

महानिदेशालय
Directorate General
केंद्रीय औद्योगिक सुरक्षा बल
Central Industrial Security Force
(गृह मंत्रालय)
(Ministry of Home Affairs)

Subject: - **FRAMING OF RECRUITMENT RULES FOR THE POST OF HEAD
CONSTABLE/TRADESMEN [NEW POST/NEW RR] IN CISF: REG.**

It is intimated that consequent upon creation of new post in Cadre Review, the framing of Recruitment Rules for the post of Head Constable/Tradesmen in CISF is under consideration for approval of MHA / MOL.

2. Accordingly, the Recruitment Rules of the above post as proposed to be framed as per instructions of Govt. of India, ^{are} as under:-

S. No.	Col. No. & heading	Proposed provision	Reasons for proposed provision
(1)	(2)	(3)	(4)
1.	Name of the post	Head Constable/Tradesmen	Post created during Cadre Review vide MHA order dated 05.02.2018.
2	Number of posts	1358 (2018) *Subject to variation dependent on workload.	Strength updated up to 01.07.2018.
3.	Classification	General Central Service, Group 'C' Non-Gazetted, Non-Ministerial (combatized)	-
4.	Pay Band and Grade Pay or Pay Scale	<u>Level in the Pay Matrix</u> Level 4 (Rs.25500 -- 81100)	In accordance with DoPT OM dated 09.08.2016 as per 7 CPC.
5.	Whether Selection post or non-selection post	Selection	DoPT OM No. 35034/7/97-Estt. (D) dated 08.02.2002.
6.	Age-limit for direct recruits	Not applicable	Being a promotion post
7.	Educational and other qualifications required for direct recruits	Not applicable	Being a promotion post
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable	--



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(1)	(2)	(3)	(4)
9.	Period of probation, if any.	Not applicable	It is a Group 'C' post and the promotion to this post is from Constable/ Tradesmen, a Group 'C' post.
10.	Method of recruitment: Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods	--	By promotion- 100% failing which by deputation.
11.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	<p>Promotion: From amongst the Constables (Tradesmen) who have completed five years of regular service in the rank of Constable (Tradesmen) in the respective trades, being in medical category SHAPE-I and have successfully qualified the promotion cadre course of Head Constable/Tradesmen before being declared fit for Promotion.</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>(ii) Deputation:</p> <p>(a) Personnel of the rank of Head Constable/ Tradesmen or equivalent ranks in Central Police Organisations or State Police Organisations; or</p>	<p>DoP&T OM dated 24.3.2009,</p> <p>DoP&T OM dated 25.03.1986,</p>

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		<p>(b) Personnel of the rank of Constable/ Tradesmen or equivalent ranks in the Central Police Organisations or State Police Organizations, who have completed five years regular service in the said rank; and</p> <p>(c) Should be in medical category SHAPE – I.</p> <p>Note 1. - The departmental personnel in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for appointment by promotion.</p> <p>Note 2. - Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall not ordinarily exceed three years and in no case shall exceed five years.</p> <p>Note 3. - The maximum age limit for appointment on deputation shall not be exceeding fifty-six years as on the closing date of receipt of application.</p> <p style="text-align: center;">-----</p>	
12.	If a Departmental Promotion Committee exists, what is its composition	<p>Group 'C' Departmental Promotion Committee/ Departmental Confirmation Committee (for confirmation and promotion) consisting of :-</p> <p>(i) An officer of the Central Industrial Security Force not below the rank of Commandant - Chairman.</p> <p>(ii) A Deputy Commandant or Assistant Commandant or Medical Officer from Other Central Industrial Security Force Office/ Unit - Member.</p> <p>(iii) Assistant Commandant of the Unit or Office - Member.</p>	The Composition of Committee has been proposed as per the rank structure in CISF on the line of other Head Constable ranks with minimum 3 Nos. of Officers.

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(1)	(2)	(3)	(4)
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not applicable	Being a Group 'C' post

3. As per DoPT OM No.AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the framing of RRs for the post of Head Constable/Tradesmen are required to be placed on the website of respective Ministries / Departments for 30 days for inviting comments from the stakeholders.

4. In view of the above, the proposed Recruitment Rules for the post of Head Constable/Tradesmen in CISF, Group 'C' post, is placed on CISF website and all stakeholders are hereby requested to submit their comments thereon, if any, with full justification in accordance with relevant rules within 30 days from the date of issue of this letter.


(जे.के.तिवारी)

सहायक महानिरीक्षक/स्थापना

पत्र संख्या/No.E-32013/02/स्थापना.I/2018/ 641

दिनांक : 07/09/2018.

AIG/Tech, CISF HQrs., : With a request to upload the communication in CISF website for a period of 30 days.