

महानिदेशालय
Directorate General
केंद्रीय औद्योगिक सुरक्षा बल
Central Industrial Security Force
(गृह मंत्रालय)
(Ministry of Home Affairs)

Sub: - AMENDMENT OF RECRUITMENT RULES FOR THE POST OF ASSISTANT SUB-INSPECTOR/EXE IN CISF

It is intimated that a proposal for amendment of Recruitment Rules for the post of Assistant Sub-Inspector/Executive in CISF is under consideration for approval of MHA / MoL.

2. Accordingly, the Recruitment Rules of the above post proposed to be amended with revision provision mentioned against each as per instructions of Govt. of India:-

Col. No. & heading	Provision in the approved rules	Revised provision proposed	Reasons for the revision proposed
(1)	(2)	(3)	(4)
2	<p>Number of posts</p> <p>Below heading: 6439* (2013)</p> <p>*Subject to variation dependent on workload.</p>	<p>Below heading: 11624* (2018)</p> <p>*Subject to variation dependent on workload.</p>	Strength updated
6.	<p>Age limit for direct recruits</p> <p>Below heading: Between 20 to 25 years (Upper age limit shall be relaxable by five years for the candidates belonging to the Scheduled Castes and Scheduled Tribes and three years for other Backward Classes. Also relaxable for Government servant and Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time. For Departmental candidates with minimum three years regular service in Central Government, upper age limit shall be 40 years for General and Other Backward Class candidates and 45 years for Scheduled Caste and Scheduled Tribe candidates).</p>	<p>Below heading: Omitted</p>	It has been decided to dispense with direct recruitment in the rank of ASI/Exe
	<p>Note.- The crucial date for determining the age limit shall be the closing date for the receipt of applications from candidates (and not the closing data prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>Below heading: Note Omitted</p>	-do-

Col. No. & heading	Provision in the approved rules	Revised provision proposed	Reasons for the revision proposed
(1)	(2)	(3)	(4)
7	<p>Below heading:</p> <p>(i) Educational Qualification : Bachelor's degree from a recognised University or equivalent ;</p> <p>(ii) Minimum Physical Standard :</p> <p>(A) Male :</p> <p>(i) Height</p> <p>(a) General or other Backward Class or Scheduled Caste candidates – 170 Cms.</p> <p>(b) Relaxation: Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the states of Sikkim, Nagaland, Arunachal Pradesh, Tripura, Mizoram, Manipur, Meghalaya, Assam, Himachal Pradesh, and Jammu and Kashmir – 165 cms.</p> <p>(c) All candidates belonging to Scheduled Tribes categories – 162.5 cms.</p> <p>(ii) Chest:</p>	<p>Below heading:</p> <p>Omitted</p>	<p>It has been decided to dispense with direct recruitment in the rank of ASI/Exe</p>
	<p>(a) for all candidates (except Scheduled Tribes) including Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the states of Sikkim, Nagaland, Arunachal Pradesh, Tripura, Mizoram, Manipur, Meghalaya, Assam, Himachal Pradesh, and Jammu and Kashmir – 80-85 Cms.</p> <p>(b) for candidates belonging to Scheduled Tribes - 77-82 Cms.</p> <p>(B) Female:</p> <p>(i) Height</p> <p>(a) General or Other Backward Class or Scheduled Caste candidates – 157 Cms.</p> <p>(b) Relaxation: Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the states of Sikkim, Nagaland, Arunachal Pradesh, Tripura, Mizoram, Manipur, Meghalaya, Assam, Himachal Pradesh, and Jammu and Kashmir – 155 cms.</p> <p>(c) for candidates belonging to the Scheduled Tribes – 154 cms.</p> <p>(ii) Chest: Not applicable.</p> <p>(C) Weight: Corresponding to height and age as per medical standards (For males and females).</p> <p>Medical Standard:</p> <p>(a) Visual Standard</p> <p>1. Visual Acuity unaided (NEAR VISION) Better eye – N6 Worse eye – N9</p> <p>2. Uncorrected visual acuity (DISTANT VISION) Better eye – 6/6 Worse eye – 6/9</p> <p>3. Refraction Visual correction of any kind is not permitted even by glasses.</p> <p>4. Color Vision Candidates should possess high color vision.</p> <p>Note: In right handed person, the right eye is better eye and vice versa. Binocular vision is required.</p>		

