

महानिदेशालय
Directorate General
केन्द्रीय औद्योगिक सुरक्षा बल
Central Industrial Security Force
(गृह मंत्रालय)
(Ministry of Home Affairs)

SUB :- **FRAMING OF RECRUITMENT RULES FOR THE POST OF CONSTABLE (KENNELMAN) (NEW POST NEW RRS) IN CISF: REG.**

It is intimated that consequent upon creation of new post, the framing of Recruitment Rules for the post of Constable (Kennelman) in CISF is under consideration for approval of MHA/MOL.

02. Accordingly, the Recruitment Rules of the above post as proposed to be framed as per instructions of Govt. of India are as under :-

S. No.	Col No. & heading	Proposed provision	Reason for proposed provision
(1)	(2)	(3)	(4)
1.	Name of the post	Constable (Kennelman)	Posts created vide MHA letter dated 09.12.11, 21.11.22, 02.01.23, 12.04.23, 01.06.23, 13.06.23, 16.06.23, 07.07.23 & dtd 08.01.24
2.	Number of posts	25* (2024) * Subject to variation dependent upon work load.	Strength updated up to 01.01.2024.
3.	Classification	General Central Service, Group 'C' Non-Gazetted, Non-Ministerial (Combatised).	--
4.	Pay Band and Grade Pay or Pay Scale.	<u>Level in the Pay Matrix</u> Level-3 (Rs.21700-69100/-)	In accordance with DOPT OM dated 09.08.2016 Pay Matrix as notified in Ministry of Finance, DoE GSR 592 (E) dated 15.06.2017 and BSF GSR 147 (E) dt 22.02.2019.
5.	Whether Selection or non-selection post.	Not applicable	In accordance with DOPT OM No.35034/7/97-Estt.(D) dated 08.02.2002 and BSF GSR 147 (E) dt 22.02.2019.
6.	Age-limit for direct recruits	Between 18 and 25 years (1) Relaxable upto five years in the case of Scheduled Caste or Scheduled Tribe candidates and three years for other Backward Classes. (2) Relaxable for Government servants, Ex-servicemen and other special categories of personnel in accordance with the orders issued by the Central Government from time to time. (3) For Departmental candidates with three years continuous service in Central Government, upper age limit shall be 40 years for General and Other Backward Class candidates and 45 years for Scheduled Caste / Scheduled Tribe Candidates. Note : The crucial date for determining the age limit shall be the closing date for the receipt of	In accordance with BSF GSR 147 (E) dt 22.02.2019 and RRs of HC (Veterinary) in CISF GSR 1228 (E) dt 20.12.2018.



		<p>applications from candidates and not the closing date prescribed for those in Assam, Mizoram, Manipur, Nagaland, Meghalaya, Arunachal Pradesh, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Panji Sub-division of Chamba District of Himachal Pradesh, Union territory of Andaman and Nicobar Islands and Union territory of Lakshadweep.</p> <p>In the case of Ex-servicemen {as defined in Clause (a) of Rule 5 of the Ex-servicemen (Re-employment in Central Civil Services and Posts) Amendment Rules, 2012} the extent of service rendered by them plus three years to be deducted from the actual age and the resultant age should not exceed twenty five years. The upper age limit shall be further relaxable upto 05 years in case of SC/ST and 3 years in case of OBC candidates on production of caste certificates in the prescribed format.</p>	
7.	Educational and other qualification required for direct recruits	<p>(1) Educational qualification:</p> <p>a) 10th Class from a recognised Board;</p> <p>b) Not less than two years experience in handling of animals from Government Veterinary hospitals or dispensary or Veterinary College or Government Animals Farm;</p> <p>(2) Physical Standards :-</p> <p>(A) Male</p> <p>(i) Height:</p> <p>(a) General or Other Backward Class or Scheduled Caste candidates 170 cms.</p> <p>(b) Relaxation : Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas, Sikkimies and candidates belonging to the states of Arunachal Pradesh, Assam, Himachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura Kashmir and Leh, Ladakh region of Jammu and Kashmir – 165 cms.</p> <p>(c) All candidates belong to Scheduled Tribes categories- 162.5 cms.</p> <p>(ii) Chest:</p> <p>(a) For all candidates (except Scheduled Tribes) including Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas, Sikkimies and candidates belonging to the states of Arunachal Pradesh, Assam, Himachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura Kashmir and Leh, Ladakh region of Jammu and Kashmir – 80-85 Cms.</p> <p>(b) for candidates belonging to Scheduled Tribes - 77-82 Cms.</p> <p>(B) Female:</p> <p>(i) Height</p> <p>(a) General or Other Backward Class or Scheduled Caste candidates – 157 Cms.</p>	<p>In accordance with BSF GSR 147 (E) dt 22.02.2019.</p> <p>In accordance with RRs of HC (Veterinary) in CISF GSR 1228 (E) dt 20.12.2018.</p>

