

महानिदेशालय/ DIRECTORATE GENERAL केन्द्रीय औद्योगिक सुरक्षा बल/ CENTRAL INDUSTRIAL SECURITY FORCE (गृह मंत्रालय)/(MINISTRY OF HOME AFFAIRS)

ब्लॉक 13 सी.जी.ओ. काम्प्लेक्स/ BLOCK-13, CGO COMPLEX, लोधी रोड, नई दिल्ली -03/ LODHI ROAD, NEW DELHI

No.E-16015/02/UNDPKO/2022/PERS-II-44453-(E)

Dated: 27-12-2022

ADG (APS/North/South) CISF All Sector IsG including IsG (NISA and Trg.)

Subject:-INVITING NOMINATION OF INDIVIDUAL POLICE OFFICER IN ACTIVE SERVICE FOR APPOINTMENT ON SECONDMENT AGAINST THE POST OF DEPUTY POLICE COMMISSIONER, D-1 TO THE UNITED NATIONS MISSION IN SOUTH SUDAN.

It has been intimated by MHA that Permanent Mission of India to United Nations (PMI to UN) has informed that Police Division (UNHQ) has sought nomination of Individual Police Officers in active service for appointment on secondment against the post of Deputy Police Commissioner, D-1 to the United Nations Mission in South Sudan (UNMISS), for a period of one year. The preview of the post as follows:-

: Deputy Police Commissioner, D-1

Organizational Unit: United Nations Mission in the Republic of South Sudan

Duty Station

: Juba

Duration

: Initially 01 years

Job Opening No. : 2022-UNMISS-82337-DPO

2. The job description alongwith the requisite eligibility criteria/qualifications for the above said post as circulated by United Nations in South Sudan and received through MHA is forwarded with a request to send the nominations of eligible and willing officers in the rank of IG/ADG(D-1 level) who meet the criteria outlined in attached job opening from the UN to this Directorate by 12.01.2023 positively (pdf format) through e-mail id: aigpers@cisf.gov.in and hard copy through quickest means. While forwarding the nominations, requisite proforma along with the following documents duly verified in all respects may also be sent to this Directorate:-

United Nations personal history profile (PHP) form (P-11) duly completed and signed by the nominated candidate.

United Nations employment and academic certification [attachment to personal history profile (P-11)] form duly completed and signed by the nominated candidate as well as the relevant local/nominated authority. the EAC submitted without the signature of designated authority of concerned force results in rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the designated authority of force. all requisite details. i.e. position for which applying, job opening number, date of commission, degrees and academic distinctions and all other requisite details should be filled properly. If candidates wish to apply for several posts, the separate EAC and PHP forms should be submitted for each post.

III Personal details as per Annexure-II along with APAR/ACR gradings of last five years (mandatory)

IVHuman Rights Certificate must be included. (proforma enclosed)

Apart from this, the following instructions may also please be adhered to before forwarding the nominations :-

1. No modified format other than the specimen enclosed [duly typed) will be entertained/accepted. Formats other than the prescribed one invites lot of observations from UNHQ (UNDPKO) while finalizing the nominations. Hand written PHP will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last at relevant place.

2 Officers are clear from DE/Vig. angles.

It may be ensured that the officer completed his/her cooling off period i.e 03 years from one deputation to

4. The following information in respect of the officer may also be forwarded to this Directorate in the following proforma:-

S.No.	Rank	Name	Unit/ Sector	DOB	DOA		DE/Vig/HR clearance	Earlier deputation tenure, if any From-To
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)

5. Further, nominations received after due date and incomplete applications will not be considered. It is also informed that the nominations received by this HQrs will be sent to MHA only after taking into consideration operational/administrative and other requirements of the department.

Encl. :- As above

Digitally signed by गंगा शंकर GANGA SHANKAR, वरिष्ठ कमाण्डेन्ट/कार्मिक SR. COMMANDANT/PERS, FHQ NEW DELHI, 27-12-2022

Copy to:-

another.

PS to ADG(HQrs)- For favour of kind information, please.
PA to IsG(Pers, Adm, Tech and Prov, Rectt and Trg)- For favour of kind information, please.

AIG(Tech), FHQrs: - with a request to upload the communication on CISF website, please.