Col. No. & heading	Provision in the approved rules	Revised provision proposed	Reasons for the revision proposed
(1)	(2)	(3)	(4)
	<p>Contd Candidates must not have Knock Knee, Flat Foot, Squint in eyes or varicose vein. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p>		
	<p>Below heading: Sports personnel: Sportsmen will be taken as per requirement in the appropriate discipline. Note 1. - In the recruitment for Sportsmen one of the members shall be co-opted from Sports Authority of India. Note 2. - Special administrative orders for regulating the entry of sportsmen will be issued by the Department or Ministry.</p>	<p>Below heading: Omitted</p>	<p>It has been decided to dispense with direct</p>
	<p>Below heading: Ex-servicemen/Re-employment : Retired or released Army personnel who have held the substantive rank of Naib Subedar (Executive) or equivalent rank in the Army, Navy and Air Force (Those holding equivalent honorary ranks will not be eligible). They should fulfill the following requirements, namely:- (a) Age – Service plus three years to be deducted from the actual age and the resultant age should not exceed twenty five years. (b) Educational Qualification: A graduate Ex-serviceman who has obtained the Indian Army Special Certificate of Education or corresponding certificate in the Navy or Air Force, who has put in not less than 15 years of service as on closing date with Armed Forces of the Union shall be considered eligible for appointment to the posts being advertised. Those non-graduate Ex-servicemen who have not completed 15 years of service as on the last date for receipt of applications are not eligible. (c) Medical Standard: (i) Should possess medical category SHAPE –I and equivalent to that prescribed for ex-Military personnel. (ii) Visual Standard(age at entry 35-55 Years) 1. Visual Acuity corrected (NEAR) Better eye – N6 Worse eye – N9 2. Corrected visual acuity (DISTANT) Better eye – 6/9 or 6/6 Worse eye – 6/9 or 6/12 3. Refraction Hypermetropia : +2 DS Myopia : -2.5 DS Including +/-, Cylinder Note.- Age related physiological presbyopic changes are likely to occur above 35 years so age wise presbyopic changes relaxation is permitted as mentioned below for near vision (this is in addition to that above relaxation already provided for distant). 1. +1 DS upto 40 years 2. +2 DS upto 50 years 3. +3 DS upto 60 years 4. Color Vision Candidates should possess high color vision.</p>	<p>Below heading: Omitted</p>	<p>recruitment in the rank of ASI/Exe</p>

Col. No. & heading	Provision in the approved rules	Revised provision proposed	Reasons for the revision proposed
(1)	(2)	(3)	(4)
	<p>Contd</p> <p>Note 1. - In right handed person, the right eye is better eye and vice versa. Binocular vision is required. PRESBYOPIC changes and refractive errors are common after the age of 35 years.</p> <p>Note 2. - Short listed candidates will undergo same medical examination as for other candidates and should be declared medically fit.</p> <p>(d) Character: Very Good/ Exemplary.</p> <p>(e) Physical standard: Total relaxation of physical standards for ex-servicemen.</p> <p>(f) Break in Service: Not more than two years.</p> <p>(g) Relaxation for ex-servicemen shall be as per the instructions issued by the Central Government from time to time.</p> <p>Note: Only those personnel shall be eligible for consideration for appointment on re-employment who have actually released or retired on the date of advertisement of the vacancies.</p>		

(1)	(2)	(3)	(4)
9	<p>Period of probation, if any</p> <p>Below heading: Two years for direct recruits, Limited Departmental Competitive Examinees and re-employees</p>	<p>Below heading: Two years for Limited Departmental Competitive Examinees</p>	It has been decided to dispense with
10	<p>Method of recruitment, whether by direct recruitment or by promotion</p> <p>Below heading: 1. 50% (Fifty percent) by direct recruitment including 10% (ten percent) quota for ex-servicemen and 5% for sportsmen failing which by promotion. 2. 35% (thirty five percent) by promotion, failing which by deputation. 3. 15% (fifteen percent) by selectin through Limited Departmental Competitive Examination, failing which by promotion or failing both, by deputation.</p>	<p>Below heading: (a) 75% by promotion, failing which by deputation. (b) 25% (twenty five percent) by selection through Limited Departmental Competitive Examination, failing which by promotion or failing both by deputation</p>	direct recruitment in the rank of ASI/Exe
11	<p>In case of recruitment by Promotion/ deputation/ absorption, grades from which promotion / deputation / absorption to be made</p> <p>Below heading: (i) Promotion: Head Constable (General Duty) and Head Constable (Driver) with five years regular service in the rank being in medical category SHAPE-1 and have successfully completed promotion cadre course of Assistant Sub-Inspector (Executive) prescribed by the Central Government from time to time.</p> <p>Below heading: Note 1. - Vacancies shall be filled up from among Head Constable (General Duty) and Head Constable (Driver) in the ratio of 5:1 and in the absence of suitable Head Constables (Driver) all vacancies shall be filled up from amongst Head Constable (General Duty).</p>	<p>Below heading: (i) Promotion: Head Constable (General Duty) with five years regular service in the rank being in medical category SHAPE-1 and have successfully completed promotion cadre course of Assistant Sub-Inspector (Executive) prescribed by the Central Government from time to time.</p> <p>Below Heading: Note Omitted</p>	The posts of ASI/MT and SI/MT have been created in the Cadre Review of Group 'B' & 'C' posts

