

**CENTRAL INDUSTRIAL SECURITY FORCE  
(MINISTRY OF HOME AFFAIRS)**

**WELFARE SECTION**

No.E-41022/Misc/Wel/2087

DATED: 09 June' 2021

**I.O.N**

Subject: **-Upload the benefits in the case of death of Central Government Employee : Reg.**

Please find enclosed herewith a copy of benefits available in the case of death of a Central Government Employee covered under National Pension System during service and terminal benefits available to Family of deceased Government Employee and process for uploading in "CISF website", please.

**AIG/Tech.**

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AIG (Welfare)

## **Benefits available in the case of death of a Central Government Employee covered under National Pension System during service**

- Central Government employees covered under National Pension System have been given option under rule 10 of CCS(Implementation of NPS) Rules, 2021 to choose benefits either from old pension scheme or accumulated pension corpus under NPS in the event of their death. Family of deceased Government employee cannot exercise this option.
- In the case, the Central Government employees could not furnish his option in this regard, there is default option of benefit under old pension scheme for first 15 years of service and thereafter, default option would be benefits under NPS. At present default option of old pension scheme is in vogue till March, 2024 in accordance with these rules even if Government Employee has completed 15 years of service.
- Following benefits are available in the event of in-service death of a Central Government Employee covered under NPS:
  - (i) Family pension under CCS(Pension) Rules, 1972 as per option exercised by Government servant or default option  
or  
In case, Government servant has opted for benefits under NPS, family would get benefits from his accumulated pension wealth under NPS.
  - (ii) Death Gratuity
  - (iii) Leave Encashment
  - (iv) Benefits from CGEGIS,
  - (v) CGHS facilities
- As per rule 20 of CCS (Implementation of NPS) Rules, 2021, if the Government servant had opted for benefits under old pension scheme (or if no option was exercised, then default option applicable in his case) the concerned office would take action to sanction family pension to eligible member(s) of the family of the deceased Government servant, as done for Government servants covered under old pension scheme (i.e. as applicable to those joined service before 01.01.2004).



- Simultaneously, they would start process to close PRAN under NPS of the Government servant and Government contribution (and return thereon) would be transferred into the Government account. Remaining amount would be paid to the nominee or legal heir as per PFRDA regulations in lump sum.
- However, those Government servants who had opted for benefits from NPS in the event of their death or if no option exercised, then in whose case default option is benefits under NPS, concerned office would take action to close PRAN under NPS of the deceased Government servant and grant benefits of lump sum (maximum of 20% of accumulated pension wealth) and annuity from the remaining pension wealth to eligible member from annuity service provider registered with PFRDA in accordance with PFRDA (Exits and Withdrawals under NPS) Regulations, 2015.
- Other benefits viz. Death gratuity, leave encashment, CGEGIS and CGHS would be available in both the cases.

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## **Terminal Benefits available to Family of a Deceased Government Employee and Process**

Following benefits are granted to family on death of a Government Employee during service:

**(A) For Government Employees covered under CCS(Pension) Rules, 1972:**

- (i) Family Pension
- (ii) Death Gratuity,
- (iii) Accumulation under General Provident Fund
- (iv) Leave encashment
- (v) CGEGIS
- (vi) CGHS or FMA

**(B) For Government Employees covered under NPS:**

- (i) Benefit from accumulated pension wealth under NPS or family pension under CCS(Pension) Rules, 1972 as per option or default option,
- (ii) Death Gratuity,
- (iii) Leave Encashment,
- (iv) CGEGIS
- (v) CGHS

**Necessary Forms to be filled by claimant for benefits:**

- (i) Family pension – claim in **Form 14** of CCS(Pension) Rules
- (ii) Death Gratuity- claim in **Form 12** of CCS(Pension) Rules
- (iii) Leave Encashment, CGEGIS, GPF- No form or application is required
- (iv) CGHS- Form prescribed by Ministry of Health and Family Welfare

Family pension and death gratuity for Central Government Employees is processed through BHAVISHYA software. Other benefits are granted by HOO to the eligible member(s) through issue of sanction.

**For Family pension (In-service death of Government Employee) and Death gratuity following documents are required:**

**(A) For Family Pension:**

- i. Death certificate of Government Employee
- ii. PAN number of Claimant (Photocopy)
- iii. Details of single holder Bank Account of claimant
- iv. Address Proof
- v. Passport size photo (two)
- vi. Two specimen signatures of claimant
- vii. Details of height and personal identification
- viii. Contact details (Mobile No. and Email (if any))

**(B) For Death Gratuity:**

- i. Death Certificate of Government Employee,



- ii. Bank account details of nominee(s),
- iii. PAN number of Claimant (Photocopy),
- iv. Separate claim for each nominee

**(C) For other benefits (Leave encashment, CGEGIS, GPF)**

- i. Death certificate,
- ii. Bank accounts details of claimant

**Leave encashment and GPF benefits can be Immediately Sanctioned on receipt of above documents from the claimant.**

**Process for claim for grant of family pension and death gratuity:**

- Under the BHAVISHYA software, it is the responsibility of the Head of Office to process the grant of family pension and death gratuity to eligible member / nominee.
- Head of Office will obtain information from eligible member in form 14 and form 12 or in person and fill details in the BHAVISHYA through his login and password. He will upload all necessary documents in the software including photo, signature, certificates etc.
- Head of Office forward the same through the system (BHAVISHYA) to Pay and Account Office.
- HOO will forward physical signed documents along with enclosures to PAO.
- PAO would process the same and forward it to CPAO for issue of SSA. PAO will pay the death gratuity and also send a signed copy of PPO to CPAO.
- CPAO would send information to Bank for payment of family pension.

**Sanction of Provisional Family Pension by Head of Office: ( clarification issued vide DoPPW OM No. 1/11/2020-P&PW (E) Dated 29.7.2020**

It has been decided to relax the provisions of rule 80-A of the CCS (Pension) Rules, 1972 to the extent that if a claim for family pension in Form 14 along with death certificate and bank account details of the claimant has been received and the Head of Office is satisfied about the bonafide of that claim, he shall sanction provisional family pension immediately. The Head of Office shall not wait for forwarding of the family pension case (including Form-14, Form-18 and other relevant documents mentioned in Rule 80) to Pay & Accounts Office before sanctioning the provisional family pension.

The amount of provisional family pension shall not exceed the maximum family pension as admissible under Rule 54 of CCS Pension Rules, 1972.

The Pay & Accounts Office shall release the provisional family pension on the basis of sanction order issued by the Head of Office without insisting for any other documents including service book. The provisional family pension shall be paid in the same manner as Pay and Allowances of the establishment are paid.

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