other senior officers of CISF, Delhi Police, delegates from CAPFs and other dignitaries also attended the conference.

While addressing, Shri Rajesh Ranjan, DG, CISF said that he was proud to lead not only technologically the most advanced force but also the CAPF having large number of women personnel in terms of percentage of total strength. He highlighted the presence of women in uniformed force, work-life balance and providing them gender equality etc so that they would be able to meet their personal family obligations without compromising their duties. More than 200 women personnel of CISF representing all ranks participated in the conference. Participants from other CAPFs also attended the conference.

Senior Officers' Operational Conference at CISF HQrs, New Delhi



Shri Rajesh Ranjan, DG CISF addressing the senior officers' conference at CISF HQr, New Delhi

On 30.01.2020, Sr. Officers' Conference was held at CISF HQrs, New Delhi. DG, CISF inaugurated and presided over the conference. The conference was attended by the Senior Officers of HQrs and field formations where in threadbare deliberations were held on new initiatives in training, achievements, operational preparedness etc. in the units.

Training Conference at CISF HQrs, New Delhi



Shri Rajesh Ranjan, DG CISF releasing Training Manual during Training Conference at CISF HQr, New Delhi

On 31.01.2020, Training Conference was held at CISF HQrs, New Delhi. DG, CISF inaugurated and presided over the conference. The conference was attended by the Senior Officers of HQrs and field formations wherein elaborate deliberations were held on new initiatives in training, staff courses & training preparedness etc. in RTCs/Training institutions. In his address, DG, CISF said that all the trainees who come to our training institutes from other organisations should become an ambassador for the organisation forever. Therefore, we should put efforts to make them good ambassadors.

Inauguration of “Kavach Parisar” at CISF campus Shahbad Mohammadpur, New Delhi



Shri Rajesh Ranjan, DG, CISF inaugurating the “Kavach Parisar”



CISF commandos presented demo on hostage situation

On 07.02.2020, in a function organised at CISF campus Shahbad Mohammadpur, New Delhi, Shri Rajesh Ranjan, DG, CISF inaugurated ‘Kavach Parisar’ equipped with all modern amenities for CISF personnel of CISF unit IGI Airport, New Delhi. Shri M A Ganapthy, SDG (Airport Sector), Shri Vikram Singh Mann, IG (APS-I), other senior officers and personnel of CISF were present on the occasion. During the function, CISF commandos presented demonstrations exhibiting their professional skills in handling hostage situation at the airport.

CISF received indigenous bullet proof jacket ‘Bhabha Kavach’ from BARC Mumbai at Bhabha Atomic Research Centre (BARC), Mumbai



Shri Rajesh Ranjan, DG, CISF receiving ‘Bhabha Kavach’ from Dr. A K Mohanty, Director, BARC in presence of other senior officers of BARC & CISF



On 06.02.2020, in a function, Shri Rajesh Ranjan, DG, CISF received Indigenous Bullet Proof Jacket ‘Bhabha Kavach’ from Dr. A K Mohanty, Director, BARC at CISF campus BARC Mumbai.

‘Bhabha Kavach’ is a light weight ballistic resistant jacket developed by Bhabha Atomic Research Centre. It is not only lightest but also provides minimum trauma among the exiting jackets in India. It has different variants based on different threat levels (NIJ and BIS standards). Level III+ Bhabha Kavach can defeat INSAS, SLR and AK-47 hard steel core bullets. A standard sized level III+ Bhabha Kavach weights around 6.8 kg. It essentially uses indigenously developed hot pressed boron carbide tiles and carbon nanotubepolymer composite.

After the function, Shri Rajesh Ranjan, DG, CISF also met with Unit Commanders of CISF units under West Sector and reviewed operation preparedness.

Inauguration of Administrative Building at CISF campus Anisabad, Patna Airport



Shri Rajesh Ranjan, DG, CISF inaugurating the administrative building

To check security arrangements and operational preparedness, Shri Rajesh Ranjan, DG, CISF visited at CISF Unit, Patna Airport on 12.02.2020. During the visit, he inaugurated administrative building at Unit Line.

DG, CISF also interacted with officers and personnel of the Unit & exhorted that they must continue to strive hard to achieve greater heights.

CISF arrangements at IGI airport, New Delhi and other International airports to handle smooth clearance of passengers coming from Coronavirus affected countries.