Col. No. of the schedule	Provision in the approved rules	Revised provision proposed	Reasons for the revision proposed.
(1)	(2)	(3)	(4)
		<p>(iii) Limited Departmental Competitive Examination</p> <p>a) By selection through Limited Departmental Competitive Examination from amongst Constable (General Duty) and Head Constable (General Duty) and Constable (Tradesmen) of Central Industrial Security Force with five years regular service in the grade or five years combined regular service as Constable and Head Constable and possessing educational and other qualifications as under: -</p> <p>(i) Educational Qualification : Bachelor's degree from a recognised University or equivalent ;</p> <p>(ii) Minimum Physical Standard :</p> <p>(A) Male :</p> <p>(i) Height</p> <p>(a) General or other Backward Class or Scheduled Caste candidates – 170 Cms.</p>	It has been decided to dispense
		<p>(b) Relaxation: Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the states of Sikkim, Nagaland, Arunachal Pradesh, Tripura, Mizoram, Manipur, Meghalaya, Assam, Himachal Pradesh, and Jammu and Kashmir – 165 cms.</p> <p>(c) All candidates belonging to Scheduled Tribes categories – 162.5 cms.</p> <p>(ii) Chest:</p> <p>(a) for all candidates (except Scheduled Tribes) including Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the states of Sikkim, Nagaland, Arunachal Pradesh, Tripura, Mizoram, Manipur, Meghalaya, Assam, Himachal Pradesh, and Jammu and Kashmir – 80-85 Cms.</p> <p>(b) for candidates belonging to Scheduled Tribes - 77-82 Cms.</p> <p>(B) Female:</p> <p>(i) Height</p> <p>(a) General or Other Backward Class or Scheduled Caste candidates – 157 Cms.</p> <p>(b) Relaxation: Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the states of Sikkim, Nagaland, Arunachal Pradesh, Tripura, Mizoram, Manipur, Meghalaya, Assam, Himachal Pradesh, and Jammu and Kashmir – 155 cms.</p> <p>(c) for candidates belonging to the Scheduled Tribes – 154 cms.</p> <p>(ii) Chest: Not applicable.</p> <p>(C) Weight: Corresponding to height and age as per medical standards (For males and females).</p>	with direct recruitment in the rank of ASI/Exe

Col. No. of the schedule	Provision in the approved rules	Revised provision proposed	Reasons for the revision proposed
(1)	(2)	(3)	(4)
		<p>(ii) Medical Standard: (a) Visual Standard 1. Visual Acuity unaided (NEAR VISION) Better eye- N6 Worse eye- N9 2. Uncorrected visual acuity (DISTANT VISION) Better eye – 6/6 Worse eye – 6/9 3. Refraction Visual correction of any kind is not permitted even by glances. 4. CP-III BY ISIHARA Note: In right handed person, the right eye is better eye and vice versa. Binocular vision is required. (b) Candidates must not have knock knee, Flat Foot, Squint in eyes or varicose vein. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties. (c) Note : Detailed Medical Examination shall be conducted during Recruitment process as per Revised Medical Guidelines issued by MHA vide UO No.A.VI-1/2014-Rectt (SSB) dated 20.05.2015 and other related instructions issued by higher formation from time to time.</p> <p>b) Must have good record of service. c) Upper age limit shall be not more than 35 years. d) Selected candidates required to qualify the basic training as prescribed by the Director General of Central Industrial Security Force. e) Not more than three chances will be given to any Constable or Head Constable (General Duty) and Constable (Tradesmen) for appearing in the Limited Departmental Competitive Examinations.</p> <p>Note 1. - The examination will consist of Written Test, Physical Standard Test, Physical Efficiency Test, and Medical Examination Test. Note 2. - The relaxation of the Scheduled Castes and the Scheduled Tribes candidates shall be admissible as per the Government rules for Limited Departmental Competitive Examination.</p>	

3. As per DoPT OM No.AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the proposed amendments / revision in the Recruitment Rules are required to be placed on the website of respective Ministries / Departments for 30 days for inviting comments from the stakeholders.

4. In view of the above, the proposed amendments in the Recruitment Rules for the post of ASI/Exe in CISF, Group 'C' post, is placed on CISF website and all stakeholders are hereby requested to submit their comments thereon, if any, with full justification in accordance with relevant rules within 30 days from the date of issue of this letter.

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(जे०के०तिबारी)

सहायक महानिरीक्षक/स्थापना

पत्र संख्या/No.E-32012/03/स्थापना.1/2018/ 385

दिनांक : 30 / 05 / 2018.

AIG/Tech, CISF HQrs., :

With a request to upload the communication in CISF website for a period of 30 days.