

**Directorate General
Central Industrial Security Force
(Ministry of Home Affairs)**

Sub: Amendment of CISF, Additional Director General(ADG), Recruitment Rules.

It is intimated that a proposal for amendment of certain provisions in the existing Recruitment Rules of CISF, ADG post is under consideration for approval of MHA/DoPT.

2. Accordingly, the existing Recruitment Rules of the above post are proposed to be amended with revised provisions mentioned against each as per instructions of GOI :-

Column	Existing provisions as per RRs	Revised provisions proposed	Reason for revision
Name of post	Additional Director General	Additional Director General	No Change
Number of post	1* (2007) *Subject to variation dependent on work-load	4* (2017) *Subject to variation dependent on work-load	Due to increase of posts in Cadre Review
Classification	General Central Service, Group 'A', (Gazetted) Non-Ministerial	General Central Service, Group 'A', (Gazetted), Non-Ministerial	No Change
Pay Scale / Level in Pay Matrix	HAG - Rs.67,000(Annual increment @ 3%) - 79,000/-	LEVEL-15(Rs.182200-224100/- in PAY MATRIX.	Revision of existing Pay Band & Grade Pay by Level in Pay Matrix as per 7 th CPC
Whether selection post or non-selection post	Not applicable	Selection	To make provision in method of recruitment by promotion from cadre officers.
Whether benefit of added years of Service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Not applicable	This Column is to be deleted by guidelines of DoP&T	
Age limit for direct recruits	Not applicable	Not applicable	No Change
Educational and other qualification required for direct recruits.	Not applicable	Not applicable	No Change

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Column	Existing provisions as per RRs	Revised provisions proposed	Reason for revision
Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Not applicable	Not applicable	No Change
Period of Probation, if any.	Not applicable	Not applicable	No Change
Method of Recruitment : Whether by direct recruitment or by promotion or by deputation or absorption and percentage of posts to be filled by various methods.	By deputation	<p>(i) 25% by promotion failing which by deputation.</p> <p>(ii) 75% by deputation from Indian Police Service.</p>	To be decided by MHA as per percentage/quota prescribed for other CAPFs.
In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.		<p>Promotion:</p> <p>Thirty years' of regular Group 'A' service including three years' regular service in the grade of Inspector General in LEVEL-14(Rs.144200-218200/-) of PAY MATRIX and being in Medical Category SHAPE-I.</p> <p>Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>	<p>To be decided by MHA as per provisions prescribed for other CAPFs.</p> <p>As per para-3.1.2 of DoPT guidelines vide OM dated 31.12.2010.</p>

Column	Existing provisions as per RRs	Revised provisions proposed	Reason for revision
	<p>Deputation: Indian Police Service Officers empanelled to hold the post of Additional Director General in the Centre.</p> <p>Note 1: Indian Police Service officers shall draw pay and allowances as per Indian Police Service Pay Rules.</p> <p>Note 2: Deputation of Indian Police Service officers shall be regulated in terms of Indian Police Service tenure rules.</p>	<p>Deputation: Indian Police Service Officers empanelled to hold the post of Additional Director General in the Centre.</p> <p>Note 1 : Indian Police Service officers shall draw pay and allowances as per Indian Police Service Pay Rules.</p> <p>Note 2: Deputation of Indian Police Service officers shall be regulated in terms of Indian Police Service tenure rules.</p> <p>Note 3 : The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p>	
<p>If a departmental Promotion Committee exists, what is its composition</p>	<p>Not applicable</p>	<p>Group-'A' Departmental Promotion Committee (for considering promotion)</p> <ol style="list-style-type: none"> 1. Secretary, Ministry of Home Affairs - Chairman. 2. Secretary(Personnel), Ministry of Personnel, Public Grievances and Pensions - Member 3. Special Secretary, Ministry of Home Affairs - Member 4. Director General, Central Industrial Security Force - Member 5. Director General of other Central Armed Police Forces (to be nominated by the Chairman) - Member 	<p>As per DOPT OM No.AB-14017/21/ 2011-Estt. (RR) dtd.10.05.2013 due to change in the method of recruitment by promotion, making parity with other CAPFs.</p>
<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</p>	<p>Consultation with the UPSC not necessary.</p>	<p>Consultation with the UPSC not necessary.</p>	<p>No Change</p>

3. As per DoPT OM No.AB-14017/61/2008-Estt.(RR) dated 13/10/2015, the proposed amendments/revision in the Recruitment Rules are required to be placed on the website of respective Ministries/Departments for 30 days for inviting comments from the stakeholders.

4. In view of the above, the proposed amendments in the Recruitment Rules for the post of Additional Director General, CISF are placed on CISF website and all stakeholders are hereby requested to submit their comments thereon, if any, with full justification in accordance with relevant rules within 30 days from the date of issue of this letter.


(V.K. Chaurasia)

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Dated: 22 Sep, 2017.

AIG(Tech), CISF HQrs - with a request to upload the communication in CISF website for a period of 30 days.