On 19.03.2020, Shri Rajesh Ranjan, DG, CISF along-with Shri M A Ganapathy, SDG, CISF Airport Sector visited IGI Airport, New Delhi and took stock of the situation and arrangements made from CISF perspective to meet the challenge of virus COVID-19. DG, CISF interacted with health officials and CISF personnel and praised them for their dedication and contribution beyond normal mandate.



Shri Rajesh Ranjan, DG, CISF interacting at IGI Airport, New Delhi

CISF has deployed adequate number of officers and personnel in the arrival and specially created “Triage Area” to extend the help to the Medical Teams of Airport Health Organisation (APHO) and passengers arriving from corona affected countries.

This deployment is beyond the mandated duty of CISF to extend the help to the arriving passengers and officials for smooth mandatory medical check up etc. CISF personnel also contributed in controlling the worried passengers and kept them at ease, as most of the passengers arrived from Corona affected countries were tensed.



CISF personnel conducting frisking of the passengers arrived from Corona affected countries under the open sky at air side of IGI Airport, New Delhi



CISF personnel managing the smooth passage of passengers at IGI Airport, New Delhi

CISF personnel deployed at 63 major and international airports have been sensitised to adopt minimum touch concept and also wear masks, surgical gloves, not to touch any item/article of the passenger during pre-embarkation screening. CISF personnel were also advised to maintain minimum close proximity interaction with passenger without compromising security procedures. CISF personnel were also maintaining proper gap between passengers for optimal use of DFMD and to maintain gap of 2.5 cm from the body of passenger during frisking. The equipments were also being sanitised regularly. CISF Intelligence wing personnel deployed at airports for behaviour detection, were also sensitised to look out for potentially infected/sick passengers and alert the security personnel and health officials. Full Body Suits have also been provided to all airports, which may be used at the time of isolation of CISF personnel (suffering with or showing symptoms of Coronavirus infection) if need arises. These suits would be worn by CISF personnel, who handle such infected personnel. Similar arrangements were also made at all international airports viz. Mumbai, Kolkata, Chennai, Hyderabad, Bengaluru, Cochin, Lucknow etc.

महानिदेशक द्वारा सीआईएसएफ इकाइयों का दौरा

श्री राजेश रंजन, महानिदेशक ने माह जनवरी से मार्च, 2020 की अवधि के दौरान निम्नलिखित इकाइयों का दौरा किया:-

इकाई का नाम	दिनांक	इकाई का नाम	दिनांक
गोवा एयरपोर्ट	13/14.01.2020	एम.पी.टी. गोवा	14/15.01.2020
एन.एम.पी.टी. मैंगलौर	15/16.01.2020	मुम्बई एयरपोर्ट	16/17.01.2020
आर.आई.एल. जामनगर	04.02.2020	बी.ए.आर.सी. मुम्बई	06.02.2020
पूर्वी क्षेत्र पटना	11/12.02.2020	पटना एयरपोर्ट	12.02.2020
आरटीसी अराक्कोणम	21/22.02.2019	एमपीआरटीसी बहरोड़	12.03.2020

अपने भ्रमण एवं निरीक्षण के दौरान महानिदेशक ने प्रबंधन के अधिकारियों से वार्ता के साथ-साथ यूनिट कमाण्डर एवं बल के अन्य वरिष्ठ अधिकारियों के साथ सुरक्षा प्रबंधों की समीक्षा की व ऑपरेशनल तैयारियों को भी परखा। महानिदेशक ने सैनिक सम्मेलन के दौरान बल सदस्यों की समस्याओं को सुना व उनके निदान हेतु आवश्यक निर्देश जारी किए।

गोवा एयरपोर्ट



बीएआरसी मुम्बई



आरआईएल जामनगर



पटना एयरपोर्ट



आरटीसी बहरोड



Motivational Talk

Motivational talks for CISF personnel were organized at various CISF units.

CISF Unit Aurangabad Airport (08.03.2020)



Veteran Actors Shri Sachin Pilgaonkar and Shri Sumeet Raghvan interacted with CISF personnel and their family members, during motivational talk organised at CISF Unit Aurangabad Airport on 8th March, 2020. During interaction, they shared their inspiring stories and experiences with the force personnel & family members and motivated them.

