## महानिदेशालय केन्द्रीय औद्योगिक सुरक्षा बल (गृह मंत्रालय)

13, सीजीओ कॉम्पलेक्स, लोधी रोड़ नई दिल्ली — 03

पत्रांक : ई- 38023/पीसीपी/स्था-11/2020/ 4315

दिनांक 4 /11/2020

SERVICE ORDER PART-I NO. 162 /2020

SUBJECT: PROMOTION-CUM-POSTING FROM CONSTABLE/TM (SWITCH BOARD ATTENDANT OR CHARGE MECHANIC) TO THE RANK OF HEAD CONSTABLE/TM SWITCH BOARD ATTENDANT OR CHARGE MECHANIC) ON REGULAR BASIS FOR THE YEAR - 2020

The Constable/TM (SBA/CM) mentioned below are promoted to the rank of Head Constable/TM (SBA/CM) on regular basis in the pay matrix of Rs. 25500-81100 (for GP-2400, level-4) and posted to the Sectors/Units as shown against their names. They may be adjusted against similar or higher rank in the present unit. Their promotion will take effect from the date(s) they assume charge of Head Constable/TM (SBA/CM) in the new place of posting.

SL NO	PSL	CISF NO	NAME	CAT	PRESENT UNIT	
1	1	893510240	K VISWANATHAN			ALLOTTED
	D-C-			NO	RTC (A)	SS

02. Before promoting them, it should be ensured that they fulfill the following conditions:

- a) They are confirmed in the entry grade or in the present rank.
- b) They have successfully completed the Promotion Cadre Course of HC/TM (SBA/CM)
- c) They should have been in medical category Shape-I before being declared fit by the DPCs and if there is any deterioration in the medical categorization of an empanelled Constable/TM (SBA/CM) after the DPC and before his/her actual promotion, the promotion will be withheld. Further as per MHA's directions dated 27.04.2012, incorporated in para 2(d) of CISF HQrs letter No. 686 dated 04.09.2019, any person who has been declared fit by the DPC subject to attaining of Shape-I medical categorization, shall be promoted only after re-gaining his/per Shape-I medical categorization, before completion of the vacancy year i.e not later than 31.12.2020. In case, he/she does not re-gain SHAPE-I medical categorization by 31.12.2020, his/her case will be considered afresh by the next DPC.
- d) No DE/Vigilance/criminal proceedings are pending against them.
- e) Promotion should not be given, in case an empanelled Constable/TM (SBA/CM) is awarded any punishment after the DPC and before his / her actual promotion. If an empanelled Constable/TM (SBA/CM) is awarded any punishment after the DPC and before his/her actual promotion, the matter may be referred to FHQrs (Estt.I& II) through sector IsG for deletion of his/her name from the panel as well as cancellation of his PCP.
- f) Promotion should also not be given during the currency of punishment, if any.
- g) In the case of SC/ST candidates, a certificate to this effect in prescribed format from the competent authority is available in their service documents.

Contd... P/2.....



h) In case any of them is unwilling to move on promotion-cum-posting, a certificate should be obtained from the concerned person that he is willing to forgo his promotion and will not claim promotion and seniority later on and the same may be forwarded to this HQrs (Estt.I branch) through sector IsG accordingly.

The charge assumption report and Service Order Part-I regarding promotion may be submitted to this HQrs.(Estt-I Branch) by the concerned Units and appointing authority respectively immediately on their assumption of Charge.

- j) The promotion of Const/TM (SBA/CM) to the rank of HC/TM (SBA/CM) is subject to Judgement Order dated 26.09.2018 of Hon'ble Supreme Court of India in SLP (C) No. 30621/2011 and further orders which may be passed by the Hon'ble Supreme Court as mentioned in the DoPT OM No.F-No.36012/11/2016-/Estt(Res-I)(Pt-II) dated 15.06.2018
- 3. They may be adjusted in the same unit against similar/higher vacancies which are available in the unit as far as possible.
- In case, any of the Constable/TM (SBA/CM) mentioned above have been posted out to another unit in the same sector, their promotion-cum-posting may be issued by the concerned Sector from the present place of posting under intimation to the Dte. However, in case any of the individual has been posted out to another Sector repeat another Sector, case of such personnel may be taken up with this Dte for amendment of PCP.
- 5. If the Sectors are not able to adjust in the same units against the similar or higher available vacancies, such personnel may be posted to the other nearby units under their control.
- 6. The personnel who were earmarked in IST-2020 & 1<sup>st</sup> Inter change in between NS/NCRS and affected in the PCP may be given promotion in the present unit and they may be relieved to their new allotted units after completion of deferment period as per this Dte msg No. 54 and 55 dtd 20.05.2020 respectively in their promoted rank. Concerned Sector IsG will adjust them in similar or higher vacancies accordingly.
- 7. Their posting as per due Sector would be considered in the future after assessing the COVID-19 scenario.
- 8. Necessary Service Order Part-I will be published by the appointing authority on assumption of charge of the post of Head Constable/TM (SBA/CM) in the unit.
- 9. Compliance report along with charge assumption report will be forwarded to Estt-I Branch of this HQrs latest by 30.11.2020.

(GANGA SHANKAR) ASSTT.INSPECTOR GENERAL/ESTT.

## Distribution:

ADG/APS

ADG/NS CISF NEW DELHI

ALL SECTOR IsG

PLANT/ZONAL DISG & ALL CONCERNED UNITS

## Internal:

- 1. AIG/ADM
- 2. AIG/Tech For kind information and necessary action.
- 3. SO(HQr-Estt)
- 4. SO(Estt.I) Wrt Estt.I Branch ION NO 621 dtd 21.10.2020.