

महानिदेशालय  
Directorate General  
केंद्रीय औद्योगिक सुरक्षा बल  
Central Industrial Security Force  
(गृह मंत्रालय)  
(Ministry of Home Affairs)

Subject: - **FRAMING OF RECRUITMENT RULES FOR THE POST OF ASSISTANT SUB-INSPECTOR/MT [NEW POST/NEW RR] IN CISF**

It is intimated that consequent upon creation of new post in Cadre Review, the framing of Recruitment Rules for the post of Assistant Sub-Inspector/Motor Transport (MT) in CISF is under consideration for approval of MHA / MoL.

2. Accordingly, the Recruitment Rules of the above post as proposed to be framed as per instructions of Govt. of India, as under:-

S. No.	Col. No. & heading	Proposed provision	Reasons for proposed provision
(1)	(2)	(3)	(4)
1.	Name of the post	Assistant Sub-Inspector/Motor Transport(MT)	Post created during Cadre Review vide MHA order dated 05.02.2018.
2.	Number of posts	257* (2018) *Subject to variation dependent on workload.	Strength updated up to 01.04.2018.
3.	Classification	General Central Service, Group 'C' Non-Gazetted, Non-Ministerial (combatized)	-
4.	Pay Band and Grade Pay or Pay Scale	<u>Level in the Pay Matrix</u> Level 5 (Rs.29200 – 92300)	In accordance with DoPT OM dated 09.08.2016 as per 7 CPC.
5.	Whether Selection post or non-selection post	Selection	DoPT OM No. 35034/7/97-Estt. (D) dated 08.02.2002.
6.	Age-limit for direct recruits	Not applicable	Being a promotion post
7.	Educational and other qualifications required for direct recruits	Not applicable	Being a promotion post
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable	--
9.	Period of probation, if any.	Not applicable	It is a Group 'C' post and the promotion to this post is from HC/Driver, a Group 'C' post.
10.	Method of recruitment: Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods	--	By promotion failing which by deputation – 100%




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(1)	(2)	(3)	(4)
11.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	<p><b>Promotion:</b> Vacancies shall be filled up from amongst Head Constable (Driver) with five years regular service in the rank being in medical category SHAPE-1 and have successfully completed promotion cadre course of Assistant Sub-Inspector (MT) prescribed by the Central Government from time to time.</p> <p><b>Note 1:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>DoPT OM dated 24.3.2009.</p> <p>DoP&amp;T CM dated 25.03.1986.</p>
		<p>(ii) <b>Deputation:</b></p> <p>(a) Personnel of the rank of Assistant Sub-Inspector (MT) or equivalent ranks in Central Police Organisations or State Police Organisations; or</p> <p>(b) Personnel of the rank of Head Constable (Dvr) or equivalent ranks in the Central Police Organisations or State Police Organizations, who have completed five years regular service in the said rank; and</p> <p>(c) Should be in medical category SHAPE - I.</p> <p>Note 1. - The departmental officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.</p> <p>Note 2. - Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall not ordinarily exceed three years and in no case shall exceed five years.</p> <p>Note 3. - The maximum age limit for appointment on deputation shall not be exceeding fifty-six years as on the closing date of receipt of application.</p>	<p>Provision kept as per RRs of other ranks.</p>



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(1)	(2)	(3)	(4)
12.	If a Departmental Promotion Committee exists, what is its composition	Group 'C' Departmental Promotion Committee/ Departmental Confirmation Committee (for confirmation and promotion) consisting of :-  (i) An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman.  (ii) A Deputy Commandant or Assistant Commandant or Medical Officer from other Central Industrial Security Force Office/Unit - Member.  (iii) Assistant Commandant of the Unit or Office - Member.	The Composition of Committee has been proposed as per the rank structure in CISF on the line of other Assistant Sub-Inspector ranks with minimum 3 NOs. of Officers.
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not applicable	Being a Group 'C' post

3. As per DoPT OM No.AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the framing of RRs for the post of Assistant Sub-Inspector/Motor Transport (MT) are required to be placed on the website of respective Ministries / Departments for 30 days for inviting comments from the stakeholders.

4. In view of the above, the proposed Recruitment Rules for the post of ASI/MT in CISF, Group 'C' post, is placed on CISF website and all stakeholders are hereby requested to submit their comments thereon, if any, with full justification in accordance with relevant rules within 30 days from the date of issue of this letter.

  
जे.के.जायसवाल

सहायक महानिरीक्षक/स्थापना

पत्र संख्या/No.E-32013/01/स्थापना./2018/443

दिनांक : 28 /06/2018.

AIG/Tech, CISF HQrs., : With a request to upload the communication in CISF website for a period of 30 days.