CISF RTC Mundali, Odisha (11.03.2020)



On 11.03.2020, Shri Narendra Lambaji, Director Operation, Sri Sri University interacted with CISF Officers, personnel & trainees during motivational talk organised at CISF RTC Mundali (Odisha).

Mock Exercises

Mock Exercises on the scenario of intrusion detection & hostage at SDSC SHAR



Joint mock exercises on the contingency of intrusion detection and hostage release was conducted by CISF personnel along-with NSG Commandos & Octopus personnel from Tirupati Hub at SDSC SHAR Sriharikota on 10th & 11th January, 2020. Officials of ISRO Management also participated in the mock exercises.

Mock drill on the scenario of armed intrusion at Nagpur Airport



On 22.02.2020, a mock drill on the scenario of armed intrusion at Air Traffic Service Complex of Nagpur Airport was conducted by CISF to check the operational preparedness.

Mock drill on the scenario of Terrorist attack at Hyderabad Airport



To check the operational preparedness, a mock drill on the scenario of "Terrorist attack followed by hostage of working employee" was conducted by CISF at new satellite building of RGI Airport Hyderabad on 16.03.2020. Total 59 CISF personnel including QRT, BDDS, Dog Squad, Operational area and Octopus Telangana Police commandos participated in the mock drill.

Joint Mock Exercise on evacuation, fire safety and rescue at KSTPP Korba



On 05.03.2020, Joint Mock Exercise on evacuation, fire safety and rescue was conducted at CISF Unit KSTPP Korba wherein personnel from CISF, NDRF, NTPC, Medical department and Local Police participated.

4th All India Police Judo Cluster Championship-2019 held at New Delhi



Hon'ble MoS (Independent Charge) Ministry of Youth Affairs and Sports, Shri Kiren Rijiju presented trophy to CISF Gymnastics Team for winning 2nd Position in the championship

4th All India Police Judo Cluster Championship-2019 was organised by CRPF at Indira Gandhi Stadium, New Delhi from 3rd to 7th January, 2020 wherein CISF sports personnel participated in Judo, Gymnastics and Taekawondo competitions and brought laurels to the force by winning nine (09) medals (01 Gold + 03 Silver + 05 Bronze) in different sporting events in the championship

DG, CISF felicitated CISF Central Football Team at CISF HQrs, New Delhi



On 31.01.2020, Shri Rajesh Ranjan, DG, CISF felicitated CISF Central Football Team at CISF HQrs, New Delhi for winning Delhi Soccer Association B-Division Football League 2019-20 in the very first year of participation.

68th All India Police Wrestling Cluster-2019 held at Haryana

68th All India Police Wrestling Cluster-2019 was organised by Haryana Police at Madhuban, Haryana from 24th to 28th February, 2020 where in CISF sports personnel participated in Wrestling, Weightlifting, Boxing and Body Building competitions and brought laurels to the Force by winning twenty three (23) medals (05 Gold + 05 Silver + 13 Bronze) in following events/competitions during 68th AIPWC-2019:-

S. No.	Events/Competitions	Gold	Silver	Bronze	Total
1.	Wrestling	03	03	05	11
2.	Weightlifting	-	01	01	02
3.	Boxing	01	01	06	08
4.	Body Building	01	-	-	01
5.	Kabaddi	-	-	01	01
	Total	05	05	13	23

On 11.03.2020, Shri Rajesh Ranjan, DG, CISF felicitated all the sports personnel at CISF HQrs, New Delhi, who participated & won the medals in 68th All India Police Wrestling Cluster-2019.



Shri Rajesh Ranjan, DG, CISF felicitated CISF Wrestlers



Shri Rajesh Ranjan, DG, CISF felicitated CISF Kabaddi Team



Shri Rajesh Ranjan, DG, CISF felicitated CISF Boxers



Shri Rajesh Ranjan, DG, CISF felicitated CISF Body builder

भावभीनी विदाई

दिनांक 28.02.2020 को श्री टी विक्रम, महानिरीक्षक, भा0पू0से0 को उनके कैडर में वापसी के अवसर पर एवं श्री अनिल किशोर, सहायक महानिरीक्षक (भर्ती) को पूर्णकालिक सेवानिवृत्ति के अवसर पर बल मुख्यालय में स्मृति चिह्न व गुलदस्ता भेंट कर भावभीनी विदाई दी गई।