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		<p>(b) Relaxation: Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas, Sikkimies and candidates belonging to the states of Arunachal Pradesh, Assam, Himachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura Kashmir and Leh, Ladakh region of Jammu and Kashmir – 155 cms.</p> <p>(c) For candidates belonging to the Scheduled Tribes – 154 cms.</p> <p>(ii) Chest: Not applicable.</p> <p>(C) Weight: Corresponding to height and age as per medical standards (For males and females).</p> <p>3) Medical Standards</p> <p>(i) Visual Standards :</p> <p>(Age at entry 18 – 35 years)</p> <p>(a) Visual Acuity unaided (NEAR VISION)</p> <p>Better eye – N6 Worse eye – N9</p> <p>(b) Uncorrected visual acuity (DISTANT VISION)</p> <p>Better eye – 6/6 Worse eye – 6/9</p> <p>(c) Refraction</p> <p>Visual correction of any kind is not permitted even by glasses.</p> <p>(d) Color Vision</p> <p>CP III BY ISIHARA.</p> <p>Note – In right handed person, the Right eye is better eye and vice versa. Binocular vision is required.</p> <p>(ii) Candidates must not suffer from knock-knees, flat foot, varicose veins and squint in the eyes. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of duties.</p> <p>(4) Must qualify the physical efficiency and written tests.</p> <p>(a) Ex-servicemen / Re-employment :</p> <p>Retired or released Army personnel who have held the substantive rank of Constable (Kennelman) or equivalent rank in the Navy/Air Force (Those holding equivalent honorary ranks will not be eligible).</p> <p>They should fulfill the following requirements, namely:-</p> <p>(a) Educational Qualification :</p> <p>(i) Matriculation/10th class pass or equivalent or having Army 1st Class Certificate or equivalent of Navy/ Air Force, who has put in not less than 15 years of service as on closing date with Armed Forces of the Union shall be considered eligible for appointment to the posts being advertised. Those non-matric Ex-servicemen and who has not completed 15 years of service as on the last date for receipt</p>	
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for .