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Other requisite requirements

- A.United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
- B.United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local / nominated authority. The EAC submitted without the signature of Designated Authority of concerned Force results in rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force. All requisite details i.e position for which applying, job opening number, date of commission, degrees and academic distinctions and all other requisite details should be filled properly. If candidate wishes to apply for several posts, the separate EAC and PHP forms should be submitted for each post.
- C.Personal details as per Annexure-II along with APAR/ACR gradings of Last Five Years(Mandatory)
- D.Human Rights certificate must be included (proforma enclosed).
- E. No format other than the specimen enclosed (duly typed) will be entertained/accepted. Formats other than the prescribed one invites lot of observations from UNHQ(UNDPKO) while finalizing the nominations. Hand written PHP will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- F. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected.
- G.Applications through proper channel only i.e. through Home Department (State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be considered.
- H.Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.

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BIO-DATA Proforma

ANNEXURE-II

Recent Passport Size Photograph

- 1. Name of Post Applied
- 2. Job Opening Number
- 3. Name of the Officer(as per official documents)
- 4. Designation/Rank, Organization, Pay scale/level
- 5. Present Place of Posting
- 6. In the case of officers on Deputation with other organization:-

Name of Parent Organization

Name of organization presently employed

Date of Deputation

Expected Date of repatriation to parent cadre/organization

- 7. NoC from Parent Cadre (if on deputation) mandatory :Yes/No/NA
- 8. Date of Birth
- 9. (a) Education qualification
 - (b) Required qualification as per applied job/posts(Yes/NO)
- 10. Date of Joining Police Service
- 11.Date of Superannuation
- 12. Service/Cadre/Batch:-
- 13. Previous UN Experience
- 14. Other Foreign/international Experiences
- 15 Contact Details: Telephone No

Office

Residence

Mobile

E-mail

- 16. APAR/ACR Gradings of Last 05 years (mandatory):-
- 17. Outstanding Achievements, if any
- 18. Last Five(years) work profile/experiences

I hereby certify that, i fulfill the eligibility requirement notified for the post applied for

Signature of applicant

HR CERTIFICATE

It is certified that	was neither convicted
nor currently under investigation or being prosec	cuted for any criminal offence"
including violation of International Human R	ights Law and International
Humanitarian Law. It is also to certify	that Government/Org. of
(concerned state/Org.) is aware that t	there is no allegation against
him/her as such and he/she has not committed	
omission, the commission of any act that may amou	
Human Rights Law and International Humanitarian	

To be signed by an officer Not below the rank of DIG/Director





Job Opening for Position requiring official secondment from national governments of Member States of the United Nations Organization Appointments are limited to service on posts financed by the support account of peacekeeping operations

Post title and level

Organizational Unit

Duty Station

Reporting to

Duration

Deadline for applications

Job Opening number

Deputy Police Commissioner, D-1

United Nations Mission in the Republic of South Sudan

Juha

Police Commissioner 12 Month (extendible)

08 February 2023

2022-UNMISS-82337-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

In compliance with the mission mandate and under the supervision and substantive guidance of the Police Commissioner (PC), the Deputy Police Commissioner will be responsible for the operational oversight of the UN Police component's activities related to the Mission mandate implementation, and will:

- Provide strategic and technical advice to the Joint Integrated Police (JIP) in institutional
 development efforts, in conjunction with other mission components, in particular the Rule of Law
 and Security Institutions Advisory Section and the UNCT, as well as international and bilateral
 partners so as to ensure the development of a comprehensive approach to supporting JIP with
 cross-cutting issues such as protection of civilians and rule of law mainstreamed;
- Support the operationalization of the Confidence and Trust-building Policing Strategy through the provision of advisory support to the SSPS and JIP, fócusing, in close coordination with the UNCT, on activities to re-build the trust between the police and communicates to allow for the safe return of Internally Displaced People to their settlements of origin;
- Support the functioning of the Police Development Committee (PDC) by assisting the Police Commissioner in his function as co-chair of the body, including through the preparation of inputs in coordination with UNDP and other relevant UNCT members and ensuring appropriate follow-up actions on agreed decision with national counterparts and international partners Ensure continuous reporting to the Mission leadership on UNPOL's activities, including its support for the JIP, the PDC and the Confidence and Trust-building Policing Strategy.
- Ensure the formulation and harmonization of UN Police Work Plans in accordance with the mission mandate and concept of operations (CONOPS) and regularly review and monitor their implementation;
- In close coordination and cooperation with the UNPOL senior management team, provide
 management and operational oversight of all UNPOL activities and components related to
 mandate implementation and result based budgeting including oversight of the development of
 work plan and result frameworks in line with the mission specific mandate implementation plans,
 and ensure timely submission of monthly, bi-annual and annual progress reports of the police
 component and follow-up on recommendations;