श्री राजेश रंजन, महानिदेशक, सीआईएसएफ, श्री टी विक्रम, महानिरीक्षक (द0खं0) को स्मृति चिह्न भेंट कर भावभीनी विदाई देते हुए



श्री राजेश रंजन, महानिदेशक, सीआईएसएफ, श्री अनिल किशोर, सहायक (भर्ती) को स्मृति चिह्न भेंट कर भावभीनी विदाई देते हुए

नए इंडक्शन

सीआईएसएफ ने माह जनवरी से मार्च, 2020 की अवधि के दौरान निम्नलिखित संयंत्रों/प्रतिष्ठानों/एयरपोर्टों की सुरक्षा का उत्तरदायित्व संभाला। इस अवसर पर संबंधित संयंत्रों/प्रतिष्ठानों/एयरपोर्टों के प्रभारी व कर्मचारी एवं सीआईएसएफ के वरिष्ठ अधिकारीगण व बल सदस्य उपस्थित थे।

क्र.सं.	संयंत्र/प्रतिष्ठान का नाम	स्थान (राज्य)	इंडक्शन की तारीख	इकाई कमाण्डर
01	नैवेली उत्तर प्रदेश पावर लि0 घाटमपुर, कानपुर	उत्तर प्रदेश	03.02.2020	उप कमाण्डेंट
02	श्रीनगर एयरपोर्ट	जम्मू व कश्मीर	26.02.2020	वरिष्ठ कमाण्डेंट
03	जम्मू एयरपोर्ट	जम्मू व कश्मीर	06.03.2020	वरिष्ठ कमाण्डेंट

नैवेली उत्तर प्रदेश पावर लि0 घाटमपुर, कानपुर (यु0पी0)



श्रीनगर एयरपोर्ट (जम्मू व कश्मीर)



जम्मू एयरपोर्ट (जम्मू व कश्मीर)



Policy on Vision, Mission, Motto, Ethos, Ethics & Values for CISF

INTRODUCTION: The Central Industrial Security Force came into existence in 1969, following a major fire incident in HEC, Ranchi. Over the last 50 years the force has seen many ups and downs, given the unique mandate with which the force came into existence i.e. to give protection and security to the employees and the property of the Public Sector Undertakings. In keeping with changing demands of the dynamic nature of security, the force has evolved, re-oriented and updated the nature of professional services rendered and metamorphosized from being an industrial security force into a multi-talented, multi-tasking and multi-faceted force, ready to face newer challenges in the future.

The Group-II was constituted by the FHQRs for “laying down a policy on:

1) Vision	2) Mission	3) Motto
4) Ethos	5) Ethics	6) Values

To be imbibed and practised by all members of CISF to face future challenges with confidence and professionalism”

As a premier organization that has a large work force, we must define our vision, mission, motto, ethos, ethics and values, and put them down in writing as a policy document, so that it serves as a guideline and reference point for our members on what is expected of them, how to act and behave and give the organization its character and identity. They define the purpose, spirit and character of the organization.

1. CISF'S VISION STATEMENT

“To be a premier multifaceted force upholding internal security and securing the Nation's critical infrastructure and assets.”

2. CISF'S MISSION

“To realise the organisation's vision in a cost effective manner through optimal utilization of resources, constantly upgrading skills and

developing core competencies, adopting state-of-the-art technologies and providing holistic security solutions”.

3. CISF'S MOTTO

“संरक्षण एवं सुरक्षा” Protection and Security”

NEED FOR ETHOS, VALUES AND ETHICS POLICY:

- The CISF is celebrating the 50th year of its existence i.e. celebrating the Golden Jubilee Year. On this occasion it is felt that a policy on ethos, values and ethics, and a vision statement to establish clear direction, are required to reinforce our thought and provide direction. The Ethos, Values and Ethics policy of an organization
- 1. Shape its “Character”.
- 2. Create a desired “Identity”
- 3. Lay out principles that guide organization's policies and strategies.
- 4. Set “shared values” to build a robust organizational culture.
- 5. Help set clear “organizational goals”
- 6. Establish “standards for organizational performance”

