To
The SDG (APS)
The ADG (North),
All Sector IsG.

Sub: Paternity Leave (PL) – Clarification : Reg.

It is to inform that clarification regarding extension of time limit for availing paternity leave beyond 06 months from the date of delivery of the child by the Force personnel who could not avail paternity leave due to lockdown imposed in the country w.e.f 25.03.2020 was taken up with MHA vide this Dte. U.O No.(1897) dated 21.05.2020.

02. In turn, MHA vide their letter No.45012/10/2020/Pers-I (Pt file) dated 05.06.2020 has clarified that “Paternity leave is meant for taking care of the mother and child during initial 6 (six) months, when the child is small and requires care. As such there is no justification for extension of time limit”.

03. It is requested to bring the instructions/guidelines to the notice of all field formations under your sector accordingly.

04. This issues with the approval of Competent Authority.

Copy to:
Internal
1. AIG/Pers
2. AIG/Adm.
3. DC/EDP Cell

: for information please.
: --do--
: for placing on CISF website.