- Ensure liaison with the Military, DSS and other relevant components of the mission regarding the safety and security of the UN Police and liaise with SSPS and JIP counterparts in regards to the safety and security of all UN Police, including those co-located with national police services, including SSPS, JIP and Joint Operation Center;
- Provide leadership to the police component of the mission during the absence of Police Commissioner.
- Perform any other duties as assigned by the Police Commissioner in fulfillment of the mandate.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Accountability: Takes ownership of all responsibilities and honours commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates; provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

QUALIFICATIONS:

Education: Advanced university degree (Masters or equivalent) in law, criminal justice, public administration, development management, political science, or related area. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is also required. Advanced training for command/senior staff is highly desirable.

Work Experience: A minimum of 15 years (17 years in absence of advanced university degree) of progressive and active relevant policing service/experience both at the field and national headquarters level, including at least 8 years of active police experience at senior policy making level, with extensive strategic planning and management experience in the areas of operations, human and financial resources, police administration, training and development, practical direct experience in commanding a region or a state level police units or running a department at national police HQ level. Previous UN experience is an advantage.

Rank: Chief Superintendent of Police, Police Commissioner, Deputy (Assistant) Inspector General, equivalent to senior colonel/general in the military or higher rank.

Language: Fluency in spoken and written English is required. Knowledge of a second UN language is an



Preference will be given to equally qualified women candidates. Date of Issuance: 09 December 2022

http://www.un.org/en/peacekeeping/sites/police

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

UNITED NATIONS

Employment and Academic Certification Attachment to Personal History Profile (P11)

TO BE COMPLETED BY CANDIDATE:

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a staff member for the United Nations liable	ineligible for further conside	ration.
I declare that I have never committed,	been convicted of and an	n not currently under investigation or being nary offence, with the exception of minor traffic
violations (driving while intoxicated or	dangerous or careless dri	ving are not considered minor traffic violations for
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Date	Signature	
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28. HAVE YOU ANY OBJECTIONS TO OUR MAKE	ING INQUIRIES OF YOUR PRESENT EMPLOYER?	YES NO
29. ARE YOU NOW OR HAVE YOU EVER BEEN A If answer is "yes", WHEN?	A CIVIL SERVANT IN YOUR GOVERNMENT'S EMI	PLOY? YES NO
30. REFERENCES: List three persons, not related to po not repeat names of supervisi	you, and are not current United Nations staff members, vors listed under Item 27.	who are familiar with your character and qualifications.
FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION
31. STATE ANY OTHER RELEVANT FACTS. INC YOUR NATIONALITY.	CLUDE INFORMATION REGARDING ANY RESIDE	NCE OUTSIDE THE COUNTRY OF
and the All states		
32. HAVE YOU EVER BEEN ARRESTED, INDIC CONVICTED, FINED OR IMPRISONED FOR THE V	•	terres comme
If "yes", give full particulars of each case in an attached	statement.	
33. OTHER AGENCIES OF THE UNITED NATION YOUR PERSONAL HISTORY FORM BEING MADE	NS SYSTEM MAY BE INTERESTED IN OUR APPLIC AVAILABLE TO THEM? YES NO	
34. I certify that the statements made by me knowledge and belief. I understand that any document requested by the Organization rendered		on a Personal History form or other
DATE (day, month, year)	SIGNATURE:	
N.B. You will be requested to supply docur send any documentary evidence until you hat texts of references or testimonials unless they	ve been asked to do so by the Organization ar	nd, in any event, do not submit the original

EMPLOYMENT RECORD - SUPPLEMENTARY SHEET



PLEASE L., in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. See next page for more blocks.

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EMPLOYMENT RECORD - SUPPLEMENTARY SHEET



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