4. ETHOS

- The Ethos mainly refers to guiding beliefs of a person, group, organization e.g. Service to Nation, Non-discrimination, Esprit de Corps etc. Ethos defines a “Way of Life”. It is the living spirit of a group of people.
- Ethos is the “Character” of a group of people, spirit of culture, era or community as manifested in its attitudes and aspirations

Ethos of CISF: “अभेद्यसुरक्षा” “Impregnable Security”

5. ETHICS

- The word “Ethics” is derived from the Greek word “ethos” which refers to character, guiding beliefs, standards or ideals that

pervade a group, community or people. In simple words ethics is a set of standards, or a code or value system, by which human actions are determined as right or wrong, good or evil. To behave ethically is to behave in a manner that is consistent with what is generally considered to be right or moral. Ethical behaviour is the bedrock of mutual trust.

- A well laid out code of ethics is required to streamline and establish ethical procedures, rules, regulations that enable participation and understanding, and result in behaviour that is consistent.

- **ETHICS FOR THE CISF: (DLLITT : Discipline, Lawfulness, Loyalty, Integrity, Transparency & Trustworthiness)**

- **DISCIPLINE:-**

I will:-

- Be the paragon of discipline at all time being fully aware that my behavior reflects on the image of the entire Force.
- Show discipline in thought, word and action and achieve excellence at work through efficient, purposeful and economical effort.

- **LAWFULNESS:**

I will:-

- Abide by the Act, Rules & Regulations of CISF & uphold the Constitution of India in letter and spirit.
- Give only lawful and legal orders as a supervisory officer and never abuse my authority to intimidate or victimise others.

- **LOYALTY:**

I will:-

- Demonstrate loyalty to my force by practising the highest ideals of professionalism, team work, and integrity.

- Will report any acts that challenge and weaken loyalty in the force through proper channels.
- Always put the force's and the nation's interest above self-interest and perform my duty in a way that will bring the highest honour to the nation and to the force.

- **INTEGRITY:-**

I will:-

- Maintain the highest degree of honesty and integrity in all my internal and external interactions.
- Be consistent in word and deed and work towards accomplishing the objectives of the force to my fullest ability.

- **TRANSPARENCY:-**

I will:-

- Facilitate free flow of communication, both vertically and horizontally within the organization and with stake holders.
- Explain decisions and actions clearly in transparent manner so that they are understood and enforced in letter & spirit.
- Be open to receive and to give feedback on actions taken, especially from stake holders, analyse and make necessary improvements.

- **TRUSTWORTHINESS:**

I will:-

- Be worthy of the trust placed in me by fulfilling my job responsibilities fully and will go beyond the call of duty when needed.
- Implicitly trust myself, my superiors, my team and my force and help it to achieve its objectives at all costs.
- Continuously work towards increasing the trust earned by the force and aim to become a shining example of trust for our stakeholders.

6. VALUES

- A value system is a framework that guides and influences an individual's behaviour. Values can be inferred from people's behavior and perception, personality and motivation.
- Values are the qualities that are to be imbibed or imparted to the members of the force, to build a robust culture in keeping with the "ethos" of our organization to achieve the stated mission objectives and goals.

• Values :-

1. Guide us in our thinking and our actions;
2. Provide standards against which we judge ourselves and others.

• SUGGESTED VALUES FOR THE CISF: (5Cs) (Courage, Commitment, Competitiveness, Courtesy & Compassion)

• COURAGE:

I will:-

- Exhibit highest standards of moral and physical courage.
- Stand up and act resolutely in the best interest of CISF without regard to personal consequences.
- Have the resolve to do what is right even if it is unpopular and the subject of ridicule.

• COMMITMENT:

I will:-

- Commit to always put the needs of the CISF before my own needs.
- Commit to be vigilant and alert as required of an armed police force personnel at all times.
- Commit to foster respect down the chain of command, show respect towards all people without regard to caste, region, religion, gender or language.

• COMPETITIVENESS:

I will:-

- Continuously improve core competencies to achieve the desired goal of being the best security force in the world.
- Proactively keep abreast of the latest developments in technology and adapt to changing requirements of the CISF.
- Have a dynamic attitude and regularly strive to justify cost effectiveness to the stake holders.

• COURTESY:

I will:-

- Be courteous while being firm while discharging my duty and ensure that utmost cordiality is maintained while interacting with others.
- Not make unwarranted comments or unpleasant remarks about others.
- Ensure respect is maintained for stakeholders i.e. PSUs, Private Sector organizations, Government agencies, other CAPFs, State & Central Police Organizations etc.