	<p>of applications are not eligible.</p> <p>(ii) Not less than two years experience in handing of animals from Government Veterinary hospitals or dispensary or Veterinary College or Government Animals Farm;</p> <p>(b) Medical Standard:</p> <p>(i) Should possess medical category SHAPE – I and equivalent to that prescribed for Ex-Military personnel.</p> <p>(ii) Visual Standard (age at entry 35-55 Years)</p> <p>1. Visual Acuity corrected (NEAR VISION)</p> <table> <tr> <td>Better eye – N6</td> <td>Worse eye – N9</td> </tr> </table> <p>2. Uncorrected visual acuity (DISTANT VISION)</p> <table> <tr> <td>Better eye.</td> <td>Worse Eye</td> </tr> <tr> <td>6/9</td> <td>6/9</td> </tr> <tr> <td>or</td> <td>or</td> </tr> <tr> <td>6/6</td> <td>6/12</td> </tr> </table> <p>3. Refraction</p> <p>Hypermetropia : +2 DS</p> <p>Myopia : 2.5 DS (including cylinder)</p> <p>Note.- Age related physiological presbyopic changes are likely to occur above 35 years so age wise presbyopic changes relaxation is permitted as mentioned below for near vision (this is in addition to that above relaxation already provided for distant).</p> <ol style="list-style-type: none"> +1 DS upto 40 years +2 DS upto 50 years +3 DS 51 - 60 years & above <p>4. Color Vision</p> <p>CP III BY ISIHARA.</p> <p>Note 1. - In right handed person, the right eye is better eye and vice versa. Binocular vision is required. PRESBYOPIC changes and refractive errors are common after the age of 35 years.</p> <p>Note 2. – Short listed candidates will undergo same medical examination as for other candidates and should be declared medically fit.</p> <p>(c) Character: Very Good/ Exemplary.</p> <p>(d) Physical standard: Total relaxation of physical standards for ex-servicemen.</p> <p>(e) Break in Service: Not more than three (3) years.</p> <p>(f) Relaxation for ex-servicemen shall be as per the instructions issued by the Central Government from time to time.</p> <p>Note: Only those personnel shall be eligible for consideration for appointment on re-employment who have actually released or retired on the date of advertisement of the vacancies.</p>	Better eye – N6	Worse eye – N9	Better eye.	Worse Eye	6/9	6/9	or	or	6/6	6/12	
Better eye – N6	Worse eye – N9											
Better eye.	Worse Eye											
6/9	6/9											
or	or											
6/6	6/12											


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8.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Not applicable	In accordance with BSF GSR 147 (E) dt 22.02.2019.
9.	Period of probation if any.	Two years for direct recruits.	In accordance with BSF GSR 147 (E) dt 22.02.2019.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	By direct recruitment failing which by deputation or absorption or by conversion of departmental candidates from their cadres having qualification as mentioned against SL. No. 11.	In accordance with RRs of HC (Veterinary) in CISF GSR 1228 (E) dt 20.12.2018.
11.	In case of recruitment by promotion or deputation or absorption, grade from which promotion or deputation or absorption to be made.	<p>(i) Deputation or Absorption:</p> <p>Persons holding analogous posts under the Central Government or State Government Departments or Office or Establishment having three years regular service in the said post. (Period of deputation including the period of deputation in another Ex-cadre post held immediately preceding this appointment in the same or some other organization or department of Central Government shall ordinarily not to exceed three years). The maximum age limit for deputation shall not be exceeding 56 years on the closing date of receipt of application.</p> <p>(ii) Conversion:- From amongst Constable (General Duty) and Constable (Tradesmen) who have educational qualification of Matriculation or equivalent, completed probation period satisfactorily and have two years experience in handling of animals from Government Veterinary hospitals or dispensary or Veterinary College or Government Animals Farm.</p>	In accordance with RRs of HC (Veterinary) in CISF GSR 1228 (E) dt 20.12.2018.
12.	If a Departmental Confirmation Committee (for considering confirmation)	<p>Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of:-</p> <p>(1) Chief Medical Officer/Commandant - Chairman</p> <p>(2) Senior Medical Officer/Deputy Commandant - Member</p> <p>(3) Medical Officer/Assistant Commandant - Member</p>	In the line of Departmental Confirmation Committee prescribed for HC (Veterinary) in CISF GSR 1228 (E) dt 20.12.2018.
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	Being a Group "C" post.

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3. As per DoPT Om No.AB-14017/612008-Estt.(RR) dated 13.10.2015, the framing of RRs for the post of Constable (Kennelman) are required to be placed on the website of respective Ministries/Departments for 30 days for inviting comments from the stakeholders.

4. In view of the above, the proposed Recruitment Rules for the post of Constable (Kennelman) in CISF, Group 'C' post, is placed on CISF website and all stakeholders are hereby requested to submit their comments thereon, if any, with full justification in accordance with relevant rules within 30 days from the date of issue of this letter.


(महेन्द्र कुमार यादव)
सहायक महानिरीक्षक / स्थापना

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दिनांक 01/03/2024.

AIG/Tech, CISF HQrs.,

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With request to upload the communication in CISF website for a period of 30 days.