• COMPASSION:

I will:-

- Demonstrate compassion and empathy at every opportunity and in adversity and crisis.
- Exhibit patience, empathy and understanding with my colleagues and stakeholders.
- Understand cultural differences between my thoughts and those of others on any issue and behave accordingly.

CONCLUSION: It is concluded that a vibrant, successful, futuristic and sustainable organization building requires a strong foundation in the form of Ethos, Values and an Ethics Policy. This document lays a framework to begin this process of developing a strong ethical organizational culture.

संरक्षिका गतिविधियाँ

Inauguration of "Sanrakshika Shop" at CISF HQrs, New Delhi



Smt. Ranjeeta Ranjan, President 'Sanrakshika' inaugurated 'Sanrakshika Shop' at CISF HQrs, New Delhi

On 19.01.2020, Smt. Ranjeeta Ranjan, President, CISF Wives Welfare Association-"Sanrakshika" inaugurated "Sanrakshika Shop" in presence of executive members of Sanrakshika at CISF HQrs, New Delhi. The shop has variety of household items & handicrafts made by Sanrakshika members.



Smt. Ranjeeta Ranjan, President 'Sanrakshika' and other Executive members on the occasion

बीएआरसी-टीएपीएस तारापुर में नववर्ष समारोह का आयोजन



दिनांक 01.01.2020 को 'संरक्षिका' के तत्वावधान में सीआईएसएफ इकाई बीएआरसी-टीएपीएस तारापुर में 'संरक्षिका' सदस्यों द्वारा नववर्ष समारोह आयोजित किया गया। समारोह के दौरान, 'संरक्षिका' सदस्यों ने जिला परिषद स्कूल के छात्रों को लेखन-सामग्री, मिठाईयां इत्यादि वितरित की तथा उनके साथ ज्ञान वर्धक विषयों पर वार्ता कर समय व्यतीत किया।

MEDAL RECIPIENTS OF CISF ON REPUBLIC DAY-2020

PRESIDENT'S POLICE MEDAL FOR DISTINGUISHED SERVICE



Sanjay Prakash, DIG



H.S. Karmyal, AC/Exe



Rajender Babu, ASI/Exe

POLICE MEDAL FOR MERITORIOUS SERVICE



Vishnu Swarup, Sr. CO



H.K. Brahma, CO



Md. A. Salam, AC/Exe



S.B. Mishra, AC/Exe



S.N. Basumatary, AC/Exe



Dharam Deo Ram, AC/Exe



G.J. Rosamma, L, Insp/Exe



Jayanta Datta, Insp/Exe



M.Prasad, Insp/Exe



S.C. Biswas, Insp/Exe



Prahalad Singh, SI/Exe



Jasbir Singh, SI/Exe



S. Murugan, ASI/Exe



Hardyal Singh, ASI/Exe



M.Dutt, ASI/Exe



Sansar Chand, ASI/Exe



Md. H. Khan, ASI/Exe



S. Kumar, ASI/Exe



D.V. Singh, ASI/Exe



S.B. Verma, ASI/Exe



R.K. Ojha, ASI/Exe



P.K. Das, CT/TM



Kappala Raju, CT/TM



P.C. Tiwari, CT/TM

PRESIDENT'S FIRE SERVICE MEDAL FOR DISTINGUISHED SERVICE



Rashpal Dass, ASI/Fire



Darmiyan Singh, ASI/Fire



A.Narayanan, ASI/Fire

FIRE SERVICE MEDAL FOR MERITORIOUS SERVICE



D.J. Thakur, ASI/Fire



M.K. Sharma, HC/Fire

Concept & Design : PR Cell

N.S. Rawat, Inspector/Exe
B.K. Singh, Inspector/Min
Mohit Kumar, Sub-Inspector/Exe
Ishwar Babu, ASI/Clk

Photography : Photo Cell

R.K. Singh, Inspector/Exe
Manoj Mahadevan, Sub-Inspector/Exe
Jaydeep Kumar, Sub-Inspector/Exe
Narendra Verma, HC/GD

Published by:

CISF Directorate General
13, C.G.O. Complex, Lodhi Road,
New Delhi - 110